### Riceville Community School Riceville, IA

The Board of Education of the Riceville Community School District held their monthly board meeting July 27th, 2020, at 6:00 p.m. in High School Library. Board members present Hale, Guertin, Winters, Eastman and Fox. Also, in attendance: Barb Schwamman- Superintendent, Marcia Grimm & Heather Suckow-Principals, Jennifer Dunn—Board Secretary/Treasurer, Casandra Leff—Monitor Recorder. Teachers: Shary Ebert and Kendra Evans Parents: Scott Schumann, Angie Condon, and Scott and Sandy Sullivan.

Fox called the meeting to order @ 6:05 PM.

A public hearing was held on the school calendar.

Motion by Guertin, seconded by Winters to close the public hearing on school calendar. 5 Ayes. MC.

Motion by Guertin, seconded by Hale to approve the agenda with the removal of Fusion Forward. 5 Ayes. MC.

Motion by Guertin, second by Eastman to approve the minutes of previous meeting, financials, and summary of bills. Ayes 5. MC.

Written communication, a letter was read from Elain Govern on the Wildcat Trail.

Motion by Eastman, seconded by Guertin to approve the open enrollments. 5 Ayes. MC.

Motion by Hale, seconded by Winters to approve the contract for Missy McElroy as JV Volleyball Coach. Roll Call Vote: Eastman, aye Guertin, aye; Winter, aye; Hale, aye; Fox, aye. MC.

Mrs. Suckow spoke about the different levels the school will have for COVID.

Superintendent Schwamman spoke about the Return to Learn Plan, reading curriculum, and the new technology director.

Motion by Winters, seconded by Guertin to approve the mow bids for the John Deere to Bob Dohlman in the amount of \$444.00. 5Ayes. MC

Motion by Winters, seconded by Eastman to continue with intown busing, but have it be a separate route. 5 Ayes. MC.

Motion by Hale, seconded by Guertin to approve a block schedule for the High School students, attending school four days a week. 3 Ayes, 2 Nays. MC.

Motion by Guertin, seconded by Hale to approve that masks will be required in school when social distancing is not possible, as well as on buses, hallways, and lunchroom. 4 Ayes. 1 Nay. MC.

Motion by Hale, seconded by Guertin to approve the agreement with Turning leaf Counseling. 5 Ayes. MC.

A discussion was had on the Legislative Properties: 1. Preschool 2. State Aid 3. Wage, Benefit & Recruitment 4. Mental Health.

Motion by Hale, seconded by Guertin to approve the engagement letter with Nolte, Corman, & Johnson. 5 Ayes. MC.

Motion by Winters, seconded by Guertin to approve the volleyball fundraiser of clothing from Aug 1 to Aug 15. 5 Ayes. MC

Motion by Guertin, seconded by Winters to approve Student Health & Illness Protocols with the addition of COVID-19 protocol. 5 Ayes. MC.

Motion by Hale, seconded by Eastman to approve letting bids out for completion of cement for the wildcat trail. 5 Ayes. MC.

Motion by Eastman, seconded by Hal to approve the 28E Agreement with the Riceville Community Daycare. 5 Ayes. MC.

Motion by Winters, seconded by Guertin to approve the posting of a part-time custodial for 4-41/2 hours per day. 5 Ayes. MC.

Motion by Guertin, seconded by Hale to approve Schumann Plumbing & Heating on the purchase and installing of condensate unit. In the amount of \$8060.00. 5 Ayes. MC.

Motion by Hale, seconded by Guertin to approve the FY 21 Technology Contract with AEA in the amount of \$56,648.54. 5 Ayes. MC.

Motion by Guertin, seconded by Hale to adjourn the board meeting and enter into closed session for Superintendent Evaluation Per Iowa Code 21.5(1)(i). 5 Ayes. MC.

Motion by Guertin, seconded by Hale to come out of closed session @ 8:36 p.m. 5 Ayes. MC.

## **Analysis of Cash Balance Including investment CD**

7/31/2020

_	07/31/20	07/31/19	% change	Notes *
General Fund (10)	1,074,719.56	738,739.56	45.5%	
Management Fund (22)	483,386.08	581,970.17	-16.9%	Didn't levy management @ FY 20
PPEL & LOSST Funds (36 & 33)	2,009,503.01	1,357,290.55	48.1%	Money for Building deposited
Activity Fund (21)	67,114.20	71,600.72	-6.3%	
Hot Lunch Fund (61)	138,671.04	111,675.38	24.2%	
TOTAL	3,773,393.89	2,861,276.38	31.9%	Appears reasonable

<sup>\* =</sup> Cash balances will fluctuate with the timing of revenue and expense receipts and payments. Items considered unusual are explained in greater detail under the notes above.

## Inter-fund Loan outstanding

	Receivable	Payable	Explanation
General Fund	0.00		
Management Fund		0.00	

DATE	IN	OUT	BALANCE
			\$652,719.60
July 31, 2019	\$2,204.97	\$47,406.97	\$607,517.60
August 31, 2019	\$998.02	\$57,423.11	\$551,092.51
September 30, 2019	\$81,803.53	\$31,332.03	\$601,564.01
October 31, 2019	\$190,686.46	\$41,931.10	\$750,319.37
November 30, 2019	\$16,014.50	\$6,080.34	\$760,253.53
December 31, 2019	\$80,448.18	\$5,621.19	\$835,080.52
January 31, 2020	\$1,790,198.71	\$80,009.73	\$2,545,269.50
February 29,2020	\$32,021.90	\$34,839.59	\$2,542,451.81
March 31, 2020	\$4,700.52	\$330,858.40	\$2,216,293.93
April 30, 2020	\$136,790.80	\$203,299.68	\$2,149,785.05
May 31, 2020	\$29,742.04	\$303,196.82	\$1,876,330.27
June 30, 2020	\$5,422.27	\$257,404.87	\$1,624,347.67
July 30, 2020	\$2,112.33	\$255,649.89	\$1,370,810.11

## ACTIVITY FUND (21)

DATE	IN	OUT	BALANCE
			\$69,546.02
July 31, 2019	\$3,571.48	\$4,052.78	\$69,064.72
August 31, 2019	\$2,089.48	\$2,724.81	\$68,429.39
September 30, 2019	\$11,484.04	\$3,007.61	\$76,905.82
October 31, 2019	\$8,230.75	\$8,545.95	\$76,590.62
November 30, 2019	\$29,380.10	\$10,069.13	\$95,901.59
December 31, 2019	\$7,374.42	\$26,198.20	\$77,077.81
January 31, 2020	\$9,605.45	\$11,233.55	\$75,449.71
Feburary 29, 2020	\$12,486.42	\$14,408.31	\$73,527.82
March 31, 2020	\$839.06	\$4,757.75	\$69,609.13
April 30, 2020	\$2,736.94	\$4,128.42	\$68,217.65
May 31, 2020	\$2,861.83	\$2,255.69	\$68,823.79
June 30, 2020	\$2,023.92	\$2,664.02	\$68,183.69
July 30, 2020	\$2,505.53	\$7,375.02	\$63,314.20

### 10-OPERATING FUND CHECKING

## OPERATING FUND (10)

DATE	IN	OUT	BALANCE
			\$1,085,498.51
July 31, 2019	\$154,155.56	\$476,223.71	\$763,430.36
August 31, 2019	\$246,561.77	\$287,360.42	\$722,631.71
September 30, 2019	\$336,888.76	\$333,172.36	\$726,348.11
October 31, 2019	9 \$1,212,377.34	\$388,991.06	\$1,549,734.39
November 30, 2019	\$283,370.05	\$344,393.90	\$1,488,710.54
December 31, 2019	\$273,550.31	\$473,104.25	\$1,289,156.60
January 31, 2020	\$392,513.29	\$405,412.75	\$1,276,257.14
February 29, 2020	\$232,386.38	\$398,293.91	\$1,110,349.61
March 31, 2020	\$240,156.56	\$337,228.64	\$1,013,277.53
April 30, 2020	\$719,896.63	\$318,873.35	\$1,414,300.81
May 31, 2020	\$464,857.44	\$532,393.82	\$1,346,764.43
June 30, 2020	\$295,684.72	\$487,849.25	\$1,154,599.90
July 30, 2020	\$258,435.36	\$338,315.70	\$1,074,719.56

## LOCAL OPTION SALES (33)

DATE	IN	OUT	BALANCE
			\$779,469.56
July 31, 2019	\$27,958.01	\$86,883.30	\$720,544.27
August 31, 2019	\$28,081.69	\$2,720.66	\$745,905.30
September 30, 2019	\$28,314.11	\$24,024.57	\$750,194.84
October 31, 2019	\$28,325.88	\$98,434.88	\$680,085.84
November 30, 2019	\$10,713.20	\$29,385.60	\$661,413.44
December 31, 2019	\$55,941.45	\$112,142.04	\$605,212.85
January 31, 2020	\$29,001.15	\$80,557.83	\$553,656.17
February 29, 2020	\$26,621.39	\$25,658.32	\$554,619.24
March 31, 2020	\$25,864.78	\$7,631.65	\$572,852.37
April 30, 2020	\$23,352.36	\$0.00	\$596,204.73
May 31, 2020	\$27,423.23	\$0.00	\$623,627.96
June 30, 2020	\$27,422.48	\$29,455.60	\$621,594.84
July 30, 2020	\$27,424.13	\$10,326.07	\$638,692.90

## MANAGEMENT FUND (22)

DATE	IN	OUT	BALANCE
			\$645,400.69
July 31, 2019	\$1,415.48	\$64,846.00	\$581,970.17
August 31, 2019	\$912.17	\$88.00	\$582,794.34
September 30, 2019	\$865.06	\$0.00	\$583,659.40
October 31, 2019	\$1,771.99	\$9,940.00	\$575,491.39
November 30, 2019	\$693.20	\$266.00	\$575,918.59
December 31, 2019	\$697.32	\$7,843.00	\$568,772.91
January 31, 2020	\$974.55	\$0.00	\$569,747.46
Feburary 29, 2020	\$610.24	\$7,763.00	\$562,594.70
March 31, 2020	\$615.94	\$31.00	\$563,179.64
April 30, 2019	\$49.28	\$0.00	\$563,228.92
May 31, 2020	\$47.58	\$0.00	\$563,276.50
June 30, 2020	\$44.82	\$0.00	\$563,321.32
July 30, 2020	\$46.45	\$79,981.69	\$483,386.08

## NUITRITION FUND (61)

DATE	IN	OUT	BALANCE
			\$116,453.39
July 31, 2019	\$1,158.66	\$5,107.47	\$112,504.58
August 31, 2019	\$206.61	\$4,818.35	\$107,892.84
September 30, 2019	\$15,203.17	\$19,534.77	\$103,561.24
October 31, 2019	\$44,676.51	\$27,308.53	\$120,929.22
November 30, 2019	\$24,339.81	\$24,929.34	\$120,339.69
December 31, 2019	\$24,564.73	\$19,272.54	\$125,631.88
January 31, 2020	\$21,045.09	\$16,821.61	\$129,855.36
February 29, 2020	\$49,852.29	\$39,039.76	\$140,667.89
March 31, 2020	\$19,123.03	\$18,544.99	\$141,245.93
April 30, 2020	\$16,979.90	\$17,090.20	\$141,135.63
May 31, 2020	\$25,594.07	\$13,396.78	\$153,332.92
June 30, 2020	\$19,734.74	\$29,526.12	\$143,541.54
July 31, 2020	\$39,992.46	\$24,862.96	\$158,671.04

						0001 12.002
Batch Description: Invoices-AUG. 2	020 BATCH 1 Pro	cessing Month: 08/2020				
Vendor ID: 100055 ALL	IANT ENERGY	PO Number:	Invoice Nu	mber: 20200814	Amount:	222.97
Description:		Invoice Date: 08/06/2020	Due Date: 08/14/2020	Status: A 1099 Amount	: 0.00	
Sequence: 1 Check Type	: Checking Account ID:	Check N	lumber:	Check Date:		
Chart of Account Number	Detail Description	Cost Center ID Detail A	mount 1099 Detail Amoun	t Asset/Asset Tag	<u>In Full</u>	
10 0000 2600 000 0000 622	SHOP BLDG	2	22.97	N	Final	
Vendor ID: 100055 ALL	IANT ENERGY	PO Number:	Invoice Nu	mber: 20200814-0001	Amount:	43.57
Description:		Invoice Date: 07/21/2020				10.07
Sequence: 1 Check Type	: Checking Account ID:			Check Date:		
Chart of Account Number	Detail Description	Cost Center ID Detail A	mount 1099 Detail Amoun	t Asset/Asset Tag	In Full	
10 0000 2600 000 8270 622	BUS BARN		43.57	N	Final	
Vendor ID: 101231 AND	ERSON ERICKSON DAIRY CO	PO Number:	Imunica Nu			440.00
Description:	ERSON ERICKSON DAIRT CO	Invoice Date: 07/07/2020		mber: 39012 Status: A 1099 Amount:	Amount:	412.30
Sequence: 1 Check Type	: Checking Account ID:	Check N		Check Date:	. 0.00	
Chart of Account Number	Detail Description		mount 1099 Detail Amoun		In Full	
61 0000 3140 000 0000 631	MILK		12.30	N	Final	
			12.00		Tillai	
	ERSON ERICKSON DAIRY CO	PO Number:		mber: 41305	Amount:	359.10
Description:		Invoice Date: 07/14/2020		Status: A 1099 Amount:	0.00	
Sequence: 1 Check Type		Check N	(F20) (10) (T20) (F3	Check Date:		
Chart of Account Number	Detail Description		mount 1099 Detail Amoun		<u>In Full</u>	
61 0000 3140 000 0000 631	MILK	3	59.10	N	Final	
Vendor ID: 101231 AND	ERSON ERICKSON DAIRY CO	PO Number:	Invoice Nu	mber: 43595	Amount:	266.00
Description:		Invoice Date: 07/21/2020	Due Date: 08/14/2020	Status: A 1099 Amount:	0.00	
Sequence: 1 Check Type		Check N	umber:	Check Date:		
Chart of Account Number	<u>Detail Description</u>	Cost Center ID Detail Ar	mount 1099 Detail Amoun	t Asset/Asset Tag	In Full	
61 0000 3140 000 0000 631	MILK	2	66.00	N	Final	
Vendor ID: 101231 AND	ERSON ERICKSON DAIRY CO	PO Number:	Invoice Nu	mber: 45876	Amount:	372.40
Description:		Invoice Date: 07/20/2020				372.40
Sequence: 1 Check Type:	: Checking Account ID:	Check N		Check Date:		
Chart of Account Number	Detail Description	Cost Center ID Detail Ar	mount 1099 Detail Amount	t Asset/Asset Tag	In Full	
61 0000 3140 000 0000 631	MILK		72.40	N	Final	
	ERSON ERICKSON DAIRY CO	PO Number:		mber: 47055	Amount:	26.60
Description:		Invoice Date: 07/31/2020	Due Date: 08/14/2020		0.00	
Sequence: 1 Check Type:	9	Check N		Check Date:		
<u>Chart of Account Number</u> 61 0000 3140 000 0000 631	Detail Description MILK		nount 1099 Detail Amount		In Full	
01 0000 3140 000 0000 631	IVIILIX		26.60	N	Final	
Vendor ID: 100445 AND	Y'S MINI MART	PO Number:	Invoice Nu	mber: 20200814	Amount:	582.43
Description:		Invoice Date: 08/01/2020	Due Date: 08/14/2020	Status: A 1099 Amount:	0.00	

Description:

Sequence: 1

Check Type:

08/14/2020 2:59 PM Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type: In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID **Detail Description** Chart of Account Number Final 490.74 N 311.50 GAL GAS 10 0000 2700 000 0000 626 91.69 N Final 54.9 GAL DEISEL 10 0000 2700 000 0000 627 Invoice Number: 4184813 315.14 Amount: PO Number: Vendor ID: 707211 **BLICK ART SUPPLIES** Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/24/2020 Description: Check Date: Check Number: Checking Account ID: Sequence: 1 Check Type: In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID **Detail Description** Chart of Account Number Final 315.14 Ν 10 0109 1100 102 0000 612 **ART SUPPLIES** 112.29 Invoice Number: 4279227 Amount: PO Number: **BLICK ART SUPPLIES** Vendor ID: 707211 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 08/07/2020 Description: Check Date: Check Number: Checking Account ID: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID **Detail Description** Chart of Account Number Final N 112.29 **ART SUPPLIES** 10 0109 1100 102 0000 612 400.00 Amount: Invoice Number: 20200814 PO Number: **BRITTAIN, CHARLES** Vendor ID: 104784 Invoice Date: 08/12/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 400.00 Description: Check Date: Check Number: Checking Account ID: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number **Detail Description** Final 400.00 N ASSIGNING OF OFFICIALS 400.00 21 0000 1400 920 0000 612 15.30 Amount: Invoice Number: 20200814 BYRNES, LINDA PO Number: Vendor ID: 104861 1099 Amount: 15.30 Invoice Date: 08/11/2020 Due Date: 08/14/2020 Status: A Description: Check Number: Check Date: Checking Account ID: Check Type: Sequence: 1 In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID Chart of Account Number **Detail Description** Final 15.30 N 15.30 REIMB POSTAGE 10 0000 2320 000 0000 531 250.00 Invoice Number: ZMM4044 Amount: PO Number: **CDW GOVERMENT INC** Vendor ID: 103885 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/22/2020 Description: Check Date: Checking Account ID: Check Number: Check Type: Sequence: 1 Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID **Detail Description** Chart of Account Number Final 250.00 N **LICENSES** 10 9099 2237 100 0000 615 1.347.72 Amount: Invoice Number: 342051 PO Number: CEC COMMUNICATIONS ENGINEERING Vendor ID: 706810 COMPANY Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/31/2020 Description: Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type: In Full Detail Amount 1099 Detail Amount Asset/Asset Tag **Detail Description** Cost Center ID Chart of Account Number Final N 1.347.72 WIRELESS ACCESS POINS 36 0000 2237 100 0000 734 4.30 Invoice Number: 20200814 Amount: PO Number: CHRISTENSEN, HEATHER Vendor ID: 105125

Invoice Date: 07/27/2020

Checking Account ID:

Check Number:

Due Date: 08/14/2020 Status: A

Check Date:

1099 Amount: 0.00

10 0000 2600 000 0000 411

10 0000 2600 000 0000 411

WATER

**SEWER** 

Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 61 0000 1622 000 0000 LUNCH REFUND 4.30 Final Vendor ID: 707555 CHROMEBOOKPARTS,COM PO Number: Invoice Number: 76254 Amount: 185.95 Description: Invoice Date: 08/03/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number **Detail Description** Cost Center ID In Full 10 9099 2237 100 0000 618 CHROMEBOOK REPAIR PARTS 185.95 Final Vendor ID: 100196 CITY OF RICEVILLE PO Number: Invoice Number: 35210 Amount: 604.60 Description: Invoice Date: 07/22/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: **Detail Description** Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number Cost Center ID In Full 10 0000 2600 000 0000 411 SEWER 114.80 N Final **GARBAGE** 375.00 10 0000 2600 000 0000 421 N Final 10 0000 2600 000 0000 411 WATER 114.80 N Final Vendor ID: 100196 CITY OF RICEVILLE PO Number: Invoice Number: 35211 Amount: 22.80 Description: Invoice Date: 07/22/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Check Type: Checking Account ID: Check Number: Check Date: Sequence: 1 Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 2600 000 0000 411 WATER 11.40 N Final 10 0000 2600 000 0000 411 **SEWER** 11.40 N Final Vendor ID: 100196 CITY OF RICEVILLE PO Number: Invoice Number: 35212 Amount: 532.80 Description: Invoice Date: 07/22/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Check Type: Checking Account ID: Check Number: Sequence: 1 Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 2600 000 0000 411 **SEWER** 411.40 N Final 10 0000 2600 000 0000 411 WATER 121.40 N Final Vendor ID: 100196 CITY OF RICEVILLE PO Number: Invoice Number: 35213 28.68 Amount: Description: Invoice Date: 07/22/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID In Full

Vendor ID: 707375	CLAIR CAROLAN PAINTING	PO Number:		Invoice Number: 20200	814	Amount:	9,300.00
Description:		Invoice Date: 08/01/2020	Due Date:	08/14/2020 Status: A	1099 Amount: 0.00		

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Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date:

Chart of Account NumberDetail DescriptionCost Center IDDetail Amount1099 Detail Amount Asset/Asset TagIn Full36 0000 4600 000 0000 450BUS BARN PAINTING9,300.00NFinal

Vendor ID: 707504 CRESCO BUILDING SERVICE, INC. PO Number: Invoice Number: 20200814 Amount: 310,199.70

08/14/2020 2:59 PM

User ID: JJD

Invoice Date: 08/07/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type:

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number **Detail Description** N Final 310,199,70 36 0000 4600 000 0000 450 ACTIVITY BUILDIONG PYMT

Amount: 92.00 Invoice Number: 27083 **CULLIGAN WATER CONDITIONING** PO Number: Vendor ID: 104466

Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 08/06/2020 Description:

Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type:

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full **Detail Description** Cost Center ID Chart of Account Number Final SALT 92.00 N 10 0000 2600 000 0000 680

PO Number: Invoice Number: 3583069. Amount: (632.30)Vendor ID: 100140 DALCO

Due Date: 08/14/2020 Status: A Invoice Date: 08/06/2020 1099 Amount: 0.00 Description:

Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type:

In Full Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag Final 10 0000 1100 100 4052 612 REFUND MILD HAND SOAP (632.30)

**DALCO** PO Number: Invoice Number: 3647862 Amount: 4,106.53 Vendor ID: 100140

Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/29/2020 Description:

Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type:

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number **Detail Description** 

Final DISINFECTING SPRAYER 4,106.53 10 0000 1100 100 4052 612

134.16 Vendor ID: 100140 DALCO PO Number: Invoice Number: 3647876 Amount:

Invoice Date: 07/29/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type:

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full **Detail Description** Cost Center ID Chart of Account Number Final N 10 0000 1100 100 4052 612 **GLOVES** 134.16

67.08 PO Number: Invoice Number: 3651388 Amount: Vendor ID: 100140 DALCO

Invoice Date: 08/05/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Checking Account ID: Check Number: Check Date: Check Type: Sequence: 1

In Full **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number

67.08 Final **GLOVES** 10 0000 1100 100 4052 612

DALCO PO Number: Invoice Number: 3651418 Amount: 48.14 Vendor ID: 100140

Invoice Date: 08/05/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full **Detail Description** Chart of Account Number Final 48.14 10 0000 1100 100 4052 612 PLASTIC BOTTLES

Invoice Number: 3651421 Amount: 224.90 PO Number: DALCO Vendor ID: 100140

1099 Amount: 0.00 Invoice Date: 08/05/2020 Due Date: 08/14/2020 Status: A Description:

Check Date: Check Type: Checking Account ID: Check Number: Sequence: 1

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full **Detail Description** Cost Center ID Chart of Account Number

Vendor ID: 707188

FRIESEN, LISA

Page: 5 User ID: JJD

08/14/2020 2:59 PM 224.90 N Final 10 0000 2600 000 0000 680 FLOOR FINISH Invoice Number: 3654732 Amount: 60.14 PO Number: DALCO Vendor ID: 100140 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 08/12/2020 Description: Check Date: Checking Account ID: Check Number: Check Type: Sequence: 1 In Full Detail Amount 1099 Detail Amount Asset/Asset Tag **Detail Description** Cost Center ID Chart of Account Number 60.14 N Final 10 0000 2600 000 0000 680 U FILL SPRAY GUN 433.92 PO Number: Invoice Number: 3654763 Amount: Vendor ID: 100140 DALCO Due Date: 08/14/2020 Status: A Invoice Date: 08/12/2020 1099 Amount: 0.00 Description: Check Date: Checking Account ID: Check Number: Check Type: Sequence: 1 Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID **Detail Description** Chart of Account Number Final 433.92 10 0000 1100 100 4052 612 **DOLLY TRASH BINS** Invoice Number: 3654777 Amount: 403.56 PO Number: Vendor ID: 100140 DALCO Invoice Date: 08/12/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** Cost Center ID Final **CLEANING SUPPLIES** 403.56 N 10 0000 2600 000 0000 680 PO Number: Invoice Number: 6567777 Amount: (126.46)Vendor ID: 100140 DALCO Invoice Date: 08/06/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** Cost Center ID 10 0000 1100 100 4052 612 (126.46)Final REFUND MILD HAND SOAP PO Number: Invoice Number: 35637 Amount: 145.91 Vendor ID: 103846 E & E WELDING, L.L.C. 1099 Amount: 0.00 Invoice Date: 08/01/2020 Due Date: 08/14/2020 Status: A Description: Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type: In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID Chart of Account Number **Detail Description** Final 10 0000 2600 000 0000 680 STEEL 145.91 78.26 Vendor ID: 102903 **EVANS PRINTING & PUBLISHING** PO Number: Invoice Number: 11524 Amount: Invoice Date: 07/31/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type: Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** 78.26 Final 10 0000 2310 000 0000 613 **LEGAL PUBLICATIONS** Invoice Number: IA188-53758 Amount: 325.00 Vendor ID: 707570 **EWELL EDUCATIONAL SERVICES** PO Number: Invoice Date: 08/01/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number **Detail Description** Final AGRICULTURE SOFTWARE 325.00 21 0000 1400 950 7960 612

