

CONTINUOUS NOTICE OF NONDISCRIMINATION

The Riceville Community School District does not to discriminate in its programs, activities, or employment practices on the basis of race, color, national origin, sex, disability, religion, creed, sexual orientation, age (for employment), and actual or potential parental, family or marital status. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, or for information about the district's a grievance procedures please contact Joan Grimm, 912 Woodland Ave., 641-985-2288, [joan.grimm@riceville.k12.ia.us](mailto:joan.grimm@riceville.k12.ia.us), or the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chaves Memorial Building, 1244 Speer Boulevard, Suite 210, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD (800) 877-8339, Email: [OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov).