

**Riceville Community School
Riceville, IA**

The Board of Education of the Riceville Community School District held their organizational board meeting February 24th, 2020, at 7:30 p.m. in the High School Library. Board members present Eastman, Guertin, Winters, and Fox. Absent Hale. Also, in attendance: Vanessa Huber-Principal, Jennifer Dunn—Board Secretary/Treasurer, Angie Rowan-Curriculum Director, Casandra Leff—Monitor Recorder. Teachers: Michelle Dohlman, Lisa Friesen, & Shary Ebert. Parent: Neal Keeling and Christopher Smith.

Fox called the meeting to order @ 7:32 PM.

Motion by Guertin, seconded by Winters to approve the agenda. 4 Ayes. MC.

Motion by Guertin, second by Eastman to approve the minutes of previous meeting, and summary of bills. Ayes 4. MC.

Motion by Guertin, seconded by Winters to approve the six open enrollments of five students in and one out. Ayes 4. MC.

Motion by Eastman, seconded by Winters to the resignations of Shannon Pickar-aide and Vanessa Huber -Principal. Roll Call Vote: Eastman, aye; Winter, aye; Guertin, aye; Fox, aye. MC.

Motion by Guertin, seconded by Eastman to approve Theran Goodale-Teacher Sub., Barb Gesell, Curtis Head, Briam Tabbert- Volunteer track; John Green- Volunteer Golf; Katie Vanderwalker-sub para.

Mrs. Huber spoke to the board on the geography bee, POPS concert, next year's schedule PBIS, school counselor week, and the vaping presentation.

Superintendent Schwamman spoke about staffing, calendar, negotiations, budget, technology, daycare, IHSA, Teach Iowa Governor Stem Counsel.

Angie Rowan spoke to the board about the FAST Screener & At a Glance website.

Guertin reported on the Activity Building.

Michelle Dohlman spoke about a possible alternative school.

Discussion was held on the 2020-2021 Calendar.

Motion by Guertin, seconded by Winters to approve the early graduation request. 4 Ayes. MC.

Motion by Winters, seconded by Guertin to approve the audit report. 4 Ayes. MC.

Motion by Guertin, seconded by Winters to set the Public Hearing for School Calendar 2020-2021. 4 Ayes. MC.

Motion by Guertin, seconded by Winters to approve the first reading of board policy 505.5 Graduation Requirements. 4 Ayes. MC

Motion by Winters, seconded by Guertin to approve field trip for drumline to Eden Prairie for competition. 4 Ayes. MC.

Next board meeting will be held Monday, March 16th at 7:30 p.m. in the High School Library.

Motion by Guertin, second by Eastman to adjourn the meeting @ 9:07 PM. Ayes 4. MC.

Karl Fox
Board President

Jennifer Dunn
Board Secretary

Analysis of Cash Balance Including investment CD

2/29/2020

	02/29/20	02/28/19	% change	Notes *
General Fund (10)	1,110,349.61	959,564.43	15.7%	
Management Fund (22)	562,594.70	597,149.67	-5.8%	Didn't levy management @ FY 20
PPEL & LOSST Funds (36 & 33)	3,097,071.05	1,355,974.98	128.4%	Money for Building deposited
Activity Fund (21)	77,327.82	78,344.62	-1.3%	
Hot Lunch Fund (61)	140,667.89	94,781.49	48.4%	
TOTAL	<u>4,988,011.07</u>	<u>3,085,815.19</u>	<u>61.6%</u>	Appears reasonable

* = Cash balances will fluctuate with the timing of revenue and expense receipts and payments. Items considered unusual are explained in greater detail under the notes above.

Inter-fund Loan outstanding

	Receivable	Payable	Explanation
General Fund	0.00		
Management Fund		0.00	

10-OPERATING FUND CHECKING

OPERATING FUND (10)

DATE	IN	OUT	BALANCE
			\$631,442.17
February 28, 2019	\$1,023,257.67	\$695,135.41	\$959,564.43
March 31, 2019	\$199,551.54	\$338,028.81	\$821,087.16
April 30, 2019	\$865,440.65	\$554,722.20	\$1,131,805.61
May 31, 2019	\$470,137.43	\$500,501.67	\$1,101,441.37
June 30, 2019	\$313,793.77	\$329,736.63	\$1,085,498.51
July 31, 2019	\$154,155.56	\$476,223.71	\$763,430.36
August 31, 2019	\$246,561.77	\$287,360.42	\$722,631.71
September 30, 2019	\$336,888.76	\$333,172.36	\$726,348.11
October 31, 2019	\$1,212,377.34	\$388,991.06	\$1,549,734.39
November 30, 2019	\$283,370.05	\$344,393.90	\$1,488,710.54
December 31, 2019	\$273,550.31	\$473,104.25	\$1,289,156.60
January 31, 2020	\$392,513.29	\$405,412.75	\$1,276,257.14
February 29, 2020	\$232,386.38	\$398,293.91	\$1,110,349.61

MANAGEMENT FUND (22)

DATE	IN	OUT	BALANCE
			\$595,671.39
February 28, 2019	\$1,478.28	\$0.00	\$597,149.67
March 31, 2019	\$2,856.35	\$0.00	\$600,006.02
April 30, 2019	\$36,055.34	\$0.00	\$636,061.36
May 31, 2019	\$7,109.36	\$0.00	\$643,170.72
June 30, 2019	\$2,229.97	\$0.00	\$645,400.69
July 31, 2019	\$1,415.48	\$64,846.00	\$581,970.17
August 31, 2019	\$912.17	\$88.00	\$582,794.34
September 30, 2019	\$865.06	\$0.00	\$583,659.40
October 31, 2019	\$1,771.99	\$9,940.00	\$575,491.39
November 30, 2019	\$693.20	\$266.00	\$575,918.59
December 31, 2019	\$697.32	\$7,843.00	\$568,772.91
January 31, 2020	\$974.55	\$0.00	\$569,747.46
Feburary 29, 2020	\$610.24	\$7,763.00	\$562,594.70

LOCAL OPTION SALES (33)

DATE	IN	OUT	BALANCE
			\$668,861.02
February 28, 2019	\$27,410.75	\$25,135.02	\$671,136.75
March 31, 2019	\$27,511.99	\$3,175.60	\$695,473.14
April 30, 2019	\$27,755.71	\$0.00	\$723,228.85
May 31, 2019	\$28,125.95	\$0.00	\$751,354.80
June 30, 2019	\$28,114.76	\$0.00	\$779,469.56
July 31, 2019	\$27,958.01	\$86,883.30	\$720,544.27
August 31, 2019	\$28,081.69	\$2,720.66	\$745,905.30
September 30, 2019	\$28,314.11	\$24,024.57	\$750,194.84
October 31, 2019	\$28,325.88	\$98,434.88	\$680,085.84
November 30, 2019	\$10,713.20	\$29,385.60	\$661,413.44
December 31, 2019	\$55,941.45	\$112,142.04	\$605,212.85
January 31, 2020	\$1,815,001.15	\$80,557.83	\$2,339,656.17
29-Feb-20	26621.39	25658.32	\$2,340,619.24

PPEL (36)

DATE	IN	OUT	BALANCE
			\$659,591.84
February 28, 2019	\$29,185.87	\$3,939.48	\$684,838.23
March 31, 2019	\$13,413.99	\$5,928.29	\$692,323.93
April 30, 2019	\$179,763.53	\$41,504.41	\$830,583.05
May 31, 2019	\$27,154.61	\$125,201.88	\$732,535.78
June 30, 2019	\$4,283.68	\$84,099.86	\$652,719.60
July 31, 2019	\$2,204.97	\$47,406.97	\$607,517.60
August 31, 2019	\$998.02	\$57,423.11	\$551,092.51
September 30, 2019	\$81,803.53	\$31,332.03	\$601,564.01
October 31, 2019	\$190,686.46	\$41,931.10	\$750,319.37
November 30, 2019	\$16,014.50	\$6,080.34	\$760,253.53
December 31, 2019	\$80,448.18	\$5,621.19	\$835,080.52
January 31, 2020	\$4,198.71	\$80,009.73	\$759,269.50
February 29, 2020	\$32,021.90	\$34,839.59	\$756,451.81

ACTIVITY FUND (21)

DATE	IN	OUT	BALANCE
			\$70,247.80
February 28, 2019	\$6,734.10	\$1,287.28	\$75,694.62
March 31, 2019	\$3,911.63	\$3,215.26	\$76,390.99
April 30, 2019	\$3,870.05	\$9,643.76	\$70,617.28
May 31, 2019	\$4,279.74	\$4,557.66	\$70,339.36
June 30, 2019	\$3,251.42	\$4,044.76	\$69,546.02
July 31, 2019	\$3,571.48	\$4,052.78	\$69,064.72
August 31, 2019	\$2,089.48	\$2,724.81	\$68,429.39
September 30, 2019	\$11,484.04	\$3,007.61	\$76,905.82
October 31, 2019	\$8,230.75	\$8,545.95	\$76,590.62
November 30, 2019	\$29,380.10	\$10,069.13	\$95,901.59
December 31, 2019	\$7,374.42	\$26,198.20	\$77,077.81
January 31, 2020	\$9,605.45	\$11,233.55	\$75,449.71
Feburary 29, 2020	\$12,486.42	\$14,408.31	\$73,527.82

NUTRITION FUND (61)

DATE	IN	OUT	BALANCE
			\$92,838.57
February 28, 2019	\$15,130.53	\$13,187.61	\$94,781.49
March 31, 2019	\$20,242.05	\$11,243.64	\$103,779.90
April 30, 2019	\$26,045.63	\$17,866.07	\$111,959.46
May 31, 2019	\$20,840.81	\$19,311.09	\$113,489.18
June 30, 2019	\$14,303.58	\$11,339.37	\$116,453.39
July 31, 2019	\$1,158.66	\$5,107.47	\$112,504.58
August 31, 2019	\$206.61	\$4,818.35	\$107,892.84
September 30, 2019	\$15,203.17	\$19,534.77	\$103,561.24
October 31, 2019	\$44,676.51	\$27,308.53	\$120,929.22
November 30, 2019	\$24,339.81	\$24,929.34	\$120,339.69
December 31, 2019	\$24,564.73	\$19,272.54	\$125,631.88
January 31, 2020	\$21,045.09	\$16,821.61	\$129,855.36
February 29, 2020	\$49,852.29	\$39,039.76	\$140,667.89

Invoice Listing - Detail

Batch Description: Invoices—MARCH 2020 BATCH 1

Processing Month: 03/2020

Vendor ID: 707526

BRONNER, CHERYL

PO Number:

Invoice Number: 20200302

Amount: 950.00

Description:

Invoice Date: 02/26/2020 Due Date: 03/02/2020 Status: A 1099 Amount: 0.00

Sequence: 1

Check Type:

Checking Account ID:

Check Number:

Check Date:

Chart of Account Number

Detail Description

Cost Center ID

Detail Amount

1099 Detail Amount

Asset/Asset Tag

In Full

10 0000 1100 100 8031 618

EAGLR BLUFF CUP FUNDRAISER

950.00

N

Final

Batch 1099 Total: 0.00

Batch Total: 950.00

Report 1099 Total: 0.00

Report Total: 950.00

Invoice Listing - Detail

Batch Description: Invoices

Processing Month: 03/2020

Vendor ID: 707527 BOERJAN, BEN

PO Number: Invoice Number: 20200304 Amount: 80.00

Description: Invoice Date: 02/01/2020 Due Date: 03/04/2020 Status: A 1099 Amount: 80.00

Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 920 6710 345	OFFICIAL		40.00	40.00	N	Final
21 0000 1400 920 6810 345	OFFICIAL		40.00	40.00	N	Final

Vendor ID: 706993 CHANCELLOR, MARTHA

PO Number: Invoice Number: 20200304 Amount: 400.00

Description: Invoice Date: 01/31/2020 Due Date: 03/04/2020 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 2222 100 0000 320	LIBRARIAN		400.00		N	Final

Vendor ID: 101125 FAIR, STEFFEN

PO Number: Invoice Number: 20200304 Amount: 55.00

Description: Invoice Date: 02/05/2020 Due Date: 03/04/2020 Status: A 1099 Amount: 0.00

Sequence: 1 Check Type: Checking Account ID: Check Number: Check Date:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 920 6720 612	reimb fee coach assoc		55.00		N	Final

Batch 1099 Total: 80.00 Batch Total: 535.00

Report 1099 Total: 80.00 Report Total: 535.00

Batch Description: Invoices--MARCH 2020 BATCH 1-0001

Processing Month: 03/2020

Vendor ID: 104447	ACME ELECTRIC	PO Number:	Invoice Number: 2207	Amount:	2,292.28
Description:		Invoice Date: 02/25/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
33 0000 2600 000 0000 739	LIGHT REPAIR		2,292.28		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 377387	Amount:	351.80
Description:		Invoice Date: 02/04/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		351.80		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 379021	Amount:	230.86
Description:		Invoice Date: 02/07/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		230.86		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 380449	Amount:	339.35
Description:		Invoice Date: 02/11/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		339.35		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 382093	Amount:	230.86
Description:		Invoice Date: 02/14/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		230.86		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 383523	Amount:	326.16
Description:		Invoice Date: 02/18/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		326.16		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 385162	Amount:	243.68
Description:		Invoice Date: 02/21/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	MILK		243.68		N
					In Full
					Final
Vendor ID: 101231	ANDERSON ERICKSON DAIRY CO	PO Number:	Invoice Number: 388227	Amount:	149.28
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00

Invoice Listing - Detail
Unposted; Batch Description Invoices--MARCH 2020 BATCH 1-0001

Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
61 0000 3110 000 0000 631	MILK		149.28		N	Final
Vendor ID: 100445	ANDY'S MINI MART	PO Number:	Invoice Number: 20200313	Amount:	73.31	
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 950 7960 612	FFA MEETNIG SUPPLIES		73.31		N	Final
Vendor ID: 100445	ANDY'S MINI MART	PO Number:	Invoice Number: 20200313-0001	Amount:	2,369.07	
Description:		Invoice Date: 02/29/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2700 000 0000 626	1048.9 GAL GAS		2,074.87		N	Final
10 0000 2700 000 0000 627	137.8 GAL DIESEL		294.20		N	Final
Vendor ID: 100445	ANDY'S MINI MART	PO Number:	Invoice Number: 20200313-0002	Amount:	112.60	
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 950 7960 612	FFA MEETING MEAL		112.60		N	Final
Vendor ID: 707529	ASSOC. FOR CAREER & TECH EDU	PO Number:	Invoice Number: 20200313	Amount:	160.00	
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 1300 310 4531 612	WBL MEMBERSHIP		160.00		N	Final
Vendor ID: 707301	BATTERIES PLUS LLC	PO Number:	Invoice Number: 20200313	Amount:	310.00	
Description:		Invoice Date: 02/27/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 9099 2237 100 0000 431	COMPUTER REPAIR		310.00		N	Final
Vendor ID: 707301	BATTERIES PLUS LLC	PO Number:	Invoice Number: P24801461	Amount:	32.00	
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	BATTERIES		32.00		N	Final
Vendor ID: 103885	CDW GOVERMENT INC	PO Number:	Invoice Number: QSK4255	Amount:	27.34	
Description:		Invoice Date: 01/18/2019	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>

10 9099 2237 100 0000 618	DEVICE CATALOG	27.34	N	Final
Vendor ID: 103885	CDW GOVERNMENT INC	PO Number:	Invoice Number: TRD3247	Amount: 2,892.00
Description:		Invoice Date: 08/28/2019	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
33 0000 2310 000 0000 734	COMPUTER		2,892.00	N Final
Vendor ID: 706993	CHANCELLOR, MARTHA	PO Number:	Invoice Number: 20200313	Amount: 80.00
Description:		Invoice Date: 02/29/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0109 2222 100 0000 320	LIBRARIAN		80.00	N Final
Vendor ID: 707528	CHASE	PO Number:	Invoice Number: 20200313	Amount: 11,298.43
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
36 0000 4300 000 0000 451	ACTIVITIES BUILDING PAYMENT		11,298.43	N Final
Vendor ID: 707533	CHILDRENS MEDICAL CENTER	PO Number:	Invoice Number: 12505537	Amount: 370.00
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0109 1100 100 3373 810	CONFERENCE		370.00	N Final
Vendor ID: 707533	CHILDRENS MEDICAL CENTER	PO Number:	Invoice Number: 12505544	Amount: 370.00
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0109 1100 100 3373 810	CONFERENCE		370.00	N Final
Vendor ID: 707292	CIMMIYOTTI, ANGIE	PO Number:	Invoice Number: 20200313	Amount: 34.12
Description:		Invoice Date: 03/09/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
61 0000 3110 000 0000 631	FOOD REIMB		15.92	N Final
61 0000 3110 000 0000 618	SUPPLY REIMB		18.20	N Final
Vendor ID: 100427	CIRCLE-K COMMUNICATIONS	PO Number: 20464M	Invoice Number: 8393	Amount: 531.95
Description:		Invoice Date: 03/20/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0000 2700 000 0000 673	2 WAY RADIO		531.95	N Final

Vendor ID: 100196 CITY OF RICEVILLE		PO Number:	Invoice Number: 32480		Amount:	780.60
Description:		Invoice Date:	03/13/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 411	WATER		202.80		N	Final
10 0000 2600 000 0000 421	GARBAGE		375.00		N	Final
10 0000 2600 000 0000 411	SEWER		202.80		N	Final
Vendor ID: 100196 CITY OF RICEVILLE		PO Number:	Invoice Number: 32481		Amount:	27.44
Description:		Invoice Date:	02/25/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 411	SEWER		13.72		N	Final
10 0000 2600 000 0000 411	WATER		13.72		N	Final
Vendor ID: 100196 CITY OF RICEVILLE		PO Number:	Invoice Number: 32482		Amount:	29.28
Description:		Invoice Date:	03/13/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 411	WATER		14.64		N	Final
10 0000 2600 000 0000 411	SEWER		14.64		N	Final
Vendor ID: 105260 COLLEGE BOARD		PO Number:	Invoice Number: 382037199A		Amount:	102.00
Description:		Invoice Date:	02/11/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 1100 100 0000 810	PSAT TESTING		102.00		N	Final
Vendor ID: 707530 CRAY, CARLA		PO Number:	Invoice Number: 20200313		Amount:	12.83
Description:		Invoice Date:	03/09/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2700 000 0000 673	WIPER REIMB		12.83		N	Final
Vendor ID: 707504 CRESCO BUILDING SERVICE, INC.		PO Number:	Invoice Number: 289955.23		Amount:	289,955.23
Description:		Invoice Date:	02/29/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
36 0000 4600 000 0000 450	ACTIVITIES BUILDING		289,955.23		N	Final
Vendor ID: 100050 DECKER SPORTING GOODS		PO Number:	Invoice Number: AAN022413-AB01		Amount:	26.00
Description:		Invoice Date:	03/09/2020	Due Date:	03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 925 6835 612	STRIKE PLATE		26.00		N	Final

Vendor ID: 100745	DECORAH COMMUNITY SCHOOL DIST	PO Number:	Invoice Number: 20200313	Amount:	6,511.03
Description:		Invoice Date: 03/12/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 9070 1200 217 3303 561	SP ED BILLING		6,511.03		N
					In Full
					Final
Vendor ID: 706884	EARTHGRAINS BAKING CO, INC	PO Number:	Invoice Number: 52251930385	Amount:	170.90
Description:		Invoice Date: 02/21/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	BREAD		170.90		N
					In Full
					Final
Vendor ID: 706884	EARTHGRAINS BAKING CO, INC	PO Number:	Invoice Number: 52251930479	Amount:	89.90
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
61 0000 3110 000 0000 631	BREAD		89.90		N
					In Full
					Final
Vendor ID: 707461	EMERGENT ARCHITECTURE	PO Number:	Invoice Number: 222	Amount:	3,202.02
Description:		Invoice Date: 02/29/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
36 0000 4600 000 0000 450	ARCHITECT FEES		3,202.02		N
					In Full
					Final
Vendor ID: 104496	FARMLAND HARDWARE	PO Number:	Invoice Number: 10814	Amount:	20.00
Description:		Invoice Date: 02/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0109 1100 100 0000 612	WIRE		20.00		N
					In Full
					Final
Vendor ID: 707532	FITNESS SHOPPE	PO Number:	Invoice Number: 94323331	Amount:	7,998.00
Description:		Invoice Date: 01/21/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
36 0000 2600 000 0000 739	EQUIPMENT ACTIVITY CENTER		7,998.00		N
					In Full
					Final
Vendor ID: 707482	FREMOMT INDUSTRIES	PO Number:	Invoice Number: 145811	Amount:	583.33
Description:		Invoice Date: 03/05/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
36 0000 2600 000 0000 739	CHEMICALS FOR BOILER		583.33	0.00	N
					In Full
					Final
Vendor ID: 707371	FUSION FORWARD	PO Number:	Invoice Number: 5752	Amount:	1,200.00
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
36 0000 4300 000 0000 451	WEBSITE		1,200.00		N	Final
Vendor ID: 707270	GILLETTE GROUP	PO Number:	Invoice Number: 9253464		Amount:	82.77
Description:		Invoice Date: 03/05/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 1100 100 8031 618	ELEM LOUNGE POP		82.77		N	Final
Vendor ID: 707270	GILLETTE GROUP	PO Number:	Invoice Number: 9253465		Amount:	82.77
Description:		Invoice Date: 03/05/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 1100 100 8031 618	HS LOUNGE POP		82.77		N	Final
Vendor ID: 100276	IA HIGH SCHOOL MUSIC ASSOC.	PO Number:	Invoice Number: 1595		Amount:	104.00
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 910 6220 612	MUSIC		104.00		N	Final
Vendor ID: 100276	IA HIGH SCHOOL MUSIC ASSOC.	PO Number:	Invoice Number: 1599		Amount:	52.00
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 910 6210 612	MUSIC		52.00		N	Final
Vendor ID: 102516	IASBO	PO Number:	Invoice Number: 200006572		Amount:	178.00
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2510 000 0000 810	CONFERENCE		178.00		N	Final
Vendor ID: 100291	IHSSA	PO Number:	Invoice Number: 20200313		Amount:	33.00
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 910 6120 612	STATE SPEECH		33.00		N	Final
Vendor ID: 707481	INNOVATIVE AG SERVICES	PO Number:	Invoice Number: 1604		Amount:	7,763.28
Description:		Invoice Date: 02/12/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 623	LP		7,763.28		N	Final

Vendor ID: 100031	IOWA ASSOCIATION OF SCHOOL BOARDS	PO Number:	Invoice Number: IASBEVT00026946	Amount:	300.00
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2310 000 0000 810	ISFLC CONFERENCE		300.00	N	In Full
					Final
Vendor ID: 100031	IOWA ASSOCIATION OF SCHOOL BOARDS	PO Number:	Invoice Number: IASBVT00026985	Amount:	80.00
Description:		Invoice Date: 02/18/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2310 000 0000 810	ISFLC CONFERENCE		80.00	N	In Full
					Final
Vendor ID: 102635	IOWA COMMUNICATIONS NETWORK	PO Number:	Invoice Number: 584995	Amount:	2.75
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 9099 2237 100 0000 320	ICN		2.75	N	In Full
					Final
Vendor ID: 707258	IXL LEARNING	PO Number:	Invoice Number: 20200313	Amount:	3,300.00
Description:		Invoice Date: 03/04/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
36 0000 2239 000 0000 652	IXL LICENSES		3,300.00	N	In Full
					Final
Vendor ID: 707336	JEFFRIES, JESSICA	PO Number:	Invoice Number: 20200313	Amount:	85.98
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 1100 100 8031 618	REIMB BACK PACK		85.98	N	In Full
					Final
Vendor ID: 707289	KIBBLE EQUIPMENT	PO Number:	Invoice Number: 1637878	Amount:	438.50
Description:		Invoice Date: 03/06/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 671	OIL		438.50	N	In Full
					Final
Vendor ID: 707399	KOFOOT, TRACIE	PO Number:	Invoice Number: 20200313	Amount:	205.92
Description:		Invoice Date: 02/29/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 9070 1200 219 0000 340	MILAGE REIMB		205.92	N	In Full
					Final
Vendor ID: 707404	MAIN STREET MARKET PLACE	PO Number:	Invoice Number: 20200313	Amount:	107.09
Description:		Invoice Date: 02/24/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	

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<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 1300 355 0000 612	FACS GROCERIES		107.09		N	Final
Vendor ID: 707404 MAIN STREET MARKET PLACE		PO Number:	Invoice Number: 4385		Amount:	71.47
Description:		Invoice Date: 03/05/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 1300 355 0000 612	FACS FOOD SUPPLIES		71.47		N	Final
Vendor ID: 100007 MARTIN BROS DIST		PO Number:	Invoice Number: 8284711		Amount:	4.86
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0109 1300 355 0000 612	VANILLA		4.86		N	Final
Vendor ID: 100007 MARTIN BROS DIST		PO Number:	Invoice Number: 8319134.		Amount:	(299.20)
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
61 0000 3110 000 0000 631	REFUND		(299.20)		N	Final
Vendor ID: 100007 MARTIN BROS DIST		PO Number:	Invoice Number: 8331448		Amount:	1,634.14
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
61 0000 3110 000 0000 618	FOOD SERVICE SUPPLIES		65.28		N	Final
61 0000 3110 000 0000 631	FOOD		1,568.86		N	Final
Vendor ID: 100007 MARTIN BROS DIST		PO Number:	Invoice Number: 8331449		Amount:	787.63
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	TRASH BAGS		787.63		N	Final
Vendor ID: 100007 MARTIN BROS DIST		PO Number:	Invoice Number: 8343376		Amount:	960.25
Description:		Invoice Date: 03/09/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
61 0000 3110 000 0000 618	FS SUPPLIES		19.35		N	Final
61 0000 3110 000 0000 631	FOOD		940.90		N	Final
Vendor ID: 104055 MASON CITY GLASS SERVICE		PO Number:	Invoice Number: 30097		Amount:	409.71
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>

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10 0000 2600 000 0000 432	REPAIR BROKEN WINDOW	409.71	N	Final	
Vendor ID: 102291	NAPA	PO Number:	Invoice Number: 251452	Amount:	53.35
Description:		Invoice Date: 02/05/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 671	DEF		53.35	N	In Full
					Final
Vendor ID: 102291	NAPA	PO Number:	Invoice Number: 251909	Amount:	17.90
Description:		Invoice Date: 03/13/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 673	EXACTFITBLADE		17.90	N	In Full
					Final
Vendor ID: 102291	NAPA	PO Number:	Invoice Number: 251967	Amount:	59.99
Description:		Invoice Date: 02/19/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 673	FILTER		59.99	N	In Full
					Final
Vendor ID: 102291	NAPA	PO Number:	Invoice Number: 252127	Amount:	8.49
Description:		Invoice Date: 02/24/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 671	OIL		8.49	N	In Full
					Final
Vendor ID: 101044	NEFF COMPANY, THE	PO Number: 20420H	Invoice Number: N002840516	Amount:	57.95
Description:		Invoice Date: 02/21/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0109 2410 000 0000 611	EMSCR 5" ACADEMICS		57.95	N	In Full
					Final
Vendor ID: 100625	NEW HAMPTON COMMUNITY SCHOOL	PO Number:	Invoice Number: 4062019	Amount:	120.00
Description:		Invoice Date: 03/10/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0418 1000 460 3117 810	PD LUNCHES		120.00	N	In Full
					Final
Vendor ID: 707531	NIEMEYER, ERIN	PO Number:	Invoice Number: 20200313	Amount:	92.00
Description:		Invoice Date: 03/12/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 271	PHYSICAL REIMB		92.00	N	In Full
					Final
Vendor ID: 100495	NORTHEAST IOWA COMMUNITY COLLEGE	PO Number:	Invoice Number: 31520	Amount:	5,464.40

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Description:	Invoice Date:	02/12/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
10 0000 1100 100 0000 566	COLLEGE CLASSES		5,464.40		N	Final		
Vendor ID: 100495	NORTHEAST IOWA COMMUNITY COLLEGE	PO Number:	Invoice Number: 31602	Amount:				900.00
Description:	Invoice Date:	03/03/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
10 0000 1100 100 0000 566	COLLEGE CLASSES		900.00		N	Final		
Vendor ID: 100495	NORTHEAST IOWA COMMUNITY COLLEGE	PO Number:	Invoice Number: 31604	Amount:				2,850.00
Description:	Invoice Date:	03/03/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
10 0000 1100 100 0000 566	COLLEGE CLASSES		2,850.00		N	Final		
Vendor ID: 100495	NORTHEAST IOWA COMMUNITY COLLEGE	PO Number:	Invoice Number: 31605	Amount:				750.00
Description:	Invoice Date:	03/03/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
10 0000 1100 100 0000 566	COLLEGE CLASSES		750.00		N	Final		
Vendor ID: 100495	NORTHEAST IOWA COMMUNITY COLLEGE	PO Number:	Invoice Number: 775450.	Amount:				253.75
Description:	Invoice Date:	02/20/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
10 0109 1100 100 0000 641	REFUND TEXTBOOKS		253.75		N	Final		
Vendor ID: 707086	NOSBISCH, MORGAN	PO Number:	Invoice Number: 20200313	Amount:				293.57
Description:	Invoice Date:	02/24/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
21 0000 1400 950 7960 612	MEAL REIMB FFA		293.57		N	Final		
Vendor ID: 707086	NOSBISCH, MORGAN	PO Number:	Invoice Number: 20200313-0001	Amount:				166.54
Description:	Invoice Date:	03/09/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		
21 0000 1400 950 7960 612	FFA REIMB		166.54		N	Final		
Vendor ID: 707377	O'DONNELL CRESCO/RICEVILLE INSURANCE	PO Number:	Invoice Number: 20200313	Amount:				31.00
Description:	Invoice Date:	03/02/2020	Due Date:	03/13/2020	Status:	A	1099 Amount:	0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:				
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>		