PO Number:

Invoice Number: 20200814

Amount:

35.95

Description: Invoice Date: 07/27/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Check Type: Checking Account ID: Check Number: Check Date: Sequence: 1 Detail Amount 1099 Detail Amount Asset/Asset Tag In Full **Detail Description** Cost Center ID Chart of Account Number Final **LUNCH REFUND** 35.95 N 61 0000 1622 000 0000 Invoice Number: 2231148 (9.14)Vendor ID: 707270 GILLETTE GROUP PO Number: Amount: Invoice Date: 08/13/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** Cost Center ID N Final 10 0000 1100 100 8031 618 POP (9.14)PO Number: 221.98 Invoice Number: 9257138 Amount: Vendor ID: 707270 GILLETTE GROUP Invoice Date: 08/13/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 1100 100 8031 618 POP 221.98 N Final 85.10 Vendor ID: 707387 **HUBER, VANESSA** PO Number: Invoice Number: 20200814 Amount: Invoice Date: 07/27/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Date: Sequence: 1 Checking Account ID: Check Number: Check Type: **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number 61 0000 1611 000 0000 **LUNCH REFUND** 85.10 N Final Vendor ID: 707481 INNOVATIVE AG SERVICES PO Number: Invoice Number: 20200814 Amount: 185.65 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/31/2020 Description: Check Number: Check Date: Sequence: 1 Check Type: Checking Account ID: Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** 10 0000 2600 000 0000 432 185.65 Final REGULATOR REPAIR PO Number: Invoice Number: INV-000622 50.00 Vendor ID: 707490 IOWA ASSOCIATION OF TRACK COACHES Amount: Description: Invoice Date: 07/01/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Final 21 0000 1400 920 0000 612 **MEMBERSHIP** 50.00 Invoice Number: 600037 IOWA COMMUNICATIONS NETWORK PO Number: Amount: 2.75 Vendor ID: 102635 Invoice Date: 08/06/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type: **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number 2.75 N Final 10 9099 2237 100 0000 320 ICN 15.60 Vendor ID: 707566 JACKIE, ANDERA PO Number: Invoice Number: 20200814 Amount: Invoice Date: 07/27/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type:

Cost Center ID

Chart of Account Number

**Detail Description** 

Detail Amount 1099 Detail Amount Asset/Asset Tag

In Full

**Detail Description** 

**FS SUPPLIES** 

Chart of Account Number

61 0000 3140 000 0000 618

User ID: JJD 08/14/2020 2:59 PM Final 15.60 N LUNCH REFUND 61 0000 1611 000 0000 583.33 PO Number: Invoice Number: INV537030 Amount: KURITA AMERICA INC. Vendor ID: 707482 Invoice Date: 08/05/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Check Type: Sequence: 1 Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID **Detail Description** Chart of Account Number Final 583.33 36 0000 2600 000 0000 739 **BOILER CHEMICALS** 1,488.50 Invoice Number: 21720 Amount: L & M BOILER SYSTEMS INC PO Number: Vendor ID: 101366 Due Date: 08/14/2020 Status: A Invoice Date: 08/06/2020 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Check Type: Sequence: 1 Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID **Detail Description** Chart of Account Number Final 1,488.50 **BOIOLER REPAIR** 10 0000 2600 000 0000 433 Invoice Number: 20200814 Amount: 42.80 Vendor ID: 707310 LUBBERT, ASHLEY LUBBERT PO Number: Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 07/27/2020 Description: Checking Account ID: Check Number: Check Date: Check Type: Sequence: 1 In Full **Detail Description** Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID Chart of Account Number 42.80 Ν Final **LUNCH REFUND** 61 0000 1611 000 0000 1.643.16 Invoice Number: 68881800 Amount: PO Number: MARCO INC. Vendor ID: 707134 Due Date: 08/14/2020 Status: A Invoice Date: 08/01/2020 1099 Amount: 0.00 Description: Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** Cost Center ID Final COPIER AGREEMENT 1,643.16 N 36 0000 2600 000 0000 442 Invoice Number: 8520485 Amount: 941.57 MARTIN BROS DIST PO Number: Vendor ID: 100007 Invoice Date: 07/27/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Date: Check Number: Checking Account ID: Sequence: 1 Check Type: Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number Detail Description Final N 61 0000 3140 000 0000 631 **FOOD** 688.45 N Final **FS SUPPLIES** 253.12 61 0000 3140 000 0000 618 PO Number: Invoice Number: 8529938 Amount: 1,098.72 Vendor ID: 100007 MARTIN BROS DIST Invoice Date: 08/03/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type: In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number **Detail Description** Cost Center ID 715.95 Ν Final 61 0000 3140 000 0000 631 FOOD 382.77 Ν Final **FS SUPPLIES** 61 0000 3140 000 0000 618 2,494.92 Invoice Number: 8539572 Amount: PO Number: Vendor ID: 100007 MARTIN BROS DIST 1099 Amount: 0.00 Description: Check Number: Check Date: Sequence: 1 Check Type: Checking Account ID:

Cost Center ID

Detail Amount 1099 Detail Amount Asset/Asset Tag

N

312.03

In Full

Final

Page: 7

00/14/2020 2:33 1 101				
61 0000 3140 000 0000 631	FOOD	2,182.89	N	Final
Vendor ID: 104055 MASS  Description: Sequence: 1 Check Type: Chart of Account Number 10 0000 2600 000 0000 432	Checking Account ID:  Detail Description WINDOW REPAIR	Invoice Date: 07/28/2020 Due Date: Check Number:	Invoice Number: 30480  08/14/2020 Status: A 1099 Amount Check Date:  letail Amount Asset/Asset Tag  N	Amount: 368.40 t: 0.00  In Full Final
Vendor ID: 707374 MOB  Description: Sequence: 1 Check Type: Chart of Account Number 36 0000 4300 000 0000 451	Checking Account ID:  Detail Description  BE A BEAR SERVICES	Invoice Date: 07/01/2020 Due Date: Check Number:	Invoice Number: 5015  08/14/2020 Status: A 1099 Amoun Check Date:  Detail Amount Asset/Asset Tag  N	Amount: 2,500.00 it: 0.00  In Full Final
Vendor ID: 707110 MOL  Description: Sequence: 1 Check Type: Chart of Account Number 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612 10 0109 1100 102 0000 612	Checking Account ID:  Detail Description  12 X 18 WHITE PAPER (500)  18 X 24 WHITE PAPER (500)  MAGENTA WHITE (12 IN EA PK)  BLUE (12 X 18)  ROYAL BLUE  LIGHT GREEN  HOLIDAY GREEN  SHIPPING	Invoice Date: 08/14/2020 Due Date: Check Number:	Invoice Number: 40476  08/14/2020 Status: A 1099 Amoun Check Date:  Detail Amount Asset/Asset Tag  N  N  N  N  N  N  N  N  N  N  N  N  N	Amount: 282.36  In Full Final
Vendor ID: 102291         NAPA           Description:         Sequence: 1 Check Type:           Chart of Account Number         10 0000 2700 000 0000 673           Vendor ID: 102291         NAPA	Checking Account ID: <u>Detail Description</u> FILTER	Check Number:  Cost Center ID  Detail Amount 1099 D  133.02  PO Number:	Invoice Number: 257826  08/14/2020 Status: A 1099 Amour Check Date:  Detail Amount Asset/Asset Tag N  Invoice Number: 258356  08/14/2020 Status: A 1099 Amour	In Full Final Amount: 21.66
Description: Sequence: 1 Check Type Chart of Account Number 10 0000 2700 000 0000 673	Checking Account ID: <u>Detail Description</u> BELTS	Check Number:	Check Date:  Detail Amount Asset/Asset Tag  N	In Full Final
Vendor ID: 707377 O'DO  Description: Sequence: 1 Check Type Chart of Account Number 22 0000 2600 000 0000 529	Checking Account ID:  Detail Description  RAC PROPERTY INS	Check Number:	Invoice Number: 20200814  08/14/2020 Status: A 1099 Amount Check Date: Detail Amount Asset/Asset Tag N	Amount: 2,009.00  In Full Final

08/14/2020 2:59 PM		User ID: JJD
Vendor ID: 100051         OMNITEL COMMUNICATIONS           Description:         Sequence: 1 Check Type: Checking Account ID: Chart of Account Number 10 0000 2320 000 0000 532 TELEPHONE 10 0000 2320 000 0000 538 INTERNET         TELEPHONE	PO Number:         Invoice Number: 20200814         Amount: Amount: 0.00           Invoice Date:         08/01/2020         Due Date:         08/14/2020         Status: A 0.09 Amount: 0.00           Check Number:         Check Date:           Cost Center ID 256.12         N Final           1,250.00         N         Final           Final	1,506.12
Vendor ID: 102319 PICKAR-OULMAN PLBG HTG & ELEC  Description: Sequence: 1 Check Type: Checking Account ID: Chart of Account Number 10 0000 2600 000 0000 424 GASKET FOOTBALL FIELD	PO Number:         Invoice Number: 1017-11895         Amount:           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount: 0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount   1099 Detail Amount   Asset/Asset Tag         In Full Final           87.52         N         Final	87.52
Vendor ID: 706882     POLLARD PEST CONTROL CO. & LAWN CARE       Description:     Sequence: 1 Check Type: Checking Account ID:       Chart of Account Number     Detail Description       10 0000 2600 000 0000 425     PEST CONTROL	PO Number:         Invoice Number: 20200814         Amount:           Invoice Date:         07/29/2020         Due Date:         08/14/2020         Status: A         1099 Amount: 0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount:         1099 Detail Amount:         Asset/Asset Tag         In Full           80.00         N         Final	80.00
Vendor ID: 100025 QUILL CORPORATION  Description: Sequence: 1 Check Type: Checking Account ID: Chart of Account Number Detail Description 10 9070 1200 219 0000 612 GLOVES	PO Number:         Invoice Number: 8837234         Amount: Amount: 0.00           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount: 0.00           Check Number:         Check Date:         Check Date:         In Full           Cost Center ID         Detail Amount:         1099 Detail Amount:         Asset/Asset Tag         In Full           39.74         N         Final	39.74
Vendor ID:     100025     QUILL CORPORATION       Description:     Sequence:     1     Check Type:     Checking Account ID:       Chart of Account Number     Detail Description       10 0418 1100 100 0000 612     SUPPLIES	PO Number:         Invoice Number: 8848309         Amount:           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount: 0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount   1099 Detail Amount   Asset/Asset Tag         In Full           89.26         N         Final	89.26
Vendor ID: 100025 QUILL CORPORATION  Description: Sequence: 1 Check Type: Checking Account ID: Chart of Account Number Detail Description 10 0109 1100 100 0000 612 HS SUPPLIES	PO Number:         Invoice Number: 8848339         Amount:           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount   1099 Detail Amount   Asset/Asset Tag         In Full           272.99         N         Final	272.99
Vendor ID: 100025     QUILL CORPORATION       Description:     Sequence: 1 Check Type: Checking Account ID:       Chart of Account Number     Detail Description       10 0000 2310 000 0000 611     CLOROX WIPES	PO Number:         Invoice Number: 8851467         Amount:           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount:         Asset/Asset Tag         In Full           12.60         N         Final	12.60
Vendor ID: 100025 QUILL CORPORATION  Description:	PO Number:         Invoice Number:         9223769         Amount:           Invoice Date:         08/04/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00	6.22

08/14/2020 2:59 PM

Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type:

**Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number 6.22 Final 10 9070 1200 219 0000 612 SP ED SUPPLIES- GLOVES

Invoice Number: 9228609 73.21 Vendor ID: 100025 PO Number: Amount: QUILL CORPORATION Invoice Date: 08/04/2020

Due Date: 08/14/2020 Status: A

1099 Amount: 0.00

Description:

Check Number: Check Date: Sequence: 1 Check Type: Checking Account ID:

In Full **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number

73.21 Final **ELEM SUPPPLIES** 10 0418 1100 100 0000 612

132.42 Invoice Number: 9232491 Amount: Vendor ID: 100025 QUILL CORPORATION PO Number:

Invoice Date: 08/04/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Check Number: Check Date: Checking Account ID: Sequence: 1 Check Type:

Cost Center ID In Full Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number **Detail Description** Final 10 0000 1100 100 4052 612 **GLOVES** 132.42

PO Number: Invoice Number: 9346547 Amount: 269.99 Vendor ID: 100025 QUILL CORPORATION

Invoice Date: 08/07/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** N Final SHREDDER 269.99 10 0418 2410 000 0000 611

PO Number: Invoice Number: 01W1126 Amount: 886.39 Vendor ID: 100229 SCHOOL BUS SALES CO

1099 Amount: 0.00 Description:

Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type:

Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Cost Center ID Chart of Account Number **Detail Description** 886.39 N Final BUS REPAIR TO BRAKE 10 0000 2700 000 0000 673

PO Number: Invoice Number: 0801024-IN Amount: 400.23 Vendor ID: 707138 SCHOOL NURSE SUPPLY INC.

Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description: Invoice Date: 08/07/2020

Checking Account ID: Check Number: Check Date: Sequence: 1 Check Type:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number **Detail Description** 

Final 10 0000 2134 000 0000 613 NURSE SUPPLIES 400.23

Invoice Number: 208125706935 808.80 SCHOOL SPECIALTY SUPPLY INC PO Number: Amount: Vendor ID: 101717

Invoice Date: 08/05/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Description:

Check Date: Checking Account ID: Check Number: Sequence: 1 Check Type: In Full

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag Chart of Account Number **Detail Description** 808.80 Final **CHAIRS** 36 0000 2640 000 0000 733

Invoice Number: 208125707335 Amount: 18.26 PO Number: Vendor ID: 101717 SCHOOL SPECIALTY SUPPLY INC

Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Invoice Date: 08/05/2020 Description:

Check Number: Check Date: Sequence: 1 Check Type: Checking Account ID:

**Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full Chart of Account Number 18.26 N Final 10 0418 1000 460 3117 612 **FOLDERS** 

08/14/2020 2:59 PM	User ID: JJD
Vendor ID: 707564       SCHOOLMATE         Description:       Sequence: 1 Check Type: Chart of Account Number       Checking Account ID: Detail Description         10 0418 1100 100 0000 612       PLANNERS	PO Number:         Invoice Number: INV000539372         Amount: 379.00           Invoice Date:         07/29/2020         Due Date:         08/14/2020         Status: A 1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full           379.00         N         Final
Vendor ID: 707565       SEESAW LEARNING, INC.         Description:       Sequence: 1 Check Type: Checking Account ID:         Chart of Account Number       Detail Description         10 0418 1100 100 0000 615       STUDENT LICENSES	PO Number:         Invoice Number: 2020-32280         Amount: 687.50           Invoice Date:         08/01/2020         Due Date:         08/14/2020         Status: A 1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full           687.50         N         Final
Vendor ID: 105545     SENOR WOOLY       Description:     Sequence: 1 Check Type: Checking Account ID: Chart of Account Number 10 0109 1100 106 0000 612     Check Type: Checking Account ID: Checking Account ID: SPANISH LANGUAGE SUBSCRIPTION	PO Number:         Invoice Number: 42150217684 Amount: 85.00           Invoice Date:         08/03/2020 Due Date:         08/14/2020 Status: A 1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full           85.00         N         Final
Vendor ID: 706837     SMI       Description:     Sequence: 1 Check Type: Checking Account ID: Chart of Account Number 10 0000 2600 000 0000 424     Checking Account ID: MULCH	PO Number:         Invoice Number:         26465         Amount:         55.00           Invoice Date:         07/29/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full           55.00         N         Final
Vendor ID: 707471TIME MANAGEMENT SYSTEMSDescription:Sequence: 1 Check Type: Checking Account ID:Chart of Account Number 36 0000 2239 000 0000 652Detail Description TIMECLOCK	PO Number:         Invoice Number: 239978         Amount: 390.00           Invoice Date:         08/03/2020         Due Date:         08/14/2020         Status: A 1099 Amount: 0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full Final           390.00         N         Final
Vendor ID: 100004 TRUE VALUE  Description: Sequence: 1 Check Type: Checking Account ID: Chart of Account Number Detail Description 10 0000 2600 000 0000 680 KEY	PO Number:         Invoice Number: A166539         Amount: 3.98           Invoice Date:         07/01/2020         Due Date:         08/14/2020         Status: A 1099 Amount: 0.00         1099 Amount: 0.00         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tag         In Full Final           3.98         N         Final
Vendor ID: 100004     TRUE VALUE       Description:     Sequence: 1 Check Type: Checking Account ID:       Chart of Account Number     Detail Description       10 0000 2600 000 0000 680     BRUSH & SPRAY PAINT	PO Number:         Invoice Number: A166731         Amount:         19.08           Invoice Date:         07/06/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:         Check Date:         In Full           Cost Center ID         Detail Amount 19.08         N         Final
Vendor ID: 100004 TRUE VALUE  Description: Sequence: 1 Check Type: Checking Account ID:	PO Number:         Invoice Number: A167238         Amount: 3.99           Invoice Date:         07/17/2020         Due Date:         08/14/2020         Status: A 1099 Amount: 0.00         1099 Amount: 0.00         Check Date:

10 0000 2600 000 0000 680

SNAP RING PLIER

	Page: 12 User ID: JJD
nt:	4.49
nt:	24.94
nt:	8.49
nt:	26.99
nt:	9.97

Final

08/14/2020 2:59 PM		Invoice Listing - Detail	Page: 12 User ID: JJD
<u>Chart of Account Number</u> 10 0000 2600 000 0000 680	escription PAINT	Cost Center ID         Detail Amount 3.99         1099 Detail Amount Asset/Asset Tag         In Fu           3.99         N         Final	<u>II</u>
Vendor ID: 100004 TRUE VALUE  Description: Sequence: 1 Check Type:	Checking Account ID:	Invoice Date: 07/20/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Check Number: Check Date:	Amount: 4.49
	escription SOFTNER	Cost Center ID         Detail Amount         1099 Detail Amount         Asset/Asset Tag         In Fu           4.49         N         Final	
Vendor ID: 100004         TRUE VALUE           Description:         Sequence: 1 Check Type:           Chart of Account Number         Detail Deta		Invoice Date: 07/21/2020	Amount: 24.94
Vendor ID: 100004         TRUE VALUE           Description:         Sequence: 1 Check Type:           Chart of Account Number         Detail De           10 0000 2600 000 0000 680         HANDLE		PO Number: Invoice Number: B163860 A Invoice Date: 07/09/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00	mount: 8.49
Vendor ID: 100004         TRUE VALUE           Description:         Sequence: 1 Check Type:           Chart of Account Number         Detail De           10 0000 2600 000 0000 680         ANCHOR		PO Number: Invoice Number: B164157 A Invoice Date: 07/16/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00	mount: 26.99
Vendor ID:         100004         TRUE VALUE           Description:         Sequence:         1         Check Type:           Chart of Account Number         Detail Description:           10 0000 2600 000 0000 680         KEY & SE	Checking Account ID: scription PRAY PAINT	PO Number:         Invoice Number: B164173         A           Invoice Date:         07/16/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:         Check Date:         In Full           Post Center ID         Detail Amount         1099 Detail Amount         Asset/Asset Tag         In Full           9.97         N         Final	mount: 9.97
Vendor ID:         100004         TRUE VALUE           Description:         Sequence:         1         Check Type:           Chart of Account Number         Detail Descriptions           10 0000 2600 000 0000 680         FITTINGS		PO Number:         Invoice Number: B164418         Ar           Invoice Date:         07/22/2020         Due Date:         08/14/2020         Status: A         1099 Amount:         0.00           Check Number:         Check Date:           Cost Center ID         Detail Amount 1099 Detail Amount Asset/Asset Tay         In Full           24.40         N         Final	mount: 24.40
Vendor ID: 100004 TRUE VALUE  Description: Sequence: 1 Check Type: Chart of Account Number Detail Description: 10,0000,3600,000,0000,660		PO Number:	mount: 26.99

N

26.99

#### Invoice Listing - Detail

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351,881.14

Vendor ID: 100004 TRUE VALUE PO Number: Invoice Number: B164798 Amount: 9.49 Description: Invoice Date: 07/31/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 2600 000 0000 680 MARIATIC ACID 9.49 N Final Vendor ID: 103860 **VERNIER** PO Number: Invoice Number: 5372453 Amount: 170.77 Description: 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID In Full 10 0109 1300 310 0000 612 **BATTERIES & SOLUTION** 170.77 Ν Final Vendor ID: 707569 WALTZ, NICK PO Number: Invoice Number: 20200814 Amount: 79.04 Description: 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount Asset/Asset Tag In Full 10 9099 2237 100 0000 810 MILAGE REIMB 79.04 Ν Final Vendor ID: 707567 WORPLE, STEVE PO Number: Invoice Number: 20200814 Amount: 27.45 Description: 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 61 0000 1611 000 0000 **LUNCH REFUND** 27.45 N Final Batch 1099 Total: 415.30 Batch Total: 351,881.14

Report 1099 Total:

415.30

Report Total:

User ID: JJD Batch Description: EOFY BILLS JUNE 2020 BATCH 2 Processing Month: 08/2020 Vendor ID: 707330 **CWG CONSULTING** PO Number: Invoice Number: 20200814 Amount: 2.200.00 Description: Invoice Date: 06/30/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 2,200.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 2320 000 0000 320 CONSULTING SERVICES 2.200.00 2,200,00 N Final Vendor ID: 707330 **CWG CONSULTING** PO Number: Invoice Number: 20200814-0001 Amount: 603.20 Description: Invoice Date: 06/30/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 603.20 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number Detail Description Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 2320 000 0000 320 MILAGE REIMB CONSULTING SERVICES 603.20 603.20 N Final Vendor ID: 100284 HOWARD WINNESHIEK COM SCHOOL PO Number: Invoice Number: 20200814 Amount: 704.88 Description: 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0000 1323 100 0000 REFUND CONCURRENT ENROLLMENT 704.88 Final Vendor ID: 100221 **KEYSTONE AEA 1** PO Number: Invoice Number: 13965 Amount: 23,179,18 Description: 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Detail Amount 1099 Detail Amount Asset/Asset Tag Cost Center ID In Full 36 0000 4300 000 0000 451 **TECHNOILOGY PURCHASE** 23,179,18 Final Vendor ID: 104732 MASON CITY COMMUNITY SCHOOL DISTRICT PO Number: Invoice Number: 20200814 Amount: 2.725.32 Description: Invoice Date: 06/30/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 9070 1200 211 3301 561 SP ED BILLING 2,725.32 Final Vendor ID: 707571 SCHLASTIC PO Number: Invoice Number: 20200814 Amount: 1,378.62 Description: Invoice Date: 07/21/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 0418 1100 100 0000 612 SCHOLASTIC NEWS 1,378.62 Final Vendor ID: 100282 ST ANSGAR COMMUNITY SCHOOL PO Number: Invoice Number: 20200814 Amount: 64,618.89 Description: Invoice Date: 06/30/2020 Due Date: 08/14/2020 Status: A 1099 Amount: 0.00 Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date: Chart of Account Number **Detail Description** Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag In Full 10 9070 1200 217 3303 561 SP ED BILLING 64.618.89 N Final Batch 1099 Total: 2,803.20 Batch Total: 95,410.09

Riceville Community School 08/14/2020 3:18 PM

Invoice Listing - Detail

Page: 2 User ID: JJD

Report 1099 Total:

2,803.20

Report Total:

95,410.09

### LICENSED EMPLOYEE VACATION - HOLIDAYS - PERSONAL LEAVE

The board will determine the amount of vacation, and holidays, and personal leave that will be allowed on an annual basis for licensed employees.

It is the responsibility of the superintendent to make a recommendation to the board annually on vacations, and holidays, and personal leave for licensed employees.

Legal Reference:

lowa Code 1C.1-.2; 4.1(34); 20.9 (2013).

Cross Reference:

414.1 Classified Employee Vacations - Holidays - Personal Leave

601.1 School Calendar



#### EMPLOYEE LEAVES OF ABSENCE

The board will offer the following leave to full-time regular licensed employees:

- Personal Illness (Sick) Leave Leave for medically-related disability or illness
- Family Sick Leave\_- Leave to care for a sick member of the employee's immediate family]
- Bereavement Leave Leave to mourn the loss of a family member or close friend]
- Adoption Leave Leave for an employee who legally adopts a child]
- Personal Leave Leave to accomplish personal business that cannot be conducted outside the work day]
- Jury Duty Leave Leave to be excused for jury duty
- Military Leave Leave for military service, including the national guard
- Political Leave Leave to run for elective public office
- Professional Leave Leave to attend meetings and conferences

The board will offer the following paid leave to full-time regular classified employees:

- Personal Illness (Sick) Leave Leave for medically-related disability or illness
- Family Sick Leave Leave to care for a sick member of the employee's immediate family]
- Bereavement Leave Leave to mourn the loss of a family member or close friend]
- Adoption Leave Leave for an employee who legally adopts a child]
- Personal Leave Leave to accomplish personal business that cannot be conducted outside the work day]
- Jury Duty Leave Leave to be excused for jury duty
- Military Leave Leave for military service, including the national guard
- Political Leave Leave to run for elective public office
- Professional Leave Leave to attend meetings and conferences

The provisions of each leave offering will be detailed in Employee Handbook.

