

EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Riceville Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Michelle Dohlman, School Counselor, 912 Woodland Avenue, Riceville, Iowa 50466, 641-985-2288, michelle.dohlman@riceville.k12.ia.us.

~~The board will not discriminate in its educational activities on the basis of race, color, national origin, creed, socio-economic status, religion, sex, disability, sexual orientation, gender identity or marital status.~~

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

~~The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color, national origin, creed, religion, sex, marital status, sexual orientation, gender identity or disability. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, physical harm and harassment.~~

Legal Reference: 20 U.S.C. §§ 1221 *et seq.* (2010)
20 U.S.C. §§ 1681 *et seq.* (2010)
20 U.S.C. §§ 1701 *et seq.* (2010)
29 U.S.C. § 794 (2010).
42 U.S.C. §§ 12101 *et seq.* (2010)
34 C.F.R. Pt. 100 (2010).
34 C.F.R. Pt. 104 (2010).
Iowa Code §§ 216.9; 256.11; 280.3 (2011)
281 I.A.C. 12.

Cross Reference: 101 Equal Philosophy of the School District
401.1 Equal Employment Opportunity
500 Objective for Equal Educational Opportunities for Students
506.1 Student records
602 Curriculum Development

Approved: February 18, 2013

Reviewed: November 20, 2017

Revised: _____