22 0000 2600 000 0000 521	INS.BUS BARN ADDITION	31.00	N	Final
Vendor ID: 100051	OMNITEL COMMUNICATIONS	PO Number:	Invoice Number: 20200313	Amount: 1,560.30
Description:		Invoice Date: 03/01/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0000 2320 000 0000 532	TELEPHONE		250.30	0.00 N Final
10 0000 2320 000 0000 538	INTERNET		1,310.00	N Final
Vendor ID: 100496	OSAGE COMMUNITY SCHOOL	PO Number:	Invoice Number: 20200313	Amount: 244.16
Description:		Invoice Date: 02/17/2019	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0000 2310 000 0000 810	REIMB HOTEL EXPENSE		244.16	N Final
Vendor ID: 706882	POLLARD PEST CONTROL CO. & LAWN CARE	PO Number:	Invoice Number: 20200313	Amount: 80.00
Description:		Invoice Date: 02/26/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0000 2600 000 0000 425	PEST CONTROL		80.00	N Final
Vendor ID: 100025	QUILL CORPORATION	PO Number:	Invoice Number: 5191852	Amount: 9.99
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0109 1100 100 0000 612	TAPE		9.99	N Final
Vendor ID: 707495	ROWAN, ANGIE	PO Number:	Invoice Number: 20200313	Amount: 102.96
Description:		Invoice Date: 01/31/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0418 1100 100 0000 810	MILAGE REIMB		102.96	N Final
Vendor ID: 707495	ROWAN, ANGIE	PO Number:	Invoice Number: 20200313-0001	Amount: 93.60
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0418 1100 100 0000 810	MILAGE REIMB		93.60	N Final
Vendor ID: 707272	RSCHOOLTODAY	PO Number:	Invoice Number: 51111	Amount: 300.00
Description:		Invoice Date: 02/10/2020	Due Date: 03/13/2020	Status: A 1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u> <u>Asset/Asset Tag</u> <u>In Full</u>
10 0000 1100 100 0000 810	ACTIVITIES CALANDER		300.00	N Final

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Vendor ID: 103020	RUNDE GRAPHICS	PO Number:	Invoice Number: 3227	Amount:	368.00
Description:		Invoice Date: 02/18/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
21 0000 1400 950 7952 612	CHEER CAMP TSHIRTS		368.00		N
					In Full
					Final
Vendor ID: 100229	SCHOOL BUS SALES CO	PO Number:	Invoice Number: IN95552	Amount:	81.00
Description:		Invoice Date: 03/01/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2700 000 0000 673	MICRO SWITCH AND HARNESS		81.00		N
					In Full
					Final
Vendor ID: 706812	SCHUMANN PLUMBING & HEATING	PO Number:	Invoice Number: 20200313	Amount:	251.24
Description:		Invoice Date: 03/06/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 251.24
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2600 000 0000 680	FILTERS		251.24	251.24	N
					In Full
					Final
Vendor ID: 707407	TABBERT, BRYAN	PO Number:	Invoice Number: 20200313	Amount:	299.52
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0109 1100 100 0000 810	MILAGE REIMB		299.52		N
					In Full
					Final
Vendor ID: 706777	TIMBERLINE BILLING SERVICE LLC	PO Number:	Invoice Number: 18904	Amount:	585.21
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2510 217 3303 351	MEDICIAD BILLING		585.21		N
					In Full
					Final
Vendor ID: 707471	TIME MANAGEMENT SYSTEMS	PO Number:	Invoice Number: 233861	Amount:	379.80
Description:		Invoice Date: 03/02/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
36 0000 2239 000 0000 652	TIMECLOCK		379.80		N
					In Full
					Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: A160449	Amount:	0.29
Description:		Invoice Date: 02/24/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 2600 000 0000 680	BUSHING		0.29		N
					In Full
					Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: A160481	Amount:	4.99
Description:		Invoice Date: 02/25/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	

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<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	CYLINDER		4.99		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: B157152		Amount:	7.99
Description:		Invoice Date: 02/04/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	BATTERY		7.99		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: B157156		Amount:	3.99
Description:		Invoice Date: 02/04/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	BATTERY		3.99		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: B157212		Amount:	3.18
Description:		Invoice Date: 02/06/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	KEY		3.18		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: B157390		Amount:	53.97
Description:		Invoice Date: 02/12/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	GFCI'S		53.97		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: B157744		Amount:	19.85
Description:		Invoice Date: 02/24/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	ADAPTER & COUPLING		19.85		N	Final
Vendor ID: 100004	TRUE VALUE	PO Number:	Invoice Number: b157835		Amount:	66.03
Description:		Invoice Date: 02/28/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
10 0000 2600 000 0000 680	COUPLINGS & TUBING		66.03		N	Final
Vendor ID: 707456	UPPER IOWA CONFERENCE	PO Number:	Invoice Number: 20200313		Amount:	50.00
Description:		Invoice Date: 03/03/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00	
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:		
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>	<u>In Full</u>
21 0000 1400 920 6790 815	WRESTLING ENTRY FEE		50.00		N	Final

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Vendor ID: 104838	WARNKE, TAMYRA	PO Number:	Invoice Number: 20200313	Amount:	21.57
Description:		Invoice Date: 03/11/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0418 1100 100 0000 580	MEAL REIMB CONFERENCE		21.57	N	In Full
					Final
Vendor ID: 102190	WEST MUSIC COMPANY	PO Number:	Invoice Number: SI1867212	Amount:	31.79
Description:		Invoice Date: 02/27/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
21 0000 1400 910 6220 612	REEDS AND FLARE		31.79	N	In Full
					Final
Vendor ID: 102190	WEST MUSIC COMPANY	PO Number:	Invoice Number: SI1872717	Amount:	113.15
Description:		Invoice Date: 03/11/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
21 0000 1400 910 6220 612	MUSIC		113.15	N	In Full
					Final
Vendor ID: 104475	WINDY TREE CATERING	PO Number:	Invoice Number: 1365	Amount:	283.39
Description:		Invoice Date: 01/23/2020	Due Date: 03/13/2020	Status: A	1099 Amount: 0.00
Sequence: 1	Check Type:	Checking Account ID:	Check Number:	Check Date:	
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cost Center ID</u>	<u>Detail Amount</u>	<u>1099 Detail Amount</u>	<u>Asset/Asset Tag</u>
10 0000 1100 100 0000 810	CHRISTMAS PARTY FOOD		283.39	N	In Full
					Final
		Batch 1099 Total:	251.24	Batch Total:	366,053.48
		Report 1099 Total:	251.24	Report Total:	366,053.48

Graduation Requirements

Students must successfully complete the courses required by the board and Iowa Department of Education in order to graduate.

It is the responsibility of the superintendent to ensure that students complete grades one through twelve and that high school students complete 54 credits prior to graduation. The following credits will be required for graduation:

15 credits required per year

Class of 2020- 68 credits required to graduate

Class of 2021- 61 credits required to graduate

Class of 2022 and beyond- 54 credits required to graduate

English- 8 credits

English 1

English 2

English 3

Speech

Other elective

Math- 6 credits (each student's math path is unique to their learning needs)

Algebra 1-Geometry-Algebra 2

Geometry- Algebra 2-Precalculus/Statistics

Science- 6 credits

Biology

Physical Science

Chemistry (1 credit/semester required)

Other science elective (1 credit/semester required)

Social Studies- 6 credits

U.S. History-2

World History-2

American Government-1

Economics-1

PE- 4 credits (refer to the P.E. board policy 603.6 for other potential options)

Business/Computers- 2 credits

Computer Science

Financial Literacy

Health- 1 credit

Health 1

Character Education - 1 credit

Character Development and Leadership

Electives - vary depending on graduation year

9th grade

English 1	2 credits
Math	2 credits
Biology	2 credits
Computer Science	1 credit
Health 1	1 credit
PE	1 credit
Electives	7 credits

10th grade

English 2	2 credits
Speech (can be taken 10th, 11th, or 12th grade)	1 credit
Math	2 credits
Physical Science	2 credits
U.S. History	2 credits
PE	1 credit
Electives	6 or 7 credits

11th grade

English 3	2 credits
Speech (can be taken 10th, 11th, or 12th grade)	1 credit
Math	2 credits
Chemistry (1 semester)/other science elective (1 semester)	2 credits
World History	2 credits
Character Development and Leadership	1 credit
Financial Literacy (11th or 12th grade)	1 credit
PE	1 credit
Electives	4-7 credits

12th grade

English Elective	1 credit
Speech (can be taken 10th, 11th, or 12th grade)	1 credit
American Government	1 credit
Economics	1 credit
Financial Literacy (11th or 12th grade)	1 credit
PE	1 credit
Electives	10-12 credits

The required courses of study will be reviewed by the board annually.

Graduation requirements for special education students will be in accordance with the prescribed course of study as described in the Individualized Education Plan (IEP).

Note this is a mandatory policy.

Legal Reference: Iowa Code §§ 251.11, .11A, .41; 279.8; 280.3, .14.
281 I.A.C. 12.2, .5; 12.3(5).

Cross Reference: 505 Student Scholastic Achievement
603.3 Special Education

Approved: August 2, 1990 Reviewed: December 14, 2015 Revised: December 16, 2013

Graduation Credit Requirement Information

Clarkesville- 52 credits

Forest City- (on trimesters but when divided out) 48 credits

New Hampton- 48 credits including a future preparation class which includes Pre-employment Strategies

Northwood Kensett- 49 credits

Osage- 54 credits

Rudd-Rockford-Marble Rock- 47 credits

Turkey Valley- 50 credits including a senior careers class

Riceville- 54 credits

Proposal

Add a work-based learning credit in as a requirement for seniors. This would include students taking the Pre-employment Strategies class

I can bring in sample schedules to show that seniors have room in their schedules.

Riceville Community School
A Resolution in Support of a Complete Count
in the Decennial U.S. 2020 Census

- WHEREAS, The United States Census, which is mandated by the U.S. Constitution, enumerates every person in the country, regardless of citizenship status, and is fundamental to fair and representative government;
- WHEREAS, The 2020 decennial census has critical implications for the state of Iowa, and determines its allocation of seats in the House of Representatives and billions of dollars in federal funding;
- WHEREAS, A fair and accurate count on the 2020 U.S. Census will help ensure that Iowa's communities, families and students are represented in our democracy and receive critical services and supports for education, healthcare, transportation and infrastructure, including rural utilities and broadband;
- WHEREAS, Census counts of school-aged children and children in poverty at the state and school district levels are used to determine funding for the U.S. Department of Education's two biggest elementary and secondary programs, Title I (compensatory education) and the Individuals with Disabilities Education Act (special education), as well as the National School Lunch Program; and
- WHEREAS, Census data are used to calculate the rate at which federal funds match state spending on programs that support the health and well-being of Iowa students, including Temporary Assistance to Needy Families (TANF) and the Children's Health Insurance Program (CHIP).

NOW THEREFORE, BE IT RESOLVED, that the Riceville Board of Education pledges to:

- Inform its families, staff and other leaders within the community about the critical importance of a complete count and participation in the 2020 U.S. Census;
- Provide appropriate resources and support to assist in securing a complete count;
- Work in partnership with the U.S. Census Bureau, as well as organizations focused on traditionally undercounted communities to explore other activities and maximize opportunities to ensure a complete count;
- And, further, recognizes that every Iowa child and adult counts.

ADOPTED by ACTION of the BOARD this 16th day of March 2020.

Signed: Board President: _____

MASTER CONTRACT

2020-21

**Between the Riceville Community School
District Board of Directors**

And

The Riceville Education Association

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Article I

PURPOSE

The Board of Directors of the Riceville Community School District, hereinafter referred to as the "Board" and the Riceville Education Association, hereinafter referred to as the "Association", recognize and declare that providing a quality education for the students of the Riceville Community School District is their mutual desire; it is therefore agreed as follows:

Article II

RECOGNITION

The Board hereby recognizes the Riceville Education Association, an affiliate of the Iowa State Education Association and the National Education Association as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification instrument (Case No. 302) issued by the PERB on the 5th day of September, 1975. Refer to PERB case No. 1314 for the school nurse.

The unit described in the above certification is as follows: all full-time and regular part-time professional employees, including classroom teachers, guidance counselors, nurse, athletic director, and librarian. The intent of this description is not to limit inclusion of other categories should they occur in the future.

Excluded: Superintendent, principal, non-professional employees, and all other employees excluded in the Public Relations Act, Section 4.

Article III

PROCEDURE FOR NEGOTIATIONS

In the absence of other agreements, the bargaining process, including timelines pertaining to impasse procedures, mediation, and binding arbitration shall follow those regulations established by Iowa Law and PERB rulings.

Article IV

WAGES AND SALARIES

Section 1: Components of Total Salary

The total salary for each certified staff member covered under this agreement is comprised of the local general fund portion and any separate state categorical and Teacher Supplemental Salary Funds (TSS).

- A. The local general fund portion represents the amount contributed by the local District to the total salary for a certified staff member. The amount of general fund dollars allocated to teacher salaries is determined annually through collective bargaining.
- B. TSS is a salary supplement provided by the State of Iowa for certified staff members. The annual allotment of funds to the District is based upon the number of certified staff members.

Section 2: Computation of Total Salary

- A. The salary components and the respective dollar amounts shall be calculated by subtracting all state categorical and TSS funds from the total teaching salary.
- B. The annual contract amount for TSS will be based upon previous year's Districts allotment minus FICA and IPERS with that amount being divided by the previous year's number of certified staff members.

Section 3: Salary Determination for General Fund Portion

- A. The 2016-17 school year shall serve as the base for determining the local general fund portion of all career teachers under contract with the District for the 2017-18 school year and subsequent years.
- B. Teachers whose minimum salaries are defined by Iowa law shall be given a contract for \$33,500 + 40% of tier one increase for starting wage, per Master Contract with the local general fund portion being arrived at by subtracting all state categorical and TSS funds from the state and contract determined minimum.
- C. All per diem additions to or deductions from the base contracts shall be computed on the number of days on the individual employment contract.
- D. Newly hired teachers who have achieved career teacher status prior to employment with the District shall have their local general fund portion determined through comparison with District teachers with similar years of experience, capped at 10 years of experience. The District would not fabricate years of experience but would reserve the right to fairly compensate newly hired career teachers, especially in critical areas.

Experience shall include teaching and/or other appropriate experience in state approved public and private elementary or secondary schools prior to employment in the Riceville Community School District. Other work experience and military service may be included when deemed appropriate by the superintendent. Experience granted for work prior to the effective date of this contract shall be computed as one-year work equals one-year experience. Incidental substitute teaching shall not be counted as experience. Partial years of experience will be accumulated to the equivalency of full years of experience through standard mathematical rounding procedures.

Section 4: Salary Advancement through Continuing Education

The District encourages the concept of lifelong learning among its certified staff members. In recognition of the efforts of certified staff members beyond their bachelor's degrees, the District shall provide the following financial rewards for educational advancement (For an employee to advance from one educational lane to another, he/she shall file suitable evidence of additional semester hours of educational credit with the Superintendent of Schools no later than September 15, of the new contract year.):

- A. Bachelor's + 15 graduate level credit hours equals \$900 increase in local general fund portion of total salary.
- B. Bachelor's + 30 graduate level credit hours equals \$900 increase in local general fund portion of total salary.
- C. Master's Degree equals \$900 increase in local general fund portion of the total salary.
- D. Master's + 15 graduate level credit hours equals \$900 increase in local general fund portion of total salary.
- E. Master's + 30 graduate level credit hours equals \$900 increase in local general fund portion of total salary.