Leave offered by the district will not be less than what is required by law. In the event of an emergency or unforeseen circumstance, the superintendent may authorize additional paid leave.

Legal Reference:

29 U.S.C. §§ 2601 et seq.

Pub.L. 116-127

29 C.F.R. §§ 825; 826.

Iowa Code §§ 20; 29A; 55; 85; 216; 279.40; 607A.

Whitney v. Rural Ind. School District, 232 Iowa 61, 4 N.W.2d 394 (1942). Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa 1980).

Cross Reference:

403.2 Employee Injury on the Job

409.3 Licensed Employee Family and Medical Leave

409.8 Licensed Employee Unpaid Leave

## NEW

# EMERGENCY PAID SICK LEAVE REQUEST FORM UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA)

Name:	
Anticipated Begin Date:	
Expected Return to Work Date:	
Employee Request for Leave at Full Pay	
Employees satisfying one of the three standards noted below are eligible for two weeks of leave capped at 80 hours paid at the employee's full regular compensation rate. For a part-time employee it is the number of hours equal to the average number of hours that the employee works over a typical two-week period. Please select the applicable reason and follow the related instructions.	
I am unable to work or telework for the following reasons:	
I am quarantined pursuant to Federal, State, or local government orderI am quarantined on the advice of a health care provider due to COVID-19 concernsI am experiencing COVID-19 symptoms and seeking a medical diagnosis.	
Please attach the applicable government order or documentation from medical provider corresponding to the item(s) selected. If you are experiencing symptoms and seeking a medical diagnosis, please identify your symptoms and the date of your medical appointment.	
Employee Request for Leave at 2/3 Pay	
Employees satisfying one of the three standards noted below are eligible for two weeks of leave capped at 80 hours paid at the 2/3 of the employee's regular compensation rate. For a part-time employee it is the number of hours equal to the average number of hours that the employee works over a typical two-week period. Please select the applicable reason and follow the related instructions.	
I am unable to work or telework for the following reasons:	
I need to care for an individual subject to quarantine pursuant to Federal, State, or local government order or advice of a health care provider due to COVID-19. I represent that no other person will be providing care for the individual during the period for which the I am receiving Emergency Paid Sick Leave.	
Please attach the applicable government order or documentation from medical provider.	

I am experiencing a substantially similar condition as specified by the Secretary of Health and Human Services, in consultation with the Secretaries of the Treasury and Labor.	
Please attach the applicable government order or documentation from medical provider.	
I am unable to work or telework because I need to care for my child under age 18 because my child's elementary or secondary school, childcare provider, or child's place of care has been closed or is unavailable due to COVID-19. During this period of unavailability or closure, I represent that no other person will be providing care for my child during the period for which I am receiving Emergency Paid Sick Leave.	
If the age of one or more of the children is between 14 and 18, the following special circumstances exist requiring me to care for the child during daylight hours:	
Please attach notice or documentation related to the unavailability of the school, daycare, place of care or person providing care to the child. The District reserves the right to request confirmation regarding the nature of the closure or unavailability.	
If you are requesting 2/3 paid leave in conjunction with Expanded Family Medical Leave to care for a child under the age of 18 affected by school or care closure due to COVID-19, please complete the "Expanded Family and Medical Leave Request Form' to submit with this form.	
I acknowledge that the above information is true to the best of my knowledge.	
Signed	
Date	
Note: This type of emergency paid sick leave is only available through passage of the federal Families First Coronavirus Response Act and will expire on December 31, 2020. After that date, this exhibit	
should be removed from policy 409.2 as the benefit will no longer be available to employees	

## **NEW**

Name:

Anticipated Begin Date:

## EXPANDED FAMILY AND MEDICAL LEAVE REQUEST FOR UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA)

Expected Return to Work Date:
Employees may be entitled to expanded family medical leave in accordance with the Families First Coronavirus Response Act (FFCRA) if the employee satisfies eligibility standards.
Reason for Leave
Employees satisfying the standards below are eligible for 12 weeks* of leave. The first two weeks of the leave are unpaid unless the employee selects available options in the next box. The remaining 10 weeks of leave are paid at 2/3 of the employee's regular compensation rate unless other options are selected on this form. Please select the applicable reason and follow the related instructions.
I,, request family and medical leave because I am unable to work or telework because I need to care for my child(ren) under 18 because my child(ren)'s elementary or secondary school, childcare provider, or child's place of care has been closed or is unavailable due to COVID-19. During this period of unavailability or closure, I represent that no other person will be providing care for my child during the period for which I am receiving expanded family medical leave benefits.
If the age of one or more of the children is between 14 and 18, the following special circumstances exist requiring me to care for the child during daylight hours:
Please attach notice or documentation related to the unavailability of the school, daycare, place of care or person providing care to the child. The District reserves the right to request confirmation regarding the nature of the closure or unavailability.
* An employee who qualifies for and utilizes the Emergency Paid Sick Leave provisions of the FFCRA, is entitled to an additional 10 weeks of Emergency FMLA.
Substitution of Paid Leave for the First Ten Days of Expanded Family Medical Leave
In accordance with the FFCRA, the first ten days of expanded family medical leave is unpaid, however you may be eligible to use Emergency Paid Sick Leave provided through the FFCRA to cover this period at 2/3 of full pay. In the event you have already used Emergency Paid Sick Leave, you are permitted to use available District-provided paid leave to cover this period at full pay. Please indicate if you would like to use paid leave during the first 10 days of your absence and how many hours you plan to use. Requested leave is subject to availability based on confirmation by the School District. If requesting Emergency Paid Sick Leave, please complete and submit an "Emergency Paid Sick Leave Request Form."
Emergency Sick Leave Sick Leave Personal Leave

Supplement 2/3 Pay with Accrued District Leave
Employees may choose to supplement the 2/3 pay provided through expanded family medical leave with accrued District leave to earn full compensation. Please indicate if you would like to use paid leave during your expanded family medical leave to supplement your 2/3 expanded family medical leave compensation. Requested leave is subject to availability based on confirmation by the District. Emergency Sick LeaveSick LeavePersonal Leave
After completing the first ten days of expanded family medical leave, an employee may choose to take 10 weeks of continuous leave under expanded family medical leave for the reason indicated above. Continuous leave means the employee will not complete any District duties during this period but will be compensated based on the options selected above.
An employee may also choose to take 10 weeks of intermittent leave only with the District's permission. Intermittent leave means an employee will complete some District duties on a modified schedule as approved by the employee's supervisor. When using intermittent leave, the employee will receive full regular pay for hours worked and 2/3 of regular pay during periods on expanded family medical leave unless supplemented in a manner noted above.
I am requesting (choose one): continuous leave intermittent leave
If your need for leave is intermittent, please describe the requested schedule for your intermittent leave:
I acknowledge that the above information is true to the best of my knowledge.  Signed
Date

Note: This type of emergency paid sick leave is only available through passage of the federal Families First Coronavirus Response Act and will expire on December 31, 2020. After that date, this exhibit should be removed from policy 409.2, as the benefit will no longer be available to employees.

### EMPLOYEE (LICENSED & CLASSIED) FAMILY & MEDICAL LEAVE

Unpaid family and medical leave will be granted up to 12 weeks per year to assist employees in balancing family and work life. For purposes of this policy, year is defined as July 1 - June 30. Requests for family and medical leave will be made to the superintendent.

Employees eligible for family and medical leave must comply with the family and medical leave administrative rules prior to starting family and medical leave. It is the responsibility of the superintendent to develop administrative rules to implement this policy.

NOTE: This policy is consistent with federal law regarding family and medical leave. The link below provides applicable forms on the U.S. Department of Labor website.

Link: <a href="https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf">https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf</a>

WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition (PDF)

- WH-380-F Certification of Health Care Provider for Family Member's Serious Health Condition (PDF)
- WH-381 Notice of Eligibility and Rights & Responsibilities (PDF)
- WH-382 Designation Notice (PDF)
- WH-384 Certification of Qualifying Exigency For Military Family Leave (PDF)
   WH-385 Certification for Serious Injury or Illness of Covered Servicemember -- for Military Family Leave (PDF)

Legal Reference:

29 U.S.C. §§ 2601 et seq.

29 C.F.R. § 825

Iowa Code §§ 20; 85; 216; 279.40.

Whitney v. Rural Ind. School. District, 232 Iowa 61, 4 N.W.2d 394 (1942).

Cross Reference:

409.2 Licensed Employee Personal Illness Leave

409.8 Licensed Employee Unpaid Leave

EMPLOYEE (LICENSED & CLASSIFIED) FAMILY & MEDICAL LEAVE NOTICE TO EMPLOYEES

This document is available at: <a href="https://www.dol.gov/whd/regs/compliance/posters/fmla.htm">https://www.dol.gov/whd/regs/compliance/posters/fmla.htm</a>

NOTE: FMLA section 109 (29 U.S.C. § 2619) requires FMLA covered employers to post a notice. Regulations 29 C.F.R. § 825.300(a) may require additional disclosures.

## LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REQUEST FORM

Date:
I,, request family and medical leave for the following reason:
(check all that apply)
for the birth of my child;
for the placement of a child for adoption or foster care;
to care for my child who has a serious health condition;
to care for my parent who has a serious health condition;
to care for my spouse who has a serious health condition; or
because I am seriously ill and unable to perform the essential functions of my position.
because of a qualifying exigency arising out of the fact that myspouse; son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
because I am the spouse; son or daughter; parent;next of kin of a covered service member with a serious injury or illness.
I acknowledge my obligation to provide medical certification of my serious health condition of that of a family member in order to be eligible for family and medical leave within 15 days of the request for certification.
I acknowledge receipt of information regarding my obligations under the family and medica leave policy of the school district.
I request that my family and medical leave begin on and I request leave as follows: (check one)
Continuous
I anticipate that I will be able to return to work on
Intermittent leave for the:
birth of my child or adoption or foster care placement subject to
agreement by the district;
serious health condition of myself, spouse, parent, or child when medically necessary;
because of a qualifying exigency arising out of the fact that my

	spouse; son or daughter; parent is on active duty or call to active status in support of a contingency operation as a member of the National Guard or Reserves because I am the spouse; son or daughter; parent;next
	of kin of a covered service member with a serious injury or illness.
	Details of the needed intermittent leave:
I anticipate ret	urning to work at my regular schedule on
intermittent o	be moved to an alternative position during the period of the family and medical r reduced work schedule leave, subject to the requirements of my health care y be required to schedule the leave to minimize interruptions to school district
sponsored ber the leave peri- check or cash	ily and medical leave, I agree to pay my regular contributions to employer nefit plans. My contributions will be deducted from moneys owed me during od. If no monies are owed me, I will reimburse the school district by personal for my contributions. I understand that I may be dropped from the employernefit plans for failure to pay my contribution.
from future m	nburse the school district for any payment of my contributions with deductions onies owed to me or the school district may seek reimbursement of payments ations in court.
I acknowledge	that the above information is true to the best of my knowledge.
Signed:	Date:

If the employee requesting leave is unable to meet the above criteria, the employee is not

eligible for family and medical leave.

### EMPLOYEE (LICENSED & CLASSIFIED) FAMILY & MEDICAL LEAVE REGULATION

### School district notice.

- 1. The school district will post the website where employees can find all the information regarding family and medical leave.
- 2. Information on the Family and Medical Leave Act and the board policy on family and medical leave, including leave provisions and employee obligations will be provided annually. The information will be in the employee handbook.
- 3. When an employee requests family and medical leave, the school district will provide the employee with information listing the employee's obligations and requirements. Such information will include:
  - a. a statement clarifying whether the leave qualifies as family and medical leave and will, therefore, be credited to the employee's annual 12-week entitlement or 26 week entitlement depending on the purpose of the leave;
  - a reminder that employees requesting family and medical leave for their serious health condition or for that of an immediate family member must furnish medical certification of the serious health condition and the consequences for failing to do so or proof of call to active duty in the case of military family and medical leave;
  - c. an explanation of the employee's right to substitute paid leave for family and medical leave including a description of when the school district requires substitution of paid leave and the conditions related to the substitution; and
  - d. a statement notifying employees that they must pay and must make arrangements for paying any premium or other payments to maintain health or other benefits.

