

## ANNUAL NOTICE OF NONDISCRIMINATION

The Riceville Community School offers career and technical programs in the following areas of study:

- Agriculture
- Business, finance, marketing & Management
- Industrial Tech
- Family and Consumer Science

The Riceville Community School District does not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, religion, creed, sexual orientation, age (for employment), and actual or potential parental, family or marital status (for programs). There is a grievance procedure for processing complaints of discrimination. If you have questions or complaint related to this policy, or for information about the district's grievance procedures, please contact the district's Equity Coordinator, Joan Grimm, School Counselor, 912 Woodland Avenue, Riceville, IA 50466. (641) 985-2288, [joan.grimm@riceville.k12.ia.us](mailto:joan.grimm@riceville.k12.ia.us) or the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chaves Memorial Building, 1244 Speer Boulevard, Suite 210, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD (800) 877-8339, Email: [OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov).

Approved: February 18, 2013

Reviewed: February 17, 2025

Revised: April 20, 2026