Section 5: Method of Payment

- A. Each employee shall be paid in twelve equal installments on the 20th day of each month.
- B. When payday falls on or during holidays, vacation, or weekends, employees shall receive their monthly installment on the previous workday.
- C. Each employee shall receive an email or print notification on the deposit details.

- D. During the summer months the employee has the option to receive his/her check/notification in the school mailbox or mailed to his/her summer address, as indicated to the Superintendent at the end of the school year.

Section 6: Supplemental Pay Schedule and Extended Work Load

- A. Employment in extra-curricular activities which extend beyond the regularly scheduled school day shall be compensated as follows:

2020-21 Supplemental Pay Schedule 31,250 Generator Base 4% increase of year one salary to form the yearly raise.

Employment in extra-curricular activities, which extend beyond the regularly scheduled school day, shall be compensated as follows (clarified in Hours: Work Day):

The percentage of pay for an individual Supplemental Pay position or the positions within an individual sport may be divided between employees at their discretion with the approval of the superintendent, if they mutually agree to share the work and the total percentage for that position or sport does not exceed the amount stated on the EXTRA DUTIES Schedule. (Instrumental music shall include pep band, marching band, and concerts.)

	10%	8%	6%	5%	4%	3%	2%
1 st year	3125	2500	1875	1563	1250	938	625
Step Increase	125	100	75	62.50	50	37.50	25

Athletics Director	10%	Head Wrestling	10%	Drumline	3%
Head Football	10%	Ass't Wrestling	6%	Yearbook	4%
Ass't Football (3)	6%	B & G Golf	6%	Speech	4%
B & G Cross Country	6%	Head Track	6%	Quiz Bowl	3%
Volleyball	8%	Ass't Track	3%	Inst. Music	6%
Ass't Volleyball	4%	Baseball	10%	Vocal Music	6%
Cheerleaders	4%	Ass't Baseball	6%	National Honor Society	3%
Head Basketball	10%	Softball	10%	Student Council	4%
Ass't Basketball	6%	Ass't Softball	6%	Fine Arts Production	2%
		MS Coaching	4%		

Resignation from extra-curricular activities shall be accepted as a suitable replacement is approved by the Board of Education. Employees covered by Senate File 2215 enacted by the 70th General Assembly shall be accorded the rights contained in said legislation.

- A. Each employee shall be assigned assignments for employee participation in extra-curricular activities, which extend beyond the contracted workday.
- B. The District reserves the right to define the program content in all of the above areas.
- C. AD position may be defined by administration as to what percentage is allowable inside the school day when the position is filled by a FT teacher.

Article V

GRIEVENCE PROCEDURES

A. Definitions

1. Grievance - A grievance is a claim by an employee, a group of employees, or the Association that there has been a violation, misinterpretation, or misapplication of any provision of this agreement.
2. Aggrieved Person - An "aggrieved person" is the person or persons or the Association making the complaint.
3. Party in Interest - A "party in interest" is the person or persons making the complaint and any person, including the Association or the Board, who might be required to take action, or against whom action might be taken in order to resolve the complaint.

B. Purpose

The purpose of this procedure is to secure, at the lowest possible level, equitable solutions to the problems, which may from time to time arise affecting employees. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure.

C. Procedure

1. Time Limits - The number of days indicated at each level should be considered as a maximum and every effort should be made to expedite the process. The time limits specified may, however, be extended by mutual agreement.
2. Year-End Grievance - In the event a grievance is filed at such time that it cannot be processed through all the steps in this grievance procedure by the end of the school year and is left unresolved until the beginning of the following school year it could cause irreparable harm to the party in interest then: When a grievance is to be processed within thirty (30) days of the end of the school year school days shall mean week days (Monday through Friday).
3. Level One - Principal or Immediate Supervisor (Informal) - An employee with a grievance shall first discuss it with his principal or immediate supervisor, either directly or through the Association's designated representative, with the objective of resolving the matter informally.
4. Level Two - Principal (Formal) - If, as a result of the informal discussion with the principal or immediate supervisor at level one a grievance still exists, the aggrieved person may invoke the formal grievance procedure through the Association or the principal on the form set forth in Schedule B no later than fifteen (15) school days after the occurrence of the violation. The grievance form shall be available from the Association representative or the principal in each building and said form shall be signed by the grievant and a copy transmitted to the Association. A copy of the grievance shall be transmitted to the appropriate principal or immediate supervisor. If the grievance involves more than one school building, it may be filed with the Superintendent or his designee.

The appropriate principal or immediate supervisor shall indicate his disposition of the grievance in writing within five (5) school days of the presentation of the formal grievance and shall furnish a copy thereof to the Association.

If the aggrieved person or the Association is not satisfied with the disposition of the grievance, or if no disposition has been made within the five (5) school day period, the grievant shall have five (5) school days to transmit the grievance to Level Three.

5. Level Three - Superintendent The Superintendent or his designee shall meet with the aggrieved person and the Association within five (5) school days of receipt of the grievance. Within ten (10) school days of the receipt of the grievance the Superintendent or his designee shall indicate his disposition of the grievance in writing and shall furnish a copy thereof to the Association.

6. Level Four - Arbitration

- (a) If the aggrieved person or the Association is not satisfied with the disposition of the grievance by the Superintendent, or if no disposition has been made within the time limits, the aggrieved person and the Association shall meet within five (5) school days of the disposition of the grievance or to discuss the merits of submitting the grievance to arbitration.
- (b) If the Association and the grievant determine that the grievance is meritorious, it may submit the grievance to arbitration within five (5) school days.
- (c) Within ten (10) school days after written notice to the Board of submission to arbitration, the Board and the Association shall attempt to agree upon a mutually acceptable arbitrator and shall obtain a commitment from said arbitrator to serve. If the parties are unable to agree upon an arbitrator or to obtain such a commitment within the specified period, a written request for a list of arbitrators shall be made to the Public Employment Relations Board (PERB) by either party. The list shall consist of three arbitrators and the parties shall determine by lot which party shall have the right to remove the first name from the list. The party having the right to remove the first name shall do so within two (2) school days, and the other party shall have one (1) additional school day to remove one of the two remaining names. The person whose name remains shall be the arbitrator.
- (d) The arbitrator so selected shall confer with the representatives of the Board and the Association and hold hearings promptly and shall issue his decision not later than fifteen (15) school days from the date of the close of the hearings or, if oral hearings have been waived, then from the date the final statement and proofs on the issues are submitted to him/her. The arbitrator's decision shall be in writing and shall set forth his/her findings of fact, reasoning and conclusions on the issues submitted. The arbitrator, in his/her written opinion, shall not amend, modify, nullify, ignore or add to the provision of this contract. His/her authority shall be strictly limited to deciding only the issue or issues presented to him/her by the parties.

His/her decision shall be based only upon his/her interpretation of the meaning or application of the express relevant language of the contract.

Expenses of the arbitrator shall be borne equally by the parties.

The decision of the arbitrator shall be binding upon both parties.

D. Rights of Employees to Representation

- A. Employees and Association - Any aggrieved person may be represented at all stages of the grievance procedure by himself, or, at his option, by a representative selected or approved by the Association. When an employee is not represented by the Association, the Association shall have the right to be present at all levels as a party of interest and shall have the right to grieve any adjustment of the employee's complaint if such adjustment is inconsistent or contrary to the provisions of the Agreement.
- B. Reprisals - No reprisals of any kind shall be taken by the Board or by any member of the administration against any party of interest, any representative, any member of the Association, or any other participant in the grievance procedure by reason of such participation.

E. Miscellaneous

- A. Group Grievance - If, in the judgment of the Association, a grievance affects a group or class of employees, the Association may submit such grievance in writing to the Superintendent directly and the processing of such grievance shall be commenced at Level Three. The Association may process such grievance through all levels of the grievance procedure.

B. Written Decisions Decisions rendered at Levels Two and Three of the grievance procedure shall be

in writing setting forth the decision and the reasons therefore and shall be transmitted promptly to all parties in interest and to the Association. Decisions rendered at Level Four shall be in accordance with the procedures set forth in the Section on arbitration.

- C. Separate Grievance File - All documents, communications and records dealing with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.
- D. Meetings and Hearings - All meetings and hearings under this procedure shall be conducted in private and shall include only witnesses, the parties in interest, and their designated or selected representatives, heretofore referred to in the ARTICLE.

Article VI

ASSOCIATION

Section 1: Use of Facilities

The Association and its members shall have the right to make use of school buildings and facilities at all reasonable hours outside the student school day for meetings, and may use such equipment, including all technology. The Association shall pay the reasonable cost of all materials and supplies incidental to such use. Such use of the buildings and equipment shall be scheduled with the central office.

Section 2: Communications

The Association shall have the right to post notices of activities and matters of Association concern on employee bulletin boards: at least one of which shall be provided in each building in the teacher's lounge. The Association may use the district mail services and employee mailboxes for communications to employees.

Section 3: Access to Members

Duly authorized representatives of the Association and their respective affiliates shall be permitted to transact official Association business on school property at all reasonable times, provided that this shall not interfere with or interrupt normal school operations.

Article VII

HOURS

Section 1: Year

- A. Base contracts shall be considered to be 185 days of service.
- B. Employee attendance shall not be required whenever student attendance is not required due to inclement weather.
- C. If an employee is directed by the administration and/or the board to do extensive paperwork or Professional Development as a result of the new state mandates, which is above and beyond the normal teacher-student contact day, the employee shall be paid \$30.00 per hour for all such work. This may include curriculum development, curriculum guides, new course descriptions, competency or mastery test development, and any other areas which might require extra hours of work.
- D. No employee shall be required to perform duties on any of the following holidays or vacation periods:
 - Labor Day
 - Thanksgiving Day
 - Christmas Day
 - New Year's Day
 - Memorial Day

Section 2: Day Defined/Duty Free Lunch

The length of the employee workday shall be from 7:30 A.M. to 3:30 P.M. or 7:45 AM to 3:45 P.M. If a staff meeting is called to begin at 7:30 AM, teacher will report at that time with no option to come in at 7:45AM. The workday shall include a paid duty-free lunch period of at least twenty-five (25) minutes during the workday.

On Fridays with regular dismissal times, the employee's day shall end at the close of the pupil's day upon the departure of the buses, except for those employees who have extra duty responsibilities on that day. On Fridays with early dismissal times for in-service activities, the employee's day shall end at the normal Friday workday ending time or at the end of the in-service activities, if they end prior to the normal Friday ending time.

In-service and/or professional development time is considered part of the school day and must be approved by administration to be missed even if the individual is on the supplemental pay scale.

On days preceding holidays or vacations, the employee's day shall end at the close of the pupil's day upon the departure of the buses.

Employees who are contracted at less than full-time should not be required to perform their duties outside their normal hours when the school schedule is adjusted due to special circumstances (i.e. late start, early dismissal, etc.).

In those cases where regular substitutes are not available regular employees may be used during their preparation time. Every attempt will be made to share the assignments among the employees.

Section 3: Parent-Teacher Conferences

Attendance at parent-teacher conferences for employees contracted at one-half (1/2)-time or less shall be required for only one of the two evenings scheduled. All teachers are expected to attend all parent teacher conferences.

Section 4: Preparation Time

Each employee shall, in addition to the employee's duty-free lunch period, have daily preparation time between the hours of 8:20 A.M. and 3:15 P.M. during which the employee will not be assigned to other duties.

1. All staff (pk-12) shall have a daily prep. Every effort will be made to schedule 30 consecutive minutes if possible. (In excess of 2 times per year, if the teacher covers their own special on a given day when a sub cannot be found, they will be paid the per diem for the missed special. The teacher will turn it into the Business Manager using the Extra Pay sheet, located in the District Office.)

Section 5: Meetings

Employees may be required to come before or remain after the end of the regular workday.

Article VII

SICK LEAVE

- A. LEAVE FORM - Employees shall file a Leave request per TMS for all leaves, which will be approved/denied by administration. An email of confirmation will be sent to employee.

Section 1: Paid Leave

The District will have available the total number of Accumulated Sick Leave days and Personal Leave days the employee is entitled to use during the school year on the time clock system.

Section 2: Sick Leave

Leave of absences for illness, doctor's appointments and/or injury:

- A. Allowable absence on full compensation--earned sick leave:
 - a. First year of employment 80 hours
 - b. Second year of employment 88 hours
 - c. Third year of employment 96 hours
 - d. Fourth year of employment 104 hours
 - e. Fifth year of employment 112 hours
 - f. Sixth year of employment 120 hours
- B. The above schedule applies to consecutive years of employment and shall be cumulative to 100 days.
- C. Personnel using the above schedule, except for emergency cases, must report their intention of being absent to his or her principal in a reasonable time to secure a substitute.

Section 3: Extended Leave

- A. Adoption/Paternal Leave - A grant of one to five (1-5) days of Accumulated Sick Leave on full compensation will be made based on individual circumstances in the event of an adoption by an employee, or a birth of a baby by a spouse.
- B. Illness in the Immediate Family - Accumulated Sick Leave shall be granted to an employee in the event of illness in the immediate family. A doctor's certification will be required when the leave is more than five (5) consecutive days. The term "immediate family" shall include a spouse, mother, father, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in law, brother-in law, sister-in law, grandchildren, grandparents, and any member of the employee's household.

Article IX

TEMPORARY LEAVE

- A. Personal Leave - Each employee will have three days of personal leave at full compensation. Request for personal leave must be made two days in advance and in the time clock system to the building principal. There will be no personal leave granted during the first 10 days or final 5 class days of school or the day before or after a scheduled vacation period except at the discretion of the building principal. No more than three persons may be absent from a building on any one day.
- B. Accumulated Personal Leave - Teachers that do not use any or all of their personal leave shall be paid at a per diem rate equal to substitute teacher pay at the end of the school year, or at the employee's option, the employee may accumulate up to five (5) days of personal leave. These days may be used consecutively during the following years in increments of 3, 4, or 5. Any personal leave involving the use of three or more consecutive days shall be requested in writing two (2) weeks prior to use.

Employees may accumulate up to five (5) days of personal leave and forward those days to the following school year. If the forwarding of accumulated days increases the total for the following year beyond five (5), no more than five days may be used during that year or any subsequent year. Employees with more than five days available at the end of each school year will be paid for the excess over five (5), if they wish to accumulate five personal days. Employees shall be paid for all personal leave days left each year, if notification is given to the district office on or before May 1 of that year.
- C. Professional Leave - Leave of absence will, at the discretion of the building principal, be granted personnel for attendance at professional meetings to serve on professional committees and to attend in-service training programs.
- D. Emergency Leave - A leave of up to 1/2 day shall be granted upon request in matters dealing with car trouble, home problems, and other conditions that can be identified as an emergency by the principal.

Leave beyond 1/2 day may be granted by the principal, not to exceed two (2) days. Additional emergency leave may be granted by the superintendent upon written request by the employee.

- E. Bereavement - Death in family: In case of the death of a spouse or child of the employee, or of the father, mother, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandchildren, grandparents, and any other member of the immediate household, a grant of one to five (1-5) days on full compensation will be made based on individual circumstances.