### B. Eligible employees.

Employees are eligible for family and medical leave if three criteria are met.

- 1. The school district has more than 50 employees on the payroll at the time leave is requested;
- 1. The employee has worked for the school district for at least twelve months or 52 weeks (the months and weeks need not be consecutive); and
- 2. The employee has worked at least 1,250 hours within the previous year. Full-time professional employees who are exempt from the wage and hour law may be presumed to have worked the minimum hour requirement.
- C. Employee requesting leave -- two types of leave.
  - 1. Foreseeable family and medical leave.
    - a. Definition leave is foreseeable for the birth or placement of an adopted or foster child with the employee or for planned medical treatment.
    - b. Employee must give at least thirty days notice for foreseeable leave. Failure to give the notice may result in the leave beginning thirty days after notice was

received. For those taking leave due to military family and medical leave, notice should be given as soon as possible.

c. Employees must consult with the school district prior to scheduling planned medical treatment leave to minimize disruption to the school district. The scheduling is subject to the approval of the health care provider.

2. Unforeseeable family and medical leave.

- a. Definition leave is unforeseeable in such situations as emergency medical treatment or premature birth.
- b. Employee must give notice as soon as possible but no later than one to two work days after learning that leave will be necessary.
- c. A spouse or family member may give the notice if the employee is unable to personally give notice.
- D. Eligible family and medical leave determination. The school district may require the employee giving notice of the need for leave to provide reasonable documentation or a statement of family relationship.

1. Six purposes.

- a. The birth of a son or daughter of the employee and in order to care for that son or daughter prior to the first anniversary of the child's birth;
- b. The placement of a son or daughter with the employee for adoption or foster care and in order to care for that son or daughter prior to the first anniversary of the child's placement;
- c. To care for the spouse, son, daughter or parent of the employee if the spouse, son, daughter or parent has a serious health condition; or
- d. Employee's serious health condition that makes the employee unable to perform the essential functions of the employee's position.
- e. because of a qualifying exigency arising out of the fact that an employee's \_\_\_\_ spouse; \_\_\_ son or daughter; \_\_\_ parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
- f. because the employee is the \_\_\_ spouse; \_\_\_ son or daughter; \_\_\_ parent; \_\_\_ next of kin of a covered service member with a serious injury or illness.
- 2. Medical certification.
  - a. When required:
    - (1) Employees shall be required to present medical certification of the employee's serious health condition and inability to perform the essential functions of the job.
    - (2) Employees shall be required to present medical certification of the family member's serious health condition and that it is medically necessary for the employee to take leave to care for the family member.
    - (3) Employees shall be required to present certification of the call to active duty when taking military family and medical leave.
  - b. Employee's medical certification responsibilities:

- (1) The employee must obtain the certification from the health care provider who is treating the individual with the serious health condition.
- (2) The school district may require the employee to obtain a second certification by a health care provider chosen by and paid for by the school district if the school district has reason to doubt the validity of the certification an employee submits. The second health care provider cannot, however, be employed by the school district on a regular basis.
- (3) If the second health care provider disagrees with the first health care provider, then the school district may require a third health care provider to certify the serious health condition. This health care provider must be mutually agreed upon by the employee and the school district and paid for by the school district. This certification or lack of certification is binding upon both the employee and the school district.
- c. Medical certification will be required fifteen days after family and medical leave begins unless it is impracticable to do so. The school district may request recertification every thirty days. Recertification must be submitted within fifteen days of the school district's request.
- d. Employees taking military caregiver family and medical leave to care for a family service member cannot be required to obtain a second opinion or to provide recertification.

Family and medical leave requested for the serious health condition of the employee or to care for a family member with a serious health condition which is not supported by medical certification will be denied until such certification is provided.

### E. Entitlement.

- Employees are entitled to twelve weeks unpaid family and medical leave per year.
   Employees taking military caregiver family and medical leave to care for a family
   service member are entitled to 26 weeks of unpaid family and medical leave but only
   in a single 12 month period.
- 2. Year is defined as: July 1 June 30
- 3. If insufficient leave is available, the school district may:
  - a. Deny the leave if entitlement is exhausted
  - b. Award leave available

### F. Type of Leave Requested.

- 1. Continuous employee will not report to work for set number of days or weeks.
- 2. Intermittent employee requests family and medical leave for separate periods of time
  - a. Intermittent leave is available for:
    - \_\_\_\_ Birth, of my child or adoption or foster care placement subject to agreement by the district.

		Serious health condition of myself, spouse, parent, or child when medically necessary;
		because of a qualifying exigency arising out of the fact that my spouse; son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
		because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.
	b.	In the case of foreseeable intermittent leave, the employee must schedule the leave to minimize disruption to the school district operation.
	C.	During the period of foreseeable intermittent leave, the school district may move the employee to an alternative position with equivalent pay and benefits. (For instructional employees, see G below.)
3.	worl	uced work schedule - employee requests a reduction in the employee's regular k schedule.  Reduced work schedule family and medical leave is available for:
	a.	Birth, of my child or adoption or foster care placement subject to agreement by the district.
		Serious health condition of myself, spouse, parent, or child when medically necessary.
		because of a qualifying exigency arising out of the fact that my spouse; son or daughter; parent is on active duty or call to active duty status insupport of a contingency operation as a member of the
		National Guard or Reserves.
		because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.
	b.	In the case of foreseeable intermittent leave, the employee must schedule the leave to minimize disruption to the school district operation.
	C.	During the period of foreseeable intermittent leave, the school district may move the employee to an alternative position with equivalent pay and benefits. (For instructional employees, see G below.)
Spe	cial F	Rules for Instructional Employees.

- G.
  - Definition an instructional employee is one whose principal function is to teach and 1. instruct students in a class, a small group or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors and special education assistants.
  - Instructional employees who request foreseeable medically necessary intermittent or 2. reduced work schedule family and medical leave greater than twenty percent of the work days in the leave period may be required to:
    - Take leave for the entire period or periods of the planned medical treatment; or
    - Move to an available alternative position, with equivalent pay and benefits, but b. not necessarily equivalent duties, for which the employee is qualified.

- 3. Instructional employees who request continuous family and medical leave near the end of a semester may be required to extend the family and medical leave through the end of the semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter or spring break.
  - a. If an instructional employee begins family and medical leave for any purpose more than five weeks before the end of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last at least three weeks and the employee would return to work during the last three weeks of the semester if the leave was not continued.
  - b. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last five weeks of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last more than two weeks and the employee would return to work during the last two weeks of the semester.
  - c. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last three weeks of the semester and the leave will last more than five working days, the school district may require the employee to continue taking leave until the end of the semester.
- 4. The entire period of leave taken under the special rules is credited as family and medical leave. The school district will continue to fulfill the school district's family and medical leave responsibilities and obligations, including the obligation to continue the employee's health insurance and other benefits, if an instructional employee's family and medical leave entitlement ends before the involuntary leave period expires.
- H. Employee responsibilities while on family and medical leave.
  - 1. Employee must continue to pay health care benefit contributions or other benefit contributions regularly paid by the employee unless employee elects not to continue the benefits.
  - The employee contribution payments will be deducted from any money owed to the employee or the employee will reimburse the school district at a time set by the superintendent.
  - An employee who fails to make the health care contribution payments within thirty days after they are due will be notified that their coverage may be canceled if payment is not received within an additional 15 days.
  - 4. An employee may be asked to re-certify the medical necessity of family and medical leave for the serious medical condition of an employee or family member once every thirty days and return the certification within fifteen days of the request.

- 5. The employee must notify the school district of the employee's intent to return to work at least once each month during their leave and at least two weeks prior to the conclusion of the family and medical leave.
- 6. If an employee intends not to return to work, the employee must immediately notify the school district, in writing, of the employee's intent not to return. The school district will cease benefits upon receipt of this notification.
- I. Family and Medical Leave is unpaid.

# EMPLOYEE (LICENSED & CLASSIFIED) FAMILY & MEDICAL LEAVE REGULATION

#### A. School district notice.

- 1. The school district will post the website where employees can find all the information regarding family and medical leave.
- 2. Information on the Family and Medical Leave Act and the board policy on family and medical leave, including leave provisions and employee obligations will be provided annually. The information will be in the employee handbook.
- 3. When an employee requests family and medical leave, the school district will provide the employee with information listing the employee's obligations and requirements. Such information will include:
  - a. a statement clarifying whether the leave qualifies as family and medical leave and will, therefore, be credited to the employee's annual 12-week entitlement or 26 week entitlement depending on the purpose of the leave;
  - a reminder that employees requesting family and medical leave for their serious health condition or for that of an immediate family member must furnish medical certification of the serious health condition and the consequences for failing to do so or proof of call to active duty in the case of military family and medical leave;
  - an explanation of the employee's right to substitute paid leave for family and medical leave including a description of when the school district requires substitution of paid leave and the conditions related to the substitution; and
  - d. a statement notifying employees that they must pay and must make arrangements for paying any premium or other payments to maintain health or other benefits.

# B. Eligible employees.

Employees are eligible for family and medical leave if three criteria are met.

- 1. The school district has more than 50 employees on the payroll at the time leave is requested:
- 1. The employee has worked for the school district for at least twelve months or 52 weeks (the months and weeks need not be consecutive); and
- 2. The employee has worked at least 1,250 hours within the previous year. Full-time professional employees who are exempt from the wage and hour law may be presumed to have worked the minimum hour requirement.
- C. Employee requesting leave -- two types of leave.
  - 1. Foreseeable family and medical leave.
    - a. Definition leave is foreseeable for the birth or placement of an adopted or foster child with the employee or for planned medical treatment.
    - b. Employee must give at least thirty days notice for foreseeable leave. Failure to give the notice may result in the leave beginning thirty days after notice was

received. For those taking leave due to military family and medical leave, notice should be given as soon as possible.

- c. Employees must consult with the school district prior to scheduling planned medical treatment leave to minimize disruption to the school district. The scheduling is subject to the approval of the health care provider.
- 2. Unforeseeable family and medical leave.
  - a. Definition leave is unforeseeable in such situations as emergency medical treatment or premature birth.
  - b. Employee must give notice as soon as possible but no later than one to two work days after learning that leave will be necessary.
  - c. A spouse or family member may give the notice if the employee is unable to personally give notice.
- D. Eligible family and medical leave determination. The school district may require the employee giving notice of the need for leave to provide reasonable documentation or a statement of family relationship.
  - 1. Six purposes.
    - a. The birth of a son or daughter of the employee and in order to care for that son or daughter prior to the first anniversary of the child's birth;
    - b. The placement of a son or daughter with the employee for adoption or foster care and in order to care for that son or daughter prior to the first anniversary of the child's placement:
    - c. To care for the spouse, son, daughter or parent of the employee if the spouse, son, daughter or parent has a serious health condition; or
    - d. Employee's serious health condition that makes the employee unable to perform the essential functions of the employee's position.
    - e. because of a qualifying exigency arising out of the fact that an employee's \_\_\_ spouse; \_\_\_ son or daughter; \_\_\_ parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
    - f. because the employee is the \_\_\_ spouse; \_\_\_ son or daughter; \_\_\_ parent; \_\_\_ next of kin of a covered service member with a serious injury or illness.
  - 2. Medical certification.
    - a. When required:
      - (1) Employees shall be required to present medical certification of the employee's serious health condition and inability to perform the essential functions of the job.
      - (2) Employees shall be required to present medical certification of the family member's serious health condition and that it is medically necessary for the employee to take leave to care for the family member.
      - (3) Employees shall be required to present certification of the call to active duty when taking military family and medical leave.
    - b. Employee's medical certification responsibilities:

- (1) The employee must obtain the certification from the health care provider who is treating the individual with the serious health condition.
- (2) The school district may require the employee to obtain a second certification by a health care provider chosen by and paid for by the school district if the school district has reason to doubt the validity of the certification an employee submits. The second health care provider cannot, however, be employed by the school district on a regular basis.
- (3) If the second health care provider disagrees with the first health care provider, then the school district may require a third health care provider to certify the serious health condition. This health care provider must be mutually agreed upon by the employee and the school district and paid for by the school district. This certification or lack of certification is binding upon both the employee and the school district.
- c. Medical certification will be required fifteen days after family and medical leave begins unless it is impracticable to do so. The school district may request recertification every thirty days. Recertification must be submitted within fifteen days of the school district's request.
- d. Employees taking military caregiver family and medical leave to care for a family service member cannot be required to obtain a second opinion or to provide recertification.

Family and medical leave requested for the serious health condition of the employee or to care for a family member with a serious health condition which is not supported by medical certification will be denied until such certification is provided.

#### E. Entitlement.

- Employees are entitled to twelve weeks unpaid family and medical leave per year.
   Employees taking military caregiver family and medical leave to care for a family
   service member are entitled to 26 weeks of unpaid family and medical leave but only
   in a single 12 month period.
- 2. Year is defined as: July 1 June 30
- 3. If insufficient leave is available, the school district may:
  - a. Deny the leave if entitlement is exhausted
  - b. Award leave available

#### F. Type of Leave Requested.

- 1. Continuous employee will not report to work for set number of days or weeks.
- 2. Intermittent employee requests family and medical leave for separate periods of time.
  - a. Intermittent leave is available for:
     Birth, of my child or adoption or foster care placement subject to agreement by the district.

	b. c.	Serious health condition of myself, spouse, parent, or child when medically necessary;  because of a qualifying exigency arising out of the fact that my spouse;  son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.  because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.  In the case of foreseeable intermittent leave, the employee must schedule the leave to minimize disruption to the school district operation.  During the period of foreseeable intermittent leave, the school district may move the employee to an alternative position with equivalent pay and benefits. (For instructional employees, see G below.)
3.		Reduced work schedule - employee requests a reduction in the employee's regular k schedule.  Reduced work schedule family and medical leave is available for:  Birth, of my child or adoption or foster care placement subject to agreement by the district.  Serious health condition of myself, spouse, parent, or child when medically necessary.  because of a qualifying exigency arising out of the fact that my spouse; son or daughter; parent is on active duty or call to active duty status insupport of a contingency operation as a member of the National Guard or Reserves.  because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness. In the case of foreseeable intermittent leave, the employee must schedule the leave to minimize disruption to the school district operation.  During the period of foreseeable intermittent leave, the school district may move the employee to an alternative position with equivalent pay and benefits. (For instructional employees, see G below.)

- G. Special Rules for Instructional Employees.
  - 1. Definition an instructional employee is one whose principal function is to teach and instruct students in a class, a small group or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors and special education assistants.
  - 2. Instructional employees who request foreseeable medically necessary intermittent or reduced work schedule family and medical leave greater than twenty percent of the work days in the leave period may be required to:
    - a. Take leave for the entire period or periods of the planned medical treatment; or
    - b. Move to an available alternative position, with equivalent pay and benefits, but not necessarily equivalent duties, for which the employee is qualified.

- 3. Instructional employees who request continuous family and medical leave near the end of a semester may be required to extend the family and medical leave through the end of the semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter or spring break.
  - a. If an instructional employee begins family and medical leave for any purpose more than five weeks before the end of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last at least three weeks and the employee would return to work during the last three weeks of the semester if the leave was not continued.
  - b. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last five weeks of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last more than two weeks and the employee would return to work during the last two weeks of the semester.
  - c. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last three weeks of the semester and the leave will last more than five working days, the school district may require the employee to continue taking leave until the end of the semester.
- 4. The entire period of leave taken under the special rules is credited as family and medical leave. The school district will continue to fulfill the school district's family and medical leave responsibilities and obligations, including the obligation to continue the employee's health insurance and other benefits, if an instructional employee's family and medical leave entitlement ends before the involuntary leave period expires.
- H. Employee responsibilities while on family and medical leave.
  - 1. Employee must continue to pay health care benefit contributions or other benefit contributions regularly paid by the employee unless employee elects not to continue the benefits.
  - 2. The employee contribution payments will be deducted from any money owed to the employee or the employee will reimburse the school district at a time set by the superintendent.
  - 3. An employee who fails to make the health care contribution payments within thirty days after they are due will be notified that their coverage may be canceled if payment is not received within an additional 15 days.
  - 4. An employee may be asked to re-certify the medical necessity of family and medical leave for the serious medical condition of an employee or family member once every thirty days and return the certification within fifteen days of the request.

- 5. The employee must notify the school district of the employee's intent to return to work at least once each month during their leave and at least two weeks prior to the conclusion of the family and medical leave.
- 6. If an employee intends not to return to work, the employee must immediately notify the school district, in writing, of the employee's intent not to return. The school district will cease benefits upon receipt of this notification.
- I. Family and Medical Leave is unpaid.

#### CLASSIFIED EMPLOYEE PROFESSIONAL PURPOSES LEAVE

Professional purposes leave may be granted to classified employees for the purpose of attending meetings and conferences directly related to their assignments. Application for the leave must be presented to the superintendent ten days prior to the meeting or conference.

It is within the discretion of the superintendent to grant professional purposes leave. The leave may be denied on the day before or after a vacation or holiday, on special days when services are needed, when it would cause undue interruption of the education program and school district operations, or for other reasons deemed relevant by the superintendent.

Legal Reference:

Iowa Code §§ 279.8 (2013).

281 I.A.C. 12.7.

Cross Reference:

411 Classified Employees – General

408.1 Classified Employee Professional Development

#### STUDENTS

Policy Title: Student Attendance

#### l. Philosophy

Daily punctual attendance is an integral part of the learning experience and is required of all students to receive the maximum benefit of the educational program. The habit of good attendance established early on helps a person be successful throughout their lifetime. More and more, employers, colleges and vocational schools expect good attendance and are checking attendance records for absences and tardies. They are aware that good and prompt attendance indicates dependability in a student.

The education that goes on in the classroom builds from day to day and as a result, absences always cause some disruption in the educational progress of the absent student. Students who are absent may not understand what the teacher is currently presenting, and may also become discouraged with the double burden of keeping current and making up missed work. In order to maintain interest and understanding in a program of instruction, students should not expect to be absent any more then is absolutely necessary. Irregular attendance or tardiness by students not only impacts their own studies, but also interferes with the progress of those students who are regular and prompt in attendance. Attendance is a shared responsibility that requires cooperation and communication among students, parents and school.

#### II. General Attendance K-12

The district believes that traditional, in-person school attendance leads to the greatest learning opportunities for students. However, there may be rare and unusual circumstances created by public emergencies declared by state or local officials which temporarily prevent students from attending traditional, in-person school. In these circumstances, the superintendent will have discretion to make reasonable accommodations for students, on a case-by-case basis, to attend school through remote learning opportunities within the available resources of the district and as permitted by law. During approved remote learning, attendance will be taken, assessments may be administered, and grades will count towards students' cumulative grade point average as if they were attending in person. The provision of special education and accommodations for students who have individualized education programs (IEPs) or Section 504 plans will be determined by each respective IEP or Section 504 team.

1. Parents/Guardians are expected to notify the school prior to 8:20 a.m. regarding a student's absence on the day of the absence. All absences must be reported within one school day of the absence to be considered excused.

A parent or guardian must submit a written explanation or specific reason for their student's absence, noting the specific days of times they were absent, verification by a doctor or dentist where appropriate, and a signature of a parent or guardian.

- 2. Acceptable reason for student's absence from school may include:
  - a. Religious observances

- b. Extended illness, hospitalization or doctor's care
- c. Death in the family or family emergency
- d. Court appearance/other legal situation beyond control of the family
- e. Doctor/ dental appointments
- f. School sponsored activities or trips
- g. 11<sup>th</sup>/12<sup>th</sup> graders are allowed two pre-approved college visit days each year. Students must present a note from their parents and college letterhead signed by a college representative for verification of each visit. These absences will not be considered an absence from school.

NOTE – The student will be required to make up work missed, preferable ahead of time.

- No student shall be excused, taken from school, or sent on an errand by a teacher during school hours unless excused by the principal, superintendent or other designee.
- 4. School work missed because of absences (excused or unexcused) must be made up within two times the number of days absent, not to exceed one week. The time allowed for make-up work may be extended at the discretion of the classroom teacher. It is the responsibility of the student/parent to initiate acquisition of the missed school work.
- Suspensions from class (either in-school suspensions or out-of-school suspensions) will be treated as school-initiated absences and will not count toward the days absent. However, the student will be required to make up work missed.
- 6. Any student who writes an excuse for someone else and signs a false name or who presents an excuse bearing a false signature will be given either an in school or out of school, three day suspension and the parents must meet with the principal for reinstatement of the student.
- 7. Any student who is absent from school on the day of an extra-curricular activity for any part or all of the class day shall be ineligible to participate in the event scheduled for that day unless it is pre-authorized by the principal.

#### III. Tardies

- 1. A student is tardy when the student initially appears in the assigned area anytime after the designated starting time.
- Bus tardy: Bus students who are late because the bus was late, will need to report to the school office to get a bus pass for admittance into class and/or the office personnel will inform the teachers of the tardy.
- 3. Middle School 5th 8th grade
  Level 1 Parents notified on the third tardy

- Level 2 Parents notified on the fourth tardy: one hour of time made up before or after school
- Level 3 Parents notified on the fifth tardy: one hour of time made up before or after school and student required to write a Corrective Plan of Action.
- Level 4 Parents notified on the sixth tardy: one hour of time made up before or after school and parents will be required to come to school with a conference with the principal.
- Level 5 Parents notified on the seventh tardy: 3 day in-school suspension and parent required to meet with the superintendent.
- Level 6 Parents notified on the eight tardy: 3 day out-of-school suspension and parent required to meet with the superintendent.

Code No. 501.9 Page 3 of 5

#### 4. High School 9<sup>th</sup> − 12<sup>th</sup> grade

- Level 1 Late to 1st period, this will be made up with the classroom teacher.
- Level 2 Fifth tardy of the quarter: 30 minutes of detention
- Level 3 Ninth tardy of the guarter: 60 minutes of detention
- Level 4 Thirteenth tardy of the quarter: Saturday School

#### IV. Truancy - Unexcused Absences

- 1. A student is truant when the student is absent from school or an assigned class or classes without school permission or without a reasonable excuse.
- 2. Work missed because of truancy must be made up, the same as work for absences.
- 3. Incidents of truancy will be recorded as part of a student's attendance record and will count toward the absences per semester. The principal will also determine what, if any, disciplinary action is appropriate including, but not limited to, warning, detention, in-school suspension or administrative referral.

#### V. Absenteeism - Total Absences

Consequences may include the following (These should be understood to be "guiding principles" and not "inflexible requirement"):

#### 1. Elementary- K-4th grade

- Level 1 Parent Notification: Letter to parent/ guardian after 5 absences
- Level 2 Parent Notification: Letter to parent/ guardian after 10 absences
- Level 3 Parent Notification: Letter to parent/ guardian Meeting with parent/guardian and principal scheduled applied after 15 absences
- Level 4 Referral to County Attorney for Mediation

#### 2. Middle School 5th- 8th grade

- Level 1 Parent Notification: Letter to parent/ guardian after 5 absences
- Level 2 Parent Notification: Letter to parent/ guardian after 10 absences

- Level 3 Parent Notification: Letter to parent/ guardian Meeting with parent/guardian and principal scheduled applied after15 absences
- Level 4 Referral to County Attorney for Mediation

#### 3. High School 9<sup>th</sup> − 12<sup>th</sup> grade

- Level 1 Parent Notification: Letter to parent or guardian after 5 absences per class, per semester
- Level 2 Attendance Plan with student/ Saturday School after 10 absences per class, per semester: loss of "Open Campus" during testing times
- Level 3 Meeting with student, parent and principal (probation assigned) after 15 absences per class, per semester
- Level 4 Referral to County Attorney for Mediation

#### VI. Absenteeism - Unexcused Absences

Consequences may include the following (These should be understood to be "guiding principles" and not "inflexible requirement.";

#### 1. Elementary- K-4th grade

- Level 1 Parent Notification after 1 absence; student will make up time and missed work
- Level 2 Parent Notification after 2 absences; student will complete missed work and serve a suspension (determined by principal)
- Level 3 Parent Notification after 3 absences; student will complete missed work and serve a suspension (determined by principal); Referral to County Attorney for Mediation

### 2. Middle School 5th-8th grade

- Level 1 Parent Notification after 1<sup>st</sup> absence; student will make up time and missed work
- Level 2 Parent Notification after 2<sup>nd</sup> absences; student will complete missed work; serve in-school suspension (as determined by principal)
- Level 3 Parent Notification after 3<sup>rd</sup> absences; student will complete missed work and serve a suspension (determined by principal); Referral to County Attorney for Mediation

#### 3. High School 9<sup>th</sup> − 12<sup>th</sup> grade

- Level 1 Parent Notification after 3<sup>rd</sup> absence per class, per semester; attend Saturday School
- Level 2 Parent Notification after 5th absence per class, per semester; serve in school suspension (as determined by principal)
- Level 3 Parent Notification after 7th absence per class, per semester; removal from the class with no chance to earn credit

#### VII. Appeals

- A. Any time students or parents/guardians are concerned about the disposition of an attendance violation, they are encouraged to contact the teacher or building administrator for clarification.
- B. Teacher's decision

Students and parents/guardians wishing to have a review of a teacher's decision regarding tardiness and make up work rendered under this absence rule may do so by filing a written request for review with the principal within five days after the teacher's decision was rendered. The principal will determine a mutually agreeable time, place and a date for the review and notify the student, parents/guardians, and teacher accordingly. At the appointed time, the parties attending the review will meet to discuss the matter informally. Following the review, the principal shall affirm, reverse or modify the teacher's decision.