Death of a relative or close friend: In case of death of a relative or close personal friend, one day of absence shall be granted if the funeral is in the Riceville Community School District and one day shall be allowed if the funeral is some distance outside of the District. In case of multiple requests or in the event of the death of an employee or student in the Riceville Community School District, one employee from each area, (K-5), (6-8), (9-12), or any combination up to a maximum of three, shall be granted leave with full compensation to attend the funeral. If the employee's principal can obtain substitutes or have other teachers cover for the employee, the principal may grant bereavement leave beyond the maximum number of 3.

- F. Association Leave - A paid leave of up to four (4) days shall be available for representatives of the Association to attend ISEA sponsored assemblies and conventions. The 4 days shall be distributed by the Association among its representatives as determined by the Association. Notice shall be given to the employee's principal at least two days in advance.
- G. Extended or Long-term Medical Leave - For any extended or long-term medical condition such as pregnancy(maternity), cancer, HIV, AIDS, mental illness, substance addiction, organ transplants, etc., School Duty shall be terminated at such time as mutually agreeable between the teacher and the teacher's doctor. Return to work by the same method. Sick leave may be used. The district may request a district-paid second opinion if length of leave is questioned. (Leave starts with the first day and ends when the doctor clears the individual. Doctors notes are required after 5 days per sick leave.)
- H. Special Leave - Special leave from regular school schedule will be granted by special permission by building principal. This includes early departure from school or for certain business needs such as driver's license, etc.
- I. Jury and Legal Duty
- An employee who has been subpoenaed to appear in a court case shall be excused to do so.
 - This excuse shall be without pay where the Board and/or Association are parties of controversy.
 - Employees called to jury shall be excused to do so.
 - Any fees or remuneration the employee receives during leave in (a) or (c) shall be turned over to the Riceville Community School.
- J. UNPAID LEAVES - In the event that an employee has exhausted all applicable paid leave, the employee may take unpaid leave for up to five (5) days with the permission of his/her Principal. Requests for more than five (5) days must have Superintendent approval.
- K. FAMILY MEDICAL LEAVE ACT - Employees of the District are entitled to unpaid, paid, or combination paid and unpaid family and medical leave subject to the same terms and conditions as set forth in the Family and Medical Leave Act of 1993 and the federal regulations implementing the Act. This inclusion shall in no way reduce or adversely impact the provisions or practices of this Master Contract.

Article X

COMPLIANCE AND DURATION

Section 1: Notice

Whenever any notice is to be given by either party to this Agreement to the other, pursuant to the provisions of this agreement, either party shall do so by letter at the following designated addresses:

1. If the Association, to the Board at Riceville, Iowa
2. If the Board, to the Association at Riceville Education Association, Riceville.

Section 2: Duration Period

This Agreement is for 2 years at a 3.25% + .13% extracurricular increase and shall be effective as of August 1st, 2020 and shall continue in effect through July 31st, 2022.

The Association may use one professional development day to cover the district's expenses.

Section 3: Maintenance

In the event that any agreement in effect at the execution of this contract is inadvertently omitted in printed versions, such language or understanding shall be properly placed in the contract.

Section 4: Signature Lines

I

In witness whereof, the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiators and their signatures placed thereon, all on the _____ day of _____, 20____.

Riceville Education Association
Association

Riceville Community School District
Board of Education

By _____
REA President

By _____
RCS Board President

By _____
REA Chief Negotiator

By _____
RCS Superintendent

SCHEDULE A Tier (Based on actual years of service in district.). Individuals will move a tier for the duration of this system with years of service to the district. The intent will be that movement occurs when someone drops off/out a Tier lower, then the next in line falls into that tier.

TIER 1 - (.9)
TIER 2 - (.95)
TIER 3 - (1.0)
TIER 4 - (1.05)
TIER 5 -(1.10)

SCHEDULE B

GRIEVANCE REPORT

Date Filed

School District

Building

Name of Aggrieved Employee

1. Distribution of Form
2. Association
3. Employee
4. Appropriate Supervisor
5. Superintendent

LEVEL II

A. Date of Claimed Violation, Misinterpretation, or Misapplication of a Provision of this Agreement _____

B. Section(s) of Contract Claimed to have been Violated, Misinterpreted, or Misapplied:

C. Statement of Grievance _____

D. Relief Sought _____

Signature _____ Date _____

E. Disposition by Principal/Supervisor _____

Signature of Principal/Supervisor

Date

LEVEL III

- A. _____
Signature of Aggrieved Employee Date Received by Superintendent
- B. Disposition by Superintendent or Designee _____

Signature of Superintendent or Designee Date

LEVEL IV

- A. _____
Signature of Aggrieved Employee Signature of Association President
- B. _____
Date Submitted to Arbitration Date Received by Arbitrator
- C. Disposition and Award of Arbitrator _____

Signature of Arbitrator _____ Date of Decision _____

SCHEDULE C

NOTICE TO ACCUMULATE PERSONAL LEAVE

This form, indicating your preference as stated in the Master Contract, must be returned to the District Office on or before May 1st.

Date _____

I wish to accumulate _____ day(s) of my unused personal leave day(s) from this school year and prior years to the 2015-2016 school year (maximum of 5).

I wish to be paid for _____ personal leave day(s).

Employee's Printed Name

Employee's Signature

Negotiations Input Data

prepared: 3/11/2020

p. 1 of 1

Current Year Actuals and Next Year Projections

Riceville Community School District	FY '20	FY '21	
Social Security Rate	6.200%	6.200%	
Social Security Wage Limit	\$132,900.00	\$132,900.00	
Medicare Rate	1.450%	1.450%	
IPERS Rate	9.440%	9.440%	
IPERS Wage Limit	\$280,000.00	\$280,000.00	
		Estimated Insurance Percentage Increase	Actual Insurance Cost (if known)
Health Insurance (per month)	\$657.90		\$695.90
Dental Insurance (per month)	\$0.00		\$0.00
LTD Insurance Rate (per year)	0.000%	0.000%	
Life Insurance Rate (per year)	0.180%	0.180%	
Life Insurance Maximum	\$20,000.00	\$20,000.00	

G.F. Total Package Increase	
REA	3.25%

Insurance Level (Days)	
REA	92.5

1 FTE Contract Days	
REA	185.0

Riceville Education Association Personnel Cost Summary

Initial - Without Categoryals

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package
Amanda	Eggerich	0	5	185	\$0.00	\$36,555.74	\$0.00	\$197.60	\$36,555.74	\$2,266.46	\$530.06	\$3,450.86	\$7,894.80	\$0.00	\$0.00	\$36.00	\$50,733.92
Kayla	Kraft	0	0	185	\$0.00	\$33,500.00	\$0.00	\$181.08	\$33,500.00	\$2,077.00	\$485.75	\$3,162.40	\$7,894.80	\$0.00	\$0.00	\$36.00	\$47,155.95
Michelle	Dohlman	1	26	185	\$19,639.92	\$59,408.32	\$0.00	\$321.13	\$59,408.32	\$3,683.32	\$861.42	\$5,608.15	\$19,639.92	\$0.00	\$0.00	\$36.00	\$89,237.13
Stacey	O'Brien	1	7	96	\$0.00	\$35,171.12	\$0.00	\$366.37	\$35,171.12	\$2,180.61	\$509.98	\$3,320.15	\$7,894.80	\$0.00	\$0.00	\$36.00	\$49,112.66
Michelle	Berentsen	2	2	185	\$0.00	\$41,729.91	\$0.00	\$225.57	\$41,729.91	\$2,587.25	\$605.08	\$3,939.30	\$7,894.80	\$0.00	\$0.00	\$36.00	\$56,792.34
Kendra	Evans	2	7	185	\$0.00	\$35,405.22	\$0.00	\$191.38	\$35,405.22	\$2,195.12	\$513.38	\$3,342.25	\$0.00	\$0.00	\$0.00	\$36.00	\$41,491.97
Sara	Hollenbeck	2	2	92.5	\$0.00	\$17,177.25	\$0.00	\$185.70	\$17,177.25	\$1,064.99	\$249.07	\$1,621.53	\$7,894.80	\$0.00	\$0.00	\$36.00	\$28,043.64
Jill	Nerland	2	2	185	\$0.00	\$34,354.91	\$0.00	\$185.70	\$34,354.91	\$2,130.00	\$498.15	\$3,243.10	\$7,894.80	\$0.00	\$0.00	\$36.00	\$48,156.96
Samantha	Burke	5	9	185	\$0.00	\$40,768.85	\$0.00	\$220.37	\$40,768.85	\$2,527.67	\$591.15	\$3,848.58	\$7,894.80	\$0.00	\$0.00	\$36.00	\$55,667.05
Krystal	Cowell	5	5	185	\$0.00	\$36,555.74	\$0.00	\$197.60	\$36,555.74	\$2,266.46	\$530.06	\$3,450.86	\$7,894.80	\$0.00	\$0.00	\$36.00	\$50,733.92
Lisa	Friesen	5	8	185	\$9,000.00	\$39,768.71	\$900.00	\$219.83	\$40,668.71	\$2,521.46	\$589.70	\$3,839.13	\$9,000.00	\$0.00	\$0.00	\$36.00	\$56,655.00
Nicole	Smith	5	5	166.5	\$4,500.00	\$30,217.75	\$1,350.00	\$189.60	\$31,567.75	\$1,957.20	\$457.73	\$2,980.00	\$4,500.00	\$0.00	\$0.00	\$36.00	\$41,498.68
Kris	Cothier	6	16	185	\$0.00	\$47,517.46	\$2,700.00	\$271.45	\$50,217.46	\$3,113.48	\$728.15	\$4,740.53	\$7,894.80	\$0.00	\$0.00	\$36.00	\$66,730.42
Robert	DeMuth	6	13	185	\$0.00	\$44,459.70	\$1,800.00	\$250.05	\$46,259.70	\$2,868.10	\$670.77	\$4,366.92	\$7,894.80	\$0.00	\$0.00	\$36.00	\$62,096.29
Kelly	Houser	6	7	185	\$0.00	\$38,854.75	\$900.00	\$214.89	\$39,754.75	\$2,464.79	\$576.44	\$3,752.85	\$7,894.80	\$0.00	\$0.00	\$36.00	\$54,479.63
Morgan	Nosbisch	6	8	185	\$0.00	\$39,854.89	\$0.00	\$215.43	\$39,854.89	\$2,471.00	\$577.90	\$3,762.30	\$7,894.80	\$0.00	\$0.00	\$36.00	\$54,596.89
Emily	Schipper	6	6	185	\$0.00	\$37,851.98	\$0.00	\$204.61	\$37,851.98	\$2,346.82	\$548.85	\$3,573.23	\$7,894.80	\$0.00	\$0.00	\$36.00	\$52,251.68
Amanda	Dwine	7	7	185	\$0.00	\$38,853.44	\$0.00	\$210.02	\$38,853.44	\$2,408.91	\$563.37	\$3,667.76	\$7,894.80	\$0.00	\$0.00	\$36.00	\$53,424.28
Andrea	Bauer	10	14	185	\$0.00	\$45,593.72	\$2,700.00	\$261.05	\$48,293.72	\$2,994.21	\$700.26	\$4,558.93	\$7,894.80	\$0.00	\$0.00	\$36.00	\$64,477.92
Amanda	Conway	10	11	185	\$9,819.66	\$42,829.26	\$0.00	\$231.51	\$42,829.26	\$2,655.41	\$621.02	\$4,043.08	\$9,819.66	\$0.00	\$0.00	\$36.00	\$60,004.43
Tamya	Warnke	14	14	185	\$9,000.00	\$45,593.72	\$2,700.00	\$261.05	\$48,293.72	\$2,994.21	\$700.26	\$4,558.93	\$9,000.00	\$0.00	\$0.00	\$36.00	\$65,583.12
Marcia	Grimm	16	21	185	\$0.00	\$52,813.28	\$3,600.00	\$304.94	\$56,413.28	\$3,497.62	\$817.99	\$5,325.41	\$7,894.80	\$0.00	\$0.00	\$36.00	\$73,985.10
Bryce	Conway	17	17	185	\$9,819.66	\$48,983.45	\$900.00	\$269.64	\$49,883.45	\$3,092.77	\$723.31	\$4,709.00	\$9,819.66	\$0.00	\$0.00	\$36.00	\$68,264.19
Robin	Kuhn	17	19	185	\$0.00	\$50,950.93	\$3,600.00	\$294.87	\$54,550.93	\$3,382.16	\$790.99	\$5,149.61	\$7,894.80	\$0.00	\$0.00	\$36.00	\$71,804.49
June	Bohr	18	18	185	\$0.00	\$49,971.12	\$4,500.00	\$294.44	\$54,471.12	\$3,377.21	\$789.83	\$5,142.07	\$7,894.80	\$0.00	\$0.00	\$36.00	\$71,711.03
Julie	Dohlman	19	19	185	\$9,000.00	\$51,130.19	\$0.00	\$276.38	\$51,130.19	\$3,170.07	\$741.39	\$4,826.69	\$9,000.00	\$0.00	\$0.00	\$36.00	\$68,904.34
Clark	Ebert	19	19	185	\$9,819.66	\$51,130.19	\$900.00	\$281.24	\$52,030.19	\$3,225.87	\$754.44	\$4,911.65	\$9,819.66	\$0.00	\$0.00	\$36.00	\$70,777.81
Shary	Ebert	19	19	185	\$9,819.66	\$51,130.19	\$900.00	\$281.24	\$52,030.19	\$3,225.87	\$754.44	\$4,911.65	\$9,819.66	\$0.00	\$0.00	\$36.00	\$70,777.81
Darcy	Fair	19	20	185	\$0.00	\$52,321.22	\$900.00	\$287.68	\$53,221.22	\$3,299.72	\$771.71	\$5,024.08	\$7,894.80	\$0.00	\$0.00	\$36.00	\$70,247.53
Steffen	Fair	20	20	185	\$0.00	\$52,319.91	\$0.00	\$282.81	\$52,319.91	\$3,243.83	\$758.64	\$4,939.00	\$7,894.80	\$0.00	\$0.00	\$36.00	\$69,192.18
Allen	Feldt	20	25	185	\$0.00	\$55,095.17	\$1,800.00	\$307.54	\$56,895.17	\$3,527.50	\$824.98	\$5,370.90	\$7,894.80	\$0.00	\$0.00	\$36.00	\$74,549.35
Sherry	Marr	23	23	185	\$0.00	\$54,209.67	\$900.00	\$297.89	\$55,109.67	\$3,416.80	\$799.09	\$5,202.35	\$7,894.80	\$0.00	\$0.00	\$36.00	\$72,458.71
Tammi	Mueller	25	25	185	\$0.00	\$55,096.48	\$2,700.00	\$312.41	\$57,796.48	\$3,583.38	\$838.05	\$5,455.99	\$7,894.80	\$0.00	\$0.00	\$36.00	\$75,604.70
Mary	Ptacek	34	35	185	\$9,000.00	\$56,923.35	\$3,600.00	\$327.15	\$60,523.35	\$3,752.45	\$877.59	\$5,713.40	\$9,000.00	\$0.00	\$0.00	\$36.00	\$79,902.79
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FY '20	Totals:	367	454	6,090	\$99,418.56	\$1,504,097.59	\$37,350.00		\$1,541,447.59	\$95,569.72	\$22,351.00	\$145,512.64	\$280,998.96	\$0.00	\$0.00	\$1,224.00	\$2,087,103.91

Total Package Increase: 3.25%

FY '20	
Total Package:	\$2,087,103.91

FY '21	
Total Package:	\$2,154,934.79
Total Package Increase:	\$67,830.88
- Est. FICA & IPERS Change:	\$0.00
- Health Insurance Change:	\$18,838.80
- Dental Insurance Change:	\$0.00
- Est. LTD Insurance Change:	\$0.00
- Est. Life Insurance Change:	\$0.00
= Increase for Salary:	\$48,992.08
- FICA & IPERS:	\$7,150.69
= Approximate T.P. for Salary:	\$41,841.39
Estimate of Full Share:	\$1,271.04
+ Correcting Adjustment:	-\$16.31
= Actual Full Share:	\$1,254.73
Over (Under) Total Package:	\$0.10

Employees	Tier	Factor	Full Share
4	1	0.900	\$1,129.26
8	2	0.950	\$1,191.99
8	3	1.000	\$1,254.73
5	4	1.050	\$1,317.47
9	5	1.100	\$1,380.20
0	0	0.000	\$0.00
0	0	0.000	\$0.00
0	0	0.000	\$0.00
0	0	0.000	\$0.00
34			

Employees	Tier	Experience	FY '21
0	1	0	\$1,129.26
2	1	1	\$1,129.26
2	1	2	\$1,129.26
4	2	3	\$1,191.99
0	2	4	\$1,191.99
0	2	5	\$1,191.99
4	2	6	\$1,191.99
5	3	7	\$1,254.73
1	3	8	\$1,254.73
0	3	9	\$1,254.73

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package
Amanda	Eggerich	1	6	185	\$0.00	\$37,685.00	\$0.00	\$203.70	\$37,685.00	\$2,336.47	\$546.43	\$3,557.46	\$8,350.80	\$0.00	\$0.00	\$36.00	\$52,512.16
Kayla	Kraft	1	1	185	\$0.00	\$34,629.26	\$0.00	\$187.19	\$34,629.26	\$2,147.01	\$502.12	\$3,269.00	\$8,350.80	\$0.00	\$0.00	\$36.00	\$48,934.19
Michelle	Dohlman	2	27	185	\$19,639.92	\$60,537.58	\$0.00	\$327.23	\$60,537.58	\$3,753.33	\$877.79	\$5,714.75	\$19,639.92	\$0.00	\$0.00	\$36.00	\$90,559.37
Stacey	O'Brien	2	8	96	\$0.00	\$35,757.11	\$0.00	\$372.47	\$35,757.11	\$2,216.94	\$518.48	\$3,375.47	\$8,350.80	\$0.00	\$0.00	\$36.00	\$50,254.80
Michelle	Berentsen	3	3	185	\$0.00	\$42,921.90	\$0.00	\$232.01	\$42,921.90	\$2,661.16	\$622.37	\$4,051.83	\$8,350.80	\$0.00	\$0.00	\$36.00	\$58,644.06

Riceville Education Association Personnel Cost Summary

Initial - Without Categoryals

Kendra	Evans	3	8	185	\$0.00	\$36,597.21	\$0.00	\$197.82	\$36,597.21	\$2,269.03	\$530.66	\$3,454.78	\$8,350.80	\$0.00	\$0.00	\$36.00	\$51,238.48
Sara	Hollenbeck	3	3	92.5	\$0.00	\$17,773.25	\$0.00	\$192.14	\$17,773.25	\$1,101.94	\$257.71	\$1,677.79	\$8,350.80	\$0.00	\$0.00	\$36.00	\$29,197.49
Jill	Nerland	3	3	185	\$0.00	\$35,546.90	\$0.00	\$192.15	\$35,546.90	\$2,203.91	\$515.43	\$3,355.63	\$8,350.80	\$0.00	\$0.00	\$36.00	\$50,008.67
Samantha	Burke	6	10	185	\$0.00	\$41,960.84	\$0.00	\$226.82	\$41,960.84	\$2,601.57	\$608.43	\$3,961.10	\$8,350.80	\$0.00	\$0.00	\$36.00	\$57,518.74
Krystal	Cowell	6	6	185	\$0.00	\$37,747.73	\$0.00	\$204.04	\$37,747.73	\$2,340.36	\$547.34	\$3,563.39	\$8,350.80	\$0.00	\$0.00	\$36.00	\$52,585.62
Lisa	Friesen	6	9	185	\$9,000.00	\$40,960.70	\$900.00	\$226.27	\$41,860.70	\$2,595.36	\$606.98	\$3,951.65	\$9,000.00	\$0.00	\$0.00	\$36.00	\$58,050.69
Nicole	Smith	6	6	166.5	\$4,500.00	\$31,290.54	\$1,350.00	\$196.04	\$32,640.54	\$2,023.71	\$473.29	\$3,081.27	\$4,500.00	\$0.00	\$0.00	\$36.00	\$42,754.81
Kris	Cotter	7	17	185	\$0.00	\$48,772.19	\$2,700.00	\$278.23	\$51,472.19	\$3,191.28	\$746.35	\$4,858.97	\$8,350.80	\$0.00	\$0.00	\$36.00	\$68,655.59
Robert	DeMuth	7	14	185	\$0.00	\$45,714.43	\$1,800.00	\$256.83	\$47,514.43	\$2,945.89	\$688.96	\$4,485.36	\$8,350.80	\$0.00	\$0.00	\$36.00	\$64,021.44
Kelly	Houser	7	8	185	\$0.00	\$40,109.48	\$900.00	\$221.67	\$41,009.48	\$2,542.59	\$594.64	\$3,871.29	\$8,350.80	\$0.00	\$0.00	\$36.00	\$56,404.80
Morgan	Nosbisch	7	9	185	\$0.00	\$41,109.62	\$0.00	\$222.21	\$41,109.62	\$2,548.80	\$596.09	\$3,880.75	\$8,350.80	\$0.00	\$0.00	\$36.00	\$56,522.06
Emily	Schipper	7	7	185	\$0.00	\$39,106.71	\$0.00	\$211.39	\$39,106.71	\$2,424.62	\$567.05	\$3,691.67	\$8,350.80	\$0.00	\$0.00	\$36.00	\$54,176.85
Amanda	Dwine	8	8	185	\$0.00	\$40,108.17	\$0.00	\$216.80	\$40,108.17	\$2,486.71	\$581.57	\$3,786.21	\$8,350.80	\$0.00	\$0.00	\$36.00	\$55,349.46
Andrea	Bauer	11	15	185	\$0.00	\$46,848.45	\$2,700.00	\$267.83	\$49,548.45	\$3,072.00	\$718.45	\$4,677.37	\$8,350.80	\$0.00	\$0.00	\$36.00	\$66,403.07
Amanda	Conway	11	12	185	\$9,819.66	\$44,083.99	\$0.00	\$238.29	\$44,083.99	\$2,733.21	\$639.22	\$4,161.53	\$9,819.66	\$0.00	\$0.00	\$36.00	\$61,473.61
Tamya	Warnke	15	15	185	\$9,000.00	\$46,911.19	\$2,700.00	\$268.17	\$49,611.19	\$3,075.89	\$719.36	\$4,683.30	\$9,000.00	\$0.00	\$0.00	\$36.00	\$67,125.74
Marcia	Grimm	17	22	185	\$0.00	\$54,130.75	\$3,600.00	\$312.06	\$57,730.75	\$3,579.31	\$837.10	\$5,449.78	\$8,350.80	\$0.00	\$0.00	\$36.00	\$75,983.74
Bryce	Conway	18	18	185	\$9,819.66	\$50,300.92	\$900.00	\$276.76	\$51,200.92	\$3,174.46	\$742.41	\$4,833.37	\$9,819.66	\$0.00	\$0.00	\$36.00	\$69,806.82
Robin	Kuhn	18	20	185	\$0.00	\$52,268.40	\$3,600.00	\$301.99	\$55,868.40	\$3,463.84	\$810.09	\$5,273.98	\$8,350.80	\$0.00	\$0.00	\$36.00	\$73,803.11
June	Bohr	19	19	185	\$0.00	\$51,288.59	\$4,500.00	\$301.56	\$55,788.59	\$3,458.89	\$808.93	\$5,266.44	\$8,350.80	\$0.00	\$0.00	\$36.00	\$73,709.65
Julie	Dohlman	20	20	185	\$9,000.00	\$52,510.39	\$0.00	\$283.84	\$52,510.39	\$3,255.64	\$761.40	\$4,956.98	\$9,000.00	\$0.00	\$0.00	\$36.00	\$70,520.41
Clark	Ebert	20	20	185	\$9,819.66	\$52,510.39	\$900.00	\$288.70	\$53,410.39	\$3,311.44	\$774.45	\$5,041.94	\$9,819.66	\$0.00	\$0.00	\$36.00	\$72,393.88
Shary	Ebert	20	20	185	\$9,819.66	\$52,510.39	\$900.00	\$288.70	\$53,410.39	\$3,311.44	\$774.45	\$5,041.94	\$9,819.66	\$0.00	\$0.00	\$36.00	\$72,393.88
Darcy	Fair	20	21	185	\$0.00	\$53,701.42	\$900.00	\$295.14	\$54,601.42	\$3,385.29	\$791.72	\$5,154.37	\$8,350.80	\$0.00	\$0.00	\$36.00	\$72,319.60
Steffen	Fair	21	21	185	\$0.00	\$53,700.11	\$0.00	\$290.27	\$53,700.11	\$3,329.41	\$778.65	\$5,069.29	\$8,350.80	\$0.00	\$0.00	\$36.00	\$71,264.26
Allen	Feldt	21	26	185	\$0.00	\$56,475.37	\$1,800.00	\$315.00	\$58,275.37	\$3,613.07	\$844.99	\$5,501.19	\$8,350.80	\$0.00	\$0.00	\$36.00	\$76,621.42
Sherry	Marr	24	24	185	\$0.00	\$55,589.87	\$900.00	\$305.35	\$56,489.87	\$3,502.37	\$819.10	\$5,332.64	\$8,350.80	\$0.00	\$0.00	\$36.00	\$74,530.78
Tammi	Mueller	26	26	185	\$0.00	\$56,476.68	\$2,700.00	\$319.87	\$59,176.68	\$3,668.95	\$858.06	\$5,586.28	\$8,350.80	\$0.00	\$0.00	\$36.00	\$77,676.77
Mary	Ptacek	35	36	185	\$9,000.00	\$58,303.55	\$3,600.00	\$334.61	\$61,903.55	\$3,838.02	\$897.60	\$5,843.70	\$9,000.00	\$0.00	\$0.00	\$36.00	\$81,518.87
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FY '21	Totals:	401	488	6,090	\$99,418.56	\$1,545,939.08	\$37,350.00		\$1,583,289.08	\$98,163.91	\$22,957.67	\$149,462.47	\$299,837.76	\$0.00	\$0.00	\$1,224.00	\$2,154,934.89

0	3	10	\$1,254.73
2	3	11	\$1,254.73
0	3	12	\$1,254.73
0	3	13	\$1,254.73
0	3	14	\$1,254.73
1	4	15	\$1,317.47
0	4	16	\$1,317.47
1	4	17	\$1,317.47
2	4	18	\$1,317.47
1	4	19	\$1,317.47
4	5	20	\$1,380.20
2	5	21	\$1,380.20
0	5	22	\$1,380.20
0	5	23	\$1,380.20
1	5	24	\$1,380.20
0	5	25	\$1,380.20
1	5	26	\$1,380.20
0	5	27	\$1,380.20
0	5	28	\$1,380.20
0	5	29	\$1,380.20
0	5	30	\$1,380.20
0	5	31	\$1,380.20
0	5	32	\$1,380.20
0	5	33	\$1,380.20
0	5	34	\$1,380.20
1	5	35	\$1,380.20
0	5	36	\$1,380.20
0	5	37	\$1,380.20
0	5	38	\$1,380.20
0	5	39	\$1,380.20
0	5	40	\$1,380.20
0	5	41	\$1,380.20
0	5	42	\$1,380.20
0	5	43	\$1,380.20
0	5	44	\$1,380.20
0	5	45	\$1,380.20
34			

FY '21 Average Per Diem:	\$259.98
FY '20 Average Per Diem:	\$253.11
Average Per Diem Increase:	\$6.87

FY '21 Total Package Difference	
FY '21 Total Package:	\$2,154,934.89
FY '20 Total Package:	\$2,087,103.91
Difference:	\$67,830.98

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package	% Increase
Amanda	Eggerich	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$456.00	\$0.00	\$0.00	\$0.00	\$1,778.24	3.51%
Kayla	Kraft	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$456.00	\$0.00	\$0.00	\$0.00	\$1,778.24	3.77%
Michelle	Dohlman	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,322.24	1.48%
Stacey	O'Brien	1	1	0	\$0.00	\$585.99	\$0.00	\$6.10	\$585.99	\$36.33	\$8.50	\$55.32	\$456.00	\$0.00	\$0.00	\$0.00	\$1,142.14	2.33%
Michelle	Berentsen	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.29	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.72	3.26%
Kendra	Evans	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.28	\$112.53	\$8,350.80	\$0.00	\$0.00	\$0.00	\$9,746.51	23.49%
Sara	Hollenbeck	1	1	0	\$0.00	\$596.00	\$0.00	\$6.44	\$596.00	\$36.95	\$8.64	\$56.26	\$456.00	\$0.00	\$0.00	\$0.00	\$1,153.85	4.11%
Jill	Nerland	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.28	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.71	3.85%
Samantha	Burke	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.52	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.69	3.33%
Krystal	Cowell	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.70	3.65%
Lisa	Friesen	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,395.69	2.46%

Riceville Education Association Personnel Cost Summary

Initial - Without Categoricals

Nicole	Smith	1	1	0	\$0.00	\$1,072.79	\$0.00	\$6.44	\$1,072.79	\$66.51	\$15.56	\$101.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.13	3.03%
Kris	Cother	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	2.88%
Robert	DeMuth	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.79	\$18.19	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.15	3.10%
Kelly	Houser	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.53%
Morgan	Nosbisch	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.19	\$118.45	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.53%
Emily	Schipper	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.68%
Amanda	Dwine	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.45	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.18	3.60%
Andrea	Bauer	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.79	\$18.19	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.15	2.99%
Amanda	Conway	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,469.18	2.45%
Tamya	Warnke	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$0.00	\$0.00	\$0.00	\$0.00	\$1,542.62	2.35%
Marcia	Grimm	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.69	\$19.11	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.64	2.70%
Bryce	Conway	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.69	\$19.10	\$124.37	\$0.00	\$0.00	\$0.00	\$0.00	\$1,542.63	2.26%
Robin	Kuhn	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.62	2.78%
June	Bohr	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.62	2.79%
Julie	Dohlman	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.35%
Clark	Ebert	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.28%
Shary	Ebert	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.28%
Darcy	Fair	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.95%
Steffen	Fair	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.58	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.08	2.99%
Allen	Feldt	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.78%
Sherry	Marr	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.86%
Tammi	Mueller	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.74%
Mary	Ptacek	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.08	2.02%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Change	Totals:	34	34	0	\$0.00	\$41,841.49	\$0.00		\$41,841.49	\$2,594.19	\$606.67	\$3,949.83	\$18,838.80	\$0.00	\$0.00	\$0.00	\$67,830.98	3.25%