C. Principal's decision

Students, parents/guardians and teachers may obtain a review of a principal's decision under this absence rule by filing a written request for review within five days with the superintendent. The superintendent, or designee, will determine a mutually agreeable time, place and date for the review and notify the interested persons accordingly. At the conclusion of the review, the superintendent, or the superintendent's designee, shall affirm, reverse or modify the principal's decision.

- D. Superintendent's decisions Students, parents and teachers may appeal the superintendent's decision in a given case by filing a written request for review within five days with the Secretary of the Board of Education. The Board of Education will determine a mutually agreeable time, place, and date for the review and notify the interested persons accordingly. At the conclusion of the review, the Board of Education shall affirm, reverse or modify the superintendent's decision.
- VIII. Eighteen Year Olds Establishing Own Residence
  - A. Eighteen year old or older students who are no longer living at home, but who have established their own residence independent of their parents/guardian, and both they and their parents/guardian have signed the form in Board Policy 501.9 R1 and presented it to the High School Principal to be filed in the High School Office, shall be responsible for their own attendance and may represent themselves whenever this policy otherwise calls for parents or guardian.
  - B. Only when a student of majority age (18 years or older, or married) is not residing with the student's parent(s) or guardian(s), may the student present his or her own excuse for absence without parental verification. The principal should be notified of any such circumstance.

It is the responsibility of the superintendent, in conjunction with the principals, to develop administrative regulations regarding this policy.

Legal Reference:

34 C.F.R.sec. 300 28 C.F.R. Pt. 35

lowa Code 294.4; 299 (2003)

281 I.A.C. 12.2(4)



Date:

#### REQUEST FOR REMOTE LEARNING FORM

tudent Name: Attendance Center:
arent/Guardian:
(Parent/Guardian) am requesting accommodation for my nild,(Student Name) to participate in remote learning opportunities for e duration of the declared public emergency, or until I have determined my child can safely return to aditional in-person learning at his/her designated attendance center, whichever occurs first.
have attached to this form documentation from an Iowa Board of Medicine-licensed medical rofessional confirming that remote learning is medically necessary due to the vulnerable health andition of my child or of a family member residing within the same home as my child.
understand that the district will do their utmost to accommodate my child's learning needs, but that ome learning opportunities may need to be modified in a remote environment. The provision of special ducation and accommodations for students who have individualized education programs (IEPs) or ection 504 plans will be determined by each respective IEP or Section 504 team.
understand that in order for my child to continue to participate in mandatory learning, his/her remote tendance will be taken, assessments administered, and grades will be counted toward my child's imulative grade average. I understand that any devices, technology, or materials given to my child to cilitate remote learning are the property of the district and must be returned at the end of the remote arning period.
am requesting that remote learning opportunities begin on(date) and continue until(date) or the declared public emergency is dismissed].
Parent/Guardian)
Date)
equest approved by: (School official)
Date)

Note: This form is to be utilized by parents/guardians of a student who, during the course of a declared public emergency, believe that further attendance by the student at traditional in person school would be detrimental to the health or safety of the student or the student's family member residing with the student. This form is not necessary when the school building is closed to traditional in person learning and remote learning opportunities are already available to students. It is only to be utilized during a public emergency declared by state or local officials when traditional in person learning continues to be held.

#### **EDUCATIONAL PROGRAM**

Policy Title: School Day

Code No. 601.2

The student school day for grades one through twelve will consist of a minimum of six hours, not including the lunch period. The school day consists of the schedule of class instruction and class activities as established and sponsored by the school district. Time during which students are released from school for parent/teacher conferences may be counted as part of the student's instructional time. The minimum school day will meet the requirements as established for the operation of accredited schools.

The board may define the number of days kindergarten will be held and the length of each school day for the students attending kindergarten. The school day will consist of a schedule as recommended by the superintendent and approved by the board.

The school district may also record a day of school with less than the minimum instructional hours if the total hours of instructional time for grades one through twelve in any five consecutive school days equals a minimum of thirty hours, even though any one day of school is less than the minimum instructional hours because of a staff development opportunity provided for the instructional staff or parent-teacher conferences have been scheduled beyond the regular school day. If the total hours of instructional time for the first four consecutive days equal at least thirty hours because parent-teacher conferences have been scheduled beyond the regular school day, the school district may record zero hours of instructional time on the fifth consecutive school day as a school day. Schedule revisions and changes in time allotments will be made by the superintendent.

When the school is forced to close due to weather or other emergencies, the part of the day during which school was in session will constitute a school day. <a href="mailto:administrative regulations">administrative regulations</a> necessary to utilize any remote learning opportunities that are available and permitted by law during the period of closure. Remote learning opportunities will count toward instructional time requirements as allowed by law. During the time of remote learning, student attendance will be taken, assessments may be administered and grades will count toward students' cumulative grade point average. The provision of special education and accommodations for students who have individualized education programs (IEPs) or Section 504 plans during periods of closure will be determined by each respective IEP or Section 504 team.

It is the responsibility of the superintendent to inform the board annually of the length of the school day.

Legal Reference:

34 C.F.R. sec. 300 28 C.F.R. pt. 35

lowa Code § 279.8 (2003). 281 I.A.C. 12.2(2), .2(3), .2(6).

Cross Reference:

601.1 School Calendar

# NEW

#### DISTRICT OPERATION DURING PUBLIC EMERGENCIES

The district believes that student learning is the heart of its core mission. While traditional in-person teaching continues to provide the greatest learning opportunity to all students, there may be rare and unusual circumstances that prevent the school community from convening in traditional in-person settings. At times of a public emergency declared by federal, state or local officials, the district will seek guidance and recommendations from federal, state and local agencies to assist in determining the safety of convening traditional in-person learning.

[During a declared public emergency, the school board delegates to the Superintendent the authority to determine whether to close school buildings to traditional in-person learning if the Superintendent determines in-person learning would hinder the health and safety of the school community. The district will instead utilize remote or hybrid learning opportunities permitted by law.]

Or

[If, due to the public emergency, the school board determines that holding traditional in-person learning at district facilities would hinder the health and safety of the school community the district will instead utilize remote or hybrid learning opportunities permitted by law.]

Following guidance and recommendations from federal, state, and local agencies when reasonably possible, the administration will create regulations related to district operations during a public emergency, including, but not limited to, student, employee and visitor safety and security; the use and safeguarding of district property; public meetings and events, and when applicable, measures to prevent or slow the spread of infectious disease.

These measures will be enforced for the period of time of the public emergency, or until the [school board and] superintendent, in consultation with federal, state and local agencies determine it is appropriate for the safety measures to end.

NOTE: Districts should choose between the options listed in the italicized language, remove text that is not used then remove italics. The language requiring board approval of school closure to in-person learning due to a declared public emergency is a legal requirement from Senate File 2310. However, boards can choose to delegate this decision to the Superintendent, but that delegation should be specified in board policy.

NOTE: The optional language listed in this policy and accompanying regulation are just some examples of the local flexibility districts have to make decisions based upon the priorities of their individual school communities. Districts are strongly encouraged to consult with their legal counsel and adapt the optional language to best suit the needs of their individual communities.

Legal Reference:

Senate File 2310

Iowa Code ch. 279.8

Cross Reference:

403.3 Communicable Diseases - Employees

506 Student Records

507 Student Health and Well-Being

# NEW

#### APPROPRIATE USE OF Online LEARNING PLATFORMS

It is important to embrace technology that can foster a creative, interactive learning environment for students, and facilitate employee professional development and collaboration. The use of online platforms to host remote interaction between students and employees and to facilitate learning is encouraged in the district.

While student and employee instruction and communication using virtual and online platforms provides a wide array of learning opportunities, it is imperative that employees and students recognize that the use of such platforms is a privilege. Training related to the use of online learning platforms will be provided to employees and students.

The district shall carefully safeguard the right of students and employees to learn and teach in a respectful environment regardless of the method. All instruction and communication through online learning platforms should be appropriate to the age and ability of the participants. Students and employees should be aware that online platforms may be monitored by the district. Verbal and written communication occurring on these platforms may be recorded and stored by the district in accordance with applicable laws.

Any verbal or written communication on these platforms deemed to be inappropriate will subject the student and/or employee to the same disciplinary measures that would exist if the interaction took place through traditional in-person learning. Students and employees who have concerns about the proper use of these platforms are encouraged to speak with their teachers or building principal. The superintendent will make administrative regulations necessary to enforce this policy.

Legal Reference:

20 U.S.C. §1232g; 34 C.F.R. Part 99

47 U.S.C. §254 20 U.S.C. §6777 Iowa Code §§ 715C

Cross Reference:

104 Anti-Bullying/Anti-Harassment

401.13 Staff Technology Use/Social Networking

506.1 Student Records

605.4 Technology in the Classroom
605.6 Internet Appropriate Use
501.6 Student Transfers In

# AGREEMENT FOR STUDENT TEACHING AND FIELD EXPERIENCE PLACEMENTS

## **BETWEEN**

Riceville Community School 912 Woodland Ave. Riceville, IA 50466

AND

MORNINGSIDE COLLEGE 1501 Morningside Avenue SIOUX CITY, IOWA 51106

Issued: July 27, 2020



#### AGREEMENT FOR STUDENT TEACHING AND FIELD EXPERIENCE PLACEMENT

#### Between

The Board of Education Riceville Community School 912 Woodland Ave. Riceville, IA 50466

and

Morningside College 1501 Morningside Avenue Sioux City, IA 51106

It is agreed that the following considerations shall serve as the basis for a working agreement between the two participating institutions:

- 1. Morningside College will collaborate with the District administration or designee regarding the placement of teacher education candidates in clinical experiences (student teaching, practicum, field experience, and internship).
- 2. Cooperating teachers for teacher education candidates shall be approved by the building or District administration and Morningside College based on their licensure and teaching experience.
- 3. Any changes to the original assignment of a teacher education candidate in a clinical placement must be approved by Morningside College and the building principal.
- 4. All teacher education candidates will have completed a background check before beginning their clinical assignment.
- 5. Teacher education candidates assigned to a clinical placement shall always work under the supervision of certified personnel in the District during the placement. The teacher education candidate is not to be used as a substitute teacher unless the candidate possesses a valid substitution authorization or teaching license.
- Teacher education candidates assigned to a clinical placement shall always be governed by the regulations of certified personnel of the district during these experiences, including upholding all policies held by the District.
- 7. The District shall allow teacher education candidates the use of the physical resources of the schools that are normally provided to classroom teachers, including the building, equipment, essential supplies, library facilities, etc. that are necessary and reasonable to enable the teacher candidate to function adequately in the school.

- 8. The regular curriculum of the participating school district shall be used.
- 9. Each clinical experience has different requirements. The Morningside College course instructor will share requirements for the clinical directly with the cooperating or field experience teacher.
- Only those teacher education candidates who have satisfactorily completed the necessary academic requirements and professional training for their specific majors will be approved for student teaching assignments.
- 11. Cooperating teachers for teacher education candidates must be licensed in the areas in which they will be supervising the candidates and must have a minimum of three years of teaching experience.
- 12. Cooperating teachers for student teachers will be paid a stipend of \$180 for a fourteen-week assignment and \$105 for a seven-week assignment. The stipend will be paid to the cooperating teacher by Morningside College at the end of the semester. In the case of a discontinuance of a student teacher, Morningside College shall pay all obligations incurred at the time of discontinuance.
- Cooperating/Collaborating teachers for teacher education candidates who are assigned to practicums, field experiences, or internships will not be paid a stipend.
- 14. Each party reserves the right to dissolve the agreement at any time if the clinical experience proves to be unsatisfactory.

This school agreement is for the duration of the 2020-21 academic year.

**Morningside College** 

By: \_\_\_\_\_\_\_

Ron Jorgensen
Vice President for Business and Finance

Riceville Community School

By: \_\_\_\_\_\_\_

Official's typed name
Official's title