FY '21 Total Package % Change:	3.25%
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Riceville Education Association Personnel Cost Summary

Final - Without Categoricals

2018-19 to 2019-20

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package
Amanda	Eggerich	0	5	185	\$0.00	\$36,555.74	\$0.00	\$197.60	\$36,555.74	\$2,266.46	\$530.06	\$3,450.86	\$7,894.80	\$0.00	\$0.00	\$36.00	\$50,733.92
Kayla	Kraft	0	0	185	\$0.00	\$33,500.00	\$0.00	\$181.08	\$33,500.00	\$2,077.00	\$485.75	\$3,162.40	\$7,894.80	\$0.00	\$0.00	\$36.00	\$47,155.95
Michelle	Dohlman	1	26	185	\$19,639.92	\$59,408.32	\$0.00	\$321.13	\$59,408.32	\$3,683.32	\$861.42	\$5,608.15	\$19,639.92	\$0.00	\$0.00	\$36.00	\$89,237.13
Stacey	O'Brien	1	7	96	\$0.00	\$35,171.12	\$0.00	\$366.37	\$35,171.12	\$2,180.61	\$509.98	\$3,320.15	\$7,894.80	\$0.00	\$0.00	\$36.00	\$49,112.66
Michelle	Berentsen	2	2	185	\$0.00	\$41,729.91	\$0.00	\$225.57	\$41,729.91	\$2,587.25	\$605.08	\$3,939.30	\$7,894.80	\$0.00	\$0.00	\$36.00	\$56,792.34
Kendra	Evans	2	7	185	\$0.00	\$35,405.22	\$0.00	\$191.38	\$35,405.22	\$2,195.12	\$513.38	\$3,342.25	\$0.00	\$0.00	\$0.00	\$36.00	\$41,491.97
Sara	Hollenbeck	2	2	92.5	\$0.00	\$17,177.25	\$0.00	\$185.70	\$17,177.25	\$1,064.99	\$249.07	\$1,621.53	\$7,894.80	\$0.00	\$0.00	\$36.00	\$28,043.64
Jill	Nerland	2	2	185	\$0.00	\$34,354.91	\$0.00	\$185.70	\$34,354.91	\$2,130.00	\$498.15	\$3,243.10	\$7,894.80	\$0.00	\$0.00	\$36.00	\$48,156.96
Samantha	Burke	5	9	185	\$0.00	\$40,768.85	\$0.00	\$220.37	\$40,768.85	\$2,527.67	\$591.15	\$3,848.58	\$7,894.80	\$0.00	\$0.00	\$36.00	\$55,667.05
Krystal	Cowell	5	5	185	\$0.00	\$36,555.74	\$0.00	\$197.60	\$36,555.74	\$2,266.46	\$530.06	\$3,450.86	\$7,894.80	\$0.00	\$0.00	\$36.00	\$50,733.92
Lisa	Friesen	5	8	185	\$9,000.00	\$39,768.71	\$900.00	\$219.83	\$40,668.71	\$2,521.46	\$589.70	\$3,839.13	\$9,000.00	\$0.00	\$0.00	\$36.00	\$56,655.00
Nicole	Smith	5	5	166.5	\$4,500.00	\$30,217.75	\$1,350.00	\$189.60	\$31,567.75	\$1,957.20	\$457.73	\$2,980.00	\$4,500.00	\$0.00	\$0.00	\$36.00	\$41,498.68
Kris	Cothner	6	16	185	\$0.00	\$47,517.46	\$2,700.00	\$271.45	\$50,217.46	\$3,113.48	\$728.15	\$4,740.53	\$7,894.80	\$0.00	\$0.00	\$36.00	\$66,730.42
Robert	DeMuth	6	13	185	\$0.00	\$44,459.70	\$1,800.00	\$250.05	\$46,259.70	\$2,868.10	\$670.77	\$4,366.92	\$7,894.80	\$0.00	\$0.00	\$36.00	\$62,096.29
Kelly	Houser	6	7	185	\$0.00	\$38,854.75	\$900.00	\$214.89	\$39,754.75	\$2,464.79	\$576.44	\$3,752.85	\$7,894.80	\$0.00	\$0.00	\$36.00	\$54,479.63
Morgan	Nosbisch	6	8	185	\$0.00	\$39,854.89	\$0.00	\$215.43	\$39,854.89	\$2,471.00	\$577.90	\$3,762.30	\$7,894.80	\$0.00	\$0.00	\$36.00	\$54,596.89
Emily	Schipper	6	6	185	\$0.00	\$37,851.98	\$0.00	\$204.61	\$37,851.98	\$2,346.82	\$548.85	\$3,573.23	\$7,894.80	\$0.00	\$0.00	\$36.00	\$52,251.68
Amanda	Dwine	7	7	185	\$0.00	\$38,853.44	\$0.00	\$210.02	\$38,853.44	\$2,408.91	\$563.37	\$3,667.76	\$7,894.80	\$0.00	\$0.00	\$36.00	\$53,424.28
Andrea	Bauer	10	14	185	\$0.00	\$45,593.72	\$2,700.00	\$261.05	\$48,293.72	\$2,994.21	\$700.26	\$4,558.93	\$7,894.80	\$0.00	\$0.00	\$36.00	\$64,477.92
Amanda	Conway	10	11	185	\$9,819.66	\$42,829.26	\$0.00	\$231.51	\$42,829.26	\$2,655.41	\$621.02	\$4,043.08	\$9,819.66	\$0.00	\$0.00	\$36.00	\$60,004.43
Tamya	Warnke	14	14	185	\$9,000.00	\$45,593.72	\$2,700.00	\$261.05	\$48,293.72	\$2,994.21	\$700.26	\$4,558.93	\$9,000.00	\$0.00	\$0.00	\$36.00	\$65,583.12
Marcia	Grimm	16	21	185	\$0.00	\$52,813.28	\$3,600.00	\$304.94	\$56,413.28	\$3,497.62	\$817.99	\$5,325.41	\$7,894.80	\$0.00	\$0.00	\$36.00	\$73,985.10
Bryce	Conway	17	17	185	\$9,819.66	\$48,983.45	\$900.00	\$269.64	\$49,883.45	\$3,092.77	\$723.31	\$4,709.00	\$9,819.66	\$0.00	\$0.00	\$36.00	\$68,264.19
Robin	Kuhn	17	19	185	\$0.00	\$50,950.93	\$3,600.00	\$294.87	\$54,550.93	\$3,382.16	\$790.99	\$5,149.61	\$7,894.80	\$0.00	\$0.00	\$36.00	\$71,804.49
June	Bohr	18	18	185	\$0.00	\$49,971.12	\$4,500.00	\$294.44	\$54,471.12	\$3,377.21	\$789.83	\$5,142.07	\$7,894.80	\$0.00	\$0.00	\$36.00	\$71,711.03
Julie	Dohlman	19	19	185	\$9,000.00	\$51,130.19	\$0.00	\$276.38	\$51,130.19	\$3,170.07	\$741.39	\$4,826.69	\$9,000.00	\$0.00	\$0.00	\$36.00	\$68,904.34
Clark	Ebert	19	19	185	\$9,819.66	\$51,130.19	\$900.00	\$281.24	\$52,030.19	\$3,225.87	\$754.44	\$4,911.65	\$9,819.66	\$0.00	\$0.00	\$36.00	\$70,777.81
Shary	Ebert	19	19	185	\$9,819.66	\$51,130.19	\$900.00	\$281.24	\$52,030.19	\$3,225.87	\$754.44	\$4,911.65	\$9,819.66	\$0.00	\$0.00	\$36.00	\$70,777.81
Darcy	Fair	19	20	185	\$0.00	\$52,321.22	\$900.00	\$287.68	\$53,221.22	\$3,299.72	\$771.71	\$5,024.08	\$7,894.80	\$0.00	\$0.00	\$36.00	\$70,247.53
Steffen	Fair	20	20	185	\$0.00	\$52,319.91	\$0.00	\$282.81	\$52,319.91	\$3,243.83	\$758.64	\$4,939.00	\$7,894.80	\$0.00	\$0.00	\$36.00	\$69,192.18
Allen	Feldt	20	25	185	\$0.00	\$55,095.17	\$1,800.00	\$307.54	\$56,895.17	\$3,527.50	\$824.98	\$5,370.90	\$7,894.80	\$0.00	\$0.00	\$36.00	\$74,549.35
Sherry	Marr	23	23	185	\$0.00	\$54,209.67	\$900.00	\$297.89	\$55,109.67	\$3,416.80	\$799.09	\$5,202.35	\$7,894.80	\$0.00	\$0.00	\$36.00	\$72,458.71
Tammi	Mueller	25	25	185	\$0.00	\$55,096.48	\$2,700.00	\$312.41	\$57,796.48	\$3,583.38	\$838.05	\$5,455.99	\$7,894.80	\$0.00	\$0.00	\$36.00	\$75,604.70
Mary	Ptacek	34	35	185	\$9,000.00	\$56,923.35	\$3,600.00	\$327.15	\$60,523.35	\$3,752.45	\$877.59	\$5,713.40	\$9,000.00	\$0.00	\$0.00	\$36.00	\$79,902.79
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FY '20	Totals:	367	454	6,090	\$99,418.56	\$1,504,097.59	\$37,350.00		\$1,541,447.59	\$95,569.72	\$22,351.00	\$145,512.64	\$280,998.96	\$0.00	\$0.00	\$1,224.00	\$2,087,103.91

Total Package Increase: 3.25%

FY '21

Actual Full Share \$1,254.73

Employees	Tier	Factor	Full Share
4	1	0.900	\$1,129.26
8	2	0.950	\$1,191.99
8	3	1.000	\$1,254.73
5	4	1.050	\$1,317.47
9	5	1.100	\$1,380.20
0	0	0.000	\$0.00
0	0	0.000	\$0.00
0	0	0.000	\$0.00
0	0	0.000	\$0.00
34			

Employees	Tier	Experience	FY '21
0	1	0	\$1,129.26
2	1	1	\$1,129.26
2	1	2	\$1,129.26
4	2	3	\$1,191.99
0	2	4	\$1,191.99
0	2	5	\$1,191.99
4	2	6	\$1,191.99
5	3	7	\$1,254.73
1	3	8	\$1,254.73
0	3	9	\$1,254.73
0	3	10	\$1,254.73
2	3	11	\$1,254.73
0	3	12	\$1,254.73
0	3	13	\$1,254.73
0	3	14	\$1,254.73
1	4	15	\$1,317.47
0	4	16	\$1,317.47
1	4	17	\$1,317.47
2	4	18	\$1,317.47
1	4	19	\$1,317.47
4	5	20	\$1,380.20
2	5	21	\$1,380.20
0	5	22	\$1,380.20
0	5	23	\$1,380.20
1	5	24	\$1,380.20
0	5	25	\$1,380.20
1	5	26	\$1,380.20
0	5	27	\$1,380.20
0	5	28	\$1,380.20

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package
Amanda	Eggerich	1	6	185	\$0.00	\$37,685.00	\$0.00	\$203.70	\$37,685.00	\$2,336.47	\$546.43	\$3,557.46	\$8,350.80	\$0.00	\$0.00	\$36.00	\$52,512.16
Kayla	Kraft	1	1	185	\$0.00	\$34,629.26	\$0.00	\$187.19	\$34,629.26	\$2,147.01	\$502.12	\$3,269.00	\$8,350.80	\$0.00	\$0.00	\$36.00	\$48,934.19
Michelle	Dohlman	2	27	185	\$19,639.92	\$60,537.58	\$0.00	\$327.23	\$60,537.58	\$3,753.33	\$877.79	\$5,714.75	\$19,639.92	\$0.00	\$0.00	\$36.00	\$90,559.37
Stacey	O'Brien	2	8	96	\$0.00	\$35,757.11	\$0.00	\$372.47	\$35,757.11	\$2,216.94	\$518.48	\$3,375.47	\$8,350.80	\$0.00	\$0.00	\$36.00	\$50,254.80
Michelle	Berentsen	3	3	185	\$0.00	\$42,921.90	\$0.00	\$232.01	\$42,921.90	\$2,661.16	\$622.37	\$4,051.83	\$8,350.80	\$0.00	\$0.00	\$36.00	\$58,644.06

Riceville Education Association Personnel Cost Summary

Final - Without Categoricals
2018-19 to 2019-20

Kendra	Evans	3	8	185	\$0.00	\$36,597.21	\$0.00	\$197.82	\$36,597.21	\$2,269.03	\$530.66	\$3,454.78	\$0.00	\$0.00	\$0.00	\$36.00	\$42,887.68
Sara	Hollenbeck	3	3	92.5	\$0.00	\$17,773.25	\$0.00	\$192.14	\$17,773.25	\$1,101.94	\$257.71	\$1,677.79	\$8,350.80	\$0.00	\$0.00	\$36.00	\$29,197.49
Jill	Nerland	3	3	185	\$0.00	\$35,546.90	\$0.00	\$192.15	\$35,546.90	\$2,203.91	\$515.43	\$3,355.63	\$8,350.80	\$0.00	\$0.00	\$36.00	\$50,008.67
Samantha	Burke	6	10	185	\$0.00	\$41,960.84	\$0.00	\$226.82	\$41,960.84	\$2,601.57	\$608.43	\$3,961.10	\$8,350.80	\$0.00	\$0.00	\$36.00	\$57,518.74
Krystal	Cowell	6	6	185	\$0.00	\$37,747.73	\$0.00	\$204.04	\$37,747.73	\$2,340.36	\$547.34	\$3,563.39	\$8,350.80	\$0.00	\$0.00	\$36.00	\$52,585.62
Lisa	Friesen	6	9	185	\$9,000.00	\$40,960.70	\$900.00	\$226.27	\$41,860.70	\$2,595.36	\$606.98	\$3,951.65	\$9,000.00	\$0.00	\$0.00	\$36.00	\$58,050.69
Nicole	Smith	6	6	166.5	\$4,500.00	\$31,290.54	\$1,350.00	\$196.04	\$32,640.54	\$2,023.71	\$473.29	\$3,081.27	\$4,500.00	\$0.00	\$0.00	\$36.00	\$42,754.81
Kris	Cother	7	17	185	\$0.00	\$48,772.19	\$2,700.00	\$278.23	\$51,472.19	\$3,191.28	\$746.35	\$4,858.97	\$8,350.80	\$0.00	\$0.00	\$36.00	\$68,655.59
Robert	DeMuth	7	14	185	\$0.00	\$45,714.43	\$1,800.00	\$256.83	\$47,514.43	\$2,945.89	\$688.96	\$4,485.36	\$8,350.80	\$0.00	\$0.00	\$36.00	\$64,021.44
Kelly	Houser	7	8	185	\$0.00	\$40,109.48	\$900.00	\$221.67	\$41,009.48	\$2,542.59	\$594.64	\$3,871.29	\$8,350.80	\$0.00	\$0.00	\$36.00	\$56,404.80
Morgan	Nosbisch	7	9	185	\$0.00	\$41,109.62	\$0.00	\$222.21	\$41,109.62	\$2,548.80	\$596.09	\$3,880.75	\$8,350.80	\$0.00	\$0.00	\$36.00	\$56,522.06
Emily	Schipper	7	7	185	\$0.00	\$39,106.71	\$0.00	\$211.39	\$39,106.71	\$2,424.62	\$567.05	\$3,691.67	\$8,350.80	\$0.00	\$0.00	\$36.00	\$54,176.85
Amanda	Dwine	8	8	185	\$0.00	\$40,108.17	\$0.00	\$216.80	\$40,108.17	\$2,486.71	\$581.57	\$3,786.21	\$8,350.80	\$0.00	\$0.00	\$36.00	\$55,349.46
Andrea	Bauer	11	15	185	\$0.00	\$46,848.45	\$2,700.00	\$267.83	\$49,548.45	\$3,072.00	\$718.45	\$4,677.37	\$8,350.80	\$0.00	\$0.00	\$36.00	\$66,404.07
Amanda	Conway	11	12	185	\$9,819.66	\$44,083.99	\$0.00	\$238.29	\$44,083.99	\$2,733.21	\$639.22	\$4,161.53	\$9,819.66	\$0.00	\$0.00	\$36.00	\$61,473.61
Tamya	Warnke	15	15	185	\$9,000.00	\$46,911.19	\$2,700.00	\$268.17	\$49,611.19	\$3,075.89	\$719.36	\$4,683.30	\$9,000.00	\$0.00	\$0.00	\$36.00	\$67,125.74
Marcia	Grimm	17	22	185	\$0.00	\$54,130.75	\$3,600.00	\$312.06	\$57,730.75	\$3,579.31	\$837.10	\$5,449.78	\$8,350.80	\$0.00	\$0.00	\$36.00	\$75,983.74
Bryce	Conway	18	18	185	\$9,819.66	\$50,300.92	\$900.00	\$276.76	\$51,200.92	\$3,174.46	\$742.41	\$4,833.37	\$9,819.66	\$0.00	\$0.00	\$36.00	\$69,806.82
Robin	Kuhn	18	20	185	\$0.00	\$52,268.40	\$3,600.00	\$301.99	\$55,868.40	\$3,463.84	\$810.09	\$5,273.98	\$8,350.80	\$0.00	\$0.00	\$36.00	\$73,803.11
June	Bohr	19	19	185	\$0.00	\$51,288.59	\$4,500.00	\$301.56	\$55,788.59	\$3,458.89	\$808.93	\$5,266.44	\$8,350.80	\$0.00	\$0.00	\$36.00	\$73,709.65
Julie	Dohlman	20	20	185	\$9,000.00	\$52,510.39	\$0.00	\$283.84	\$52,510.39	\$3,255.64	\$761.40	\$4,956.98	\$9,000.00	\$0.00	\$0.00	\$36.00	\$70,520.41
Clark	Ebert	20	20	185	\$9,819.66	\$52,510.39	\$900.00	\$288.70	\$53,410.39	\$3,311.44	\$774.45	\$5,041.94	\$9,819.66	\$0.00	\$0.00	\$36.00	\$72,393.88
Shary	Ebert	20	20	185	\$9,819.66	\$52,510.39	\$900.00	\$288.70	\$53,410.39	\$3,311.44	\$774.45	\$5,041.94	\$9,819.66	\$0.00	\$0.00	\$36.00	\$72,393.88
Darcy	Fair	20	21	185	\$0.00	\$53,701.42	\$900.00	\$295.14	\$54,601.42	\$3,385.29	\$791.72	\$5,154.37	\$8,350.80	\$0.00	\$0.00	\$36.00	\$72,319.60
Steffen	Fair	21	21	185	\$0.00	\$53,700.11	\$0.00	\$290.27	\$53,700.11	\$3,329.41	\$778.65	\$5,069.29	\$8,350.80	\$0.00	\$0.00	\$36.00	\$71,264.26
Allen	Feldt	21	26	185	\$0.00	\$56,475.37	\$1,800.00	\$315.00	\$58,275.37	\$3,613.07	\$844.99	\$5,501.19	\$8,350.80	\$0.00	\$0.00	\$36.00	\$76,621.42
Sherry	Marr	24	24	185	\$0.00	\$55,589.87	\$900.00	\$305.35	\$56,489.87	\$3,502.37	\$819.10	\$5,332.64	\$8,350.80	\$0.00	\$0.00	\$36.00	\$74,530.78
Tammi	Mueller	26	26	185	\$0.00	\$56,476.68	\$2,700.00	\$319.87	\$59,176.68	\$3,668.95	\$858.06	\$5,586.28	\$8,350.80	\$0.00	\$0.00	\$36.00	\$77,676.77
Mary	Ptacek	35	36	185	\$9,000.00	\$58,303.55	\$3,600.00	\$334.61	\$61,903.55	\$3,838.02	\$897.60	\$5,843.70	\$9,000.00	\$0.00	\$0.00	\$36.00	\$81,518.87
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FY '21	Totals:	401	488	6,090	\$99,418.56	\$1,545,939.08	\$37,350.00		\$1,583,289.08	\$98,163.91	\$22,957.67	\$149,462.47	\$291,486.96	\$0.00	\$0.00	\$1,224.00	\$2,146,584.09

0	5	29	\$1,380.20
0	5	30	\$1,380.20
0	5	31	\$1,380.20
0	5	32	\$1,380.20
0	5	33	\$1,380.20
0	5	34	\$1,380.20
1	5	35	\$1,380.20
0	5	36	\$1,380.20
0	5	37	\$1,380.20
0	5	38	\$1,380.20
0	5	39	\$1,380.20
0	5	40	\$1,380.20
0	5	41	\$1,380.20
0	5	42	\$1,380.20
0	5	43	\$1,380.20
0	5	44	\$1,380.20
0	5	45	\$1,380.20
34			

FY '21 Average Per Diem:	\$259.98
FY '20 Average Per Diem:	\$253.11
Average Per Diem Change:	\$6.87

FY '21 Total Package Difference	
FY '21 Total Package:	\$2,146,584.09
FY '20 Total Package:	\$2,087,103.91
Difference:	\$59,480.18

FY '21 Total Package Percentage Changes	
Overall Change:	2.85%

First	Last	R. Exp.	T. Exp.	Days	Health Over-ride	Base	Lanes	Per Diem	Total Salary	Social Sec.	Medicare	IPERS	Health	Dental	LTD Ins.	Life Ins.	Total Package	% Increase
Amanda	Eggerich	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$456.00	\$0.00	\$0.00	\$0.00	\$1,778.24	3.51%
Kayla	Kraft	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$456.00	\$0.00	\$0.00	\$0.00	\$1,778.24	3.77%
Michelle	Dohlman	1	1	0	\$0.00	\$1,129.26	\$0.00	\$6.10	\$1,129.26	\$70.01	\$16.37	\$106.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,322.24	1.48%
Stacey	O'Brien	1	1	0	\$0.00	\$585.99	\$0.00	\$6.10	\$585.99	\$36.33	\$8.50	\$55.32	\$456.00	\$0.00	\$0.00	\$0.00	\$1,142.14	2.33%
Michelle	Berentsen	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.29	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.72	3.26%
Kendra	Evans	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.28	\$112.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,395.71	3.36%
Sara	Hollenbeck	1	1	0	\$0.00	\$596.00	\$0.00	\$6.44	\$596.00	\$36.95	\$8.64	\$56.26	\$456.00	\$0.00	\$0.00	\$0.00	\$1,153.85	4.11%
Jill	Nerland	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.91	\$17.28	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.71	3.85%
Samantha	Burke	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.52	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.69	3.33%
Krystal	Cowell	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.53	\$456.00	\$0.00	\$0.00	\$0.00	\$1,851.70	3.65%
Lisa	Friesen	1	1	0	\$0.00	\$1,191.99	\$0.00	\$6.44	\$1,191.99	\$73.90	\$17.28	\$112.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,395.69	2.46%

Riceville Education Association Personnel Cost Summary

Final - Without Categoricals

2018-19 to 2019-20

Nicole	Smith	1	1	0	\$0.00	\$1,072.79	\$0.00	\$6.44	\$1,072.79	\$66.51	\$15.56	\$101.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,256.13	3.03%
Kris	Cother	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	2.88%
Robert	DeMuth	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.79	\$18.19	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.15	3.10%
Kelly	Houser	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.53%
Morgan	Nosbisch	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.19	\$118.45	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.53%
Emily	Schipper	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.17	3.68%
Amanda	Dwine	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.45	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.18	3.60%
Andrea	Bauer	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.79	\$18.19	\$118.44	\$456.00	\$0.00	\$0.00	\$0.00	\$1,925.15	2.99%
Amanda	Conway	1	1	0	\$0.00	\$1,254.73	\$0.00	\$6.78	\$1,254.73	\$77.80	\$18.20	\$118.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,469.18	2.45%
Tamya	Warnke	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$0.00	\$0.00	\$0.00	\$0.00	\$1,542.62	2.35%
Marcia	Grimm	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.69	\$19.11	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.64	2.70%
Bryce	Conway	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.69	\$19.10	\$124.37	\$0.00	\$0.00	\$0.00	\$0.00	\$1,542.63	2.26%
Robin	Kuhn	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.62	2.78%
June	Bohr	1	1	0	\$0.00	\$1,317.47	\$0.00	\$7.12	\$1,317.47	\$81.68	\$19.10	\$124.37	\$456.00	\$0.00	\$0.00	\$0.00	\$1,998.62	2.79%
Julie	Dohlman	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.35%
Clark	Ebert	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.28%
Shary	Ebert	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.07	2.28%
Darcy	Fair	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.95%
Steffen	Fair	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.58	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.08	2.99%
Allen	Feldt	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.78%
Sherry	Marr	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.86%
Tammi	Mueller	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.29	\$456.00	\$0.00	\$0.00	\$0.00	\$2,072.07	2.74%
Mary	Ptacek	1	1	0	\$0.00	\$1,380.20	\$0.00	\$7.46	\$1,380.20	\$85.57	\$20.01	\$130.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,616.08	2.02%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		0	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Change	Totals:	34	34	0	\$0.00	\$41,841.49	\$0.00		\$41,841.49	\$2,594.19	\$606.67	\$3,949.83	\$10,488.00	\$0.00	\$0.00	\$0.00	\$59,480.18	2.85%

Riceville Community School
2020-21

	2019-20	2020-21	\$ Increase	% Increase
Salary	402,908	433,302	\$30,394	7.54%
Extra	0	0	\$0	0.00%
LTD	520	562	\$42	8.08%
Life	306	306	\$0	0.00%
FICA	30,822	33,148	\$2,326	7.55%
IPERS	38,035	40,904	\$2,869	7.54%
Health	139,905	141,516	\$1,611	1.15%
Totals	\$612,496	\$649,737	\$37,241	6.08%

Package includes:

Hourly increase	\$1.00
Health Prem Increase - Annu	\$38.00



Riceville Wildcats

2020-2021 School Calendar

Start August 26
Start-Finish
Finish May 25

Summary of Calendar

Q1	Oct 23
Q2	Dec 23
Q3	March 12
Q4	May 25
SI	Dec 23
S2	May 25

Calendar Legend

First/Last Day of Classes
Early Dismissal
Parent Teacher Conferences
No School
Professional Development

Holidays

Labor Day September 7
Thanksgiving Day November 26
Christmas Day December 25
New Year's Day January 1
Good Friday April 2
Memorial Day May 31

1 Day=6.58 hours

School Day 8:10-3:10
25 minutes for lunch
Full Day=6.58

Total	August							Student	
H	D	M	T	W	T	F		H	D
		3	4	5	6	7			
		10	11	12	13	14			
		17	18	19	20	21			
		24	25	26	27	28	19.74	3	
		31					6.58	1	
26.32	4	September							26.32 4
		1	2	3	4		26.32	4	
		7	8	9	10	11	26.32	4	
		14	15	16	17	18	32.90	5	
		21	22	23	24	25	32.90	5	
		28	29	30			13.16	2	
157.92	24	October							131.60 20
				1	2		13.16	2	
		5	6	7	8	9	32.90	5	
		12	13	14	15	16	32.90	5	
		19	20	21	22	23	32.90	5	
		26	27	28	29	30	19.74	3	
289.52	44	November							131.60 20
		2	3	4	5	6	32.90	5	
		9	10	11	12	13	32.90	5	
		16	17	18	19	20	32.90	5	
		23	24	25	26	27	13.16	2	
		30					0.00	0	
401.38	61	December							111.86 17
		1	2	3	4		26.32	4	
		7	8	9	10	11	32.90	5	
		14	15	16	17	18	32.90	5	
		21	22	23	24	25	17.24	3	
		28	29	30	31		0.00	0	
510.74	78	January							109.36 17
						1	0.00	0	
		4	5	6	7	8	26.32	4	
		11	12	13	14	15	32.90	5	
		18	19	20	21	22	32.90	5	
		25	26	27	28	29	26.32	4	
629.18	96	February							118.44 18
		1	2	3	4	5	32.90	5	
		8	9	10	11	12	32.90	5	
		15	16	17	18	19	13.16	2	
		22	23	24	25	26	32.90	5	
741.04	113	March							111.86 17
		1	2	3	4	5	32.90	5	
		8	9	10	11	12	32.90	5	
		15	16	17	18	19	32.90	5	
		22	23	24	25	26	26.32	4	
		29	30	31			19.74	3	
885.80	135	April							144.76 22
					1	2	6.58	1	
		5	6	7	8	9	26.32	4	
		12	13	14	15	16	32.90	5	
		19	20	21	22	23	32.90	5	
		26	27	28	29	30	26.32	4	
1010.82	154	May							125.02 19
		3	4	5	6	7	32.90	5	
		10	11	12	13	14	32.90	5	
		17	18	19	20	21	32.90	5	
		24	25	26	27	28	10.66	2	
		31					0.00	0	
1120.18	171	Teacher days 185							109.36 17

1080 Hour Calendar

Date	Events
Aug 19, 20, 21	Professional Development (No School)
Aug 24	Back to School Conferences
Aug 25	Work day (TO Day)
Aug 26	First Day of School
Sept 7	Labor Day-No School
Sept 28	Professional Development (No School)
Oct 23	End of 1st Quarter
Oct 26	Professional Development (No School)
Oct 27 and 29	Conferences 4-8pm
Oct 30	No School-Teacher Comp Day
Nov 25, 26, 27	Thanksgiving Break (no school)
Nov 30	Professional Development (No School)
Dec 23	End of 2nd quarter/1st Semester
Dec 23	12:40 early dismissal
Dec 24-Jan 1	Christmas Break-No School
Jan 4	Teacher Work Day-No School
Jan 5	Classes Resume
Jan 25	Professional Development (No School)
Feb 15 and 16	Conferences 4-8pm
Feb 17	Professional Development (No School)
Feb 18	Comp Day-No School
Feb 19	No School
Mar 12	End of 3rd Quarter
Mar 22	Professional Development (No School)
April 2 and 5	Spring Break-No School
Apr 28	Professional Development (No School)
May 12	Schools Last Day
May 16	Graduation
May 25	Last Day of School 12:40 Dismissal
May 25	End of 4th Quarter/2nd